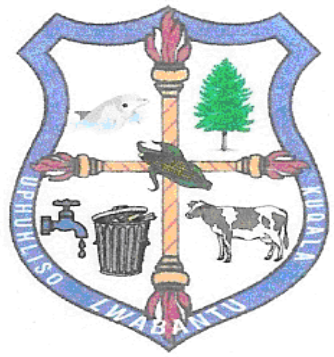
# INGQUZA HILL
# LOCAL MUNICIPALITY




## 2009/10 TO 2011/12 MEDIUM TERM REVENUE AND EXPENDITURE FRAMEWORK (MTREF) BUDGET

**30 JUNE 2009**

## TABLE OF CONTENTS


1. Locality map of Ingquza Hill Local Municipality ..... 4

2. Mayoral Speech ..... **Error! Bookmark not defined.**

3. Executive summary ..... 10

4. The Budget ..... 13

4.1 Budget recommendations ..... **Error! Bookmark not defined.**

4.2 Budget Schedules (Operating and Capital) ..... 33

4.3 Budget Related Charts ..... 40

5.1 Budget Process Overview ..... 46

5.2 Budget Related Policies Overview and Amendments **Error! Bookmark not defined.**

5.3 Budget Assumptions ..... 17

5.3.2.3 Household statistics ..... 23

5.3.2.4 Employment and labour trends ..... 24

5.3.4 Infrastructure ..... 29

5.3.4.1 Telecommunication ..... 30

5.3.4.2 Water Services ..... 30

5.3.4.3 Sanitation Services ..... 47

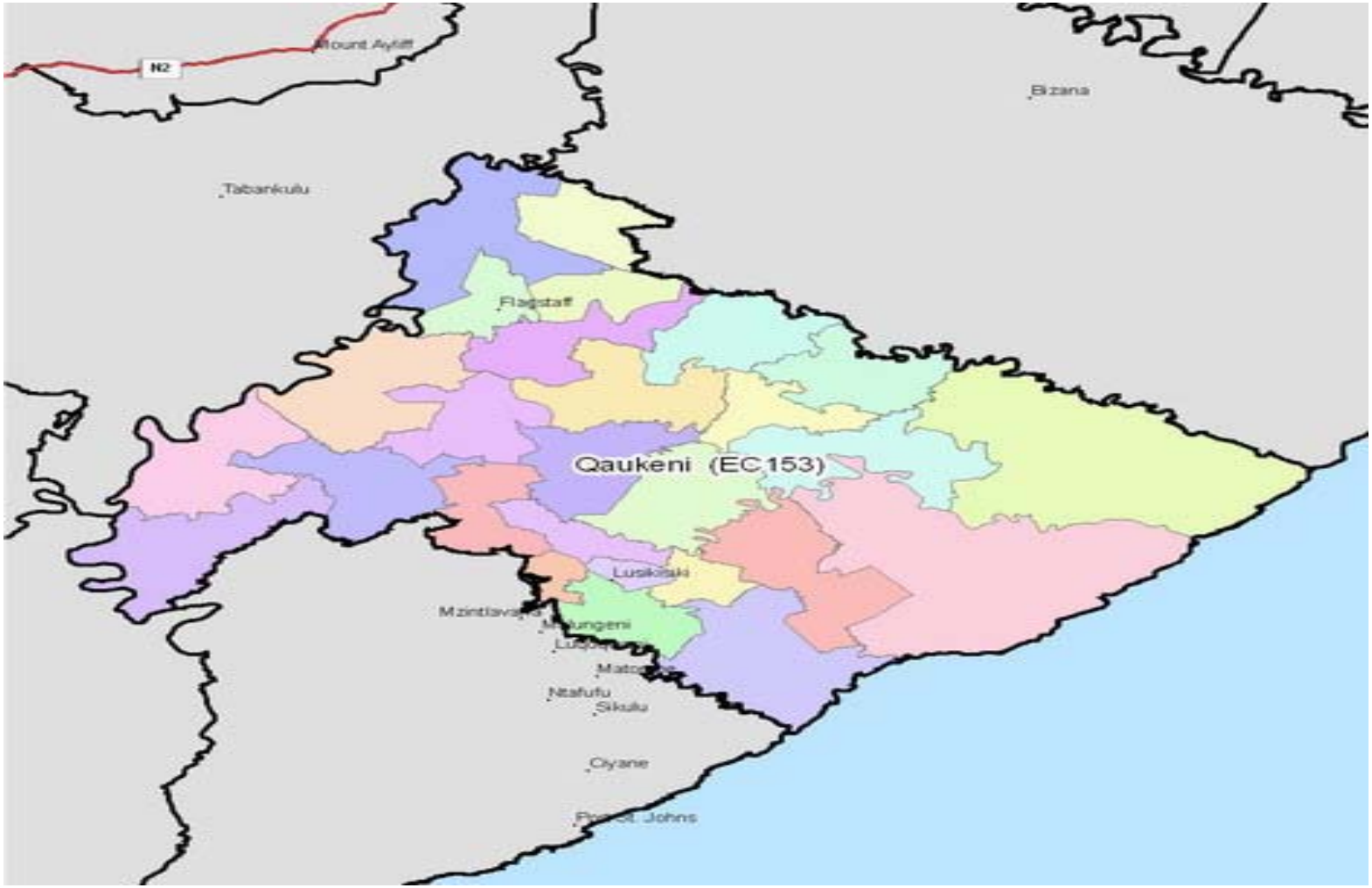
5.3.4.4 Waste Management ..... 49

5.3.4.5 Electrification ..... 51

5.3.4.6 Roads and Transport ..... 52

5.4 Disclosure of salaries, allowances and benefits ..... 54

## 1. LOCALITY MAP OF INGQUZA HILL LOCAL MUNICIPALITY



**MAYORAL SPEECH.**

Madam Speaker
Honourable Councillors
Exco Members
Management and staff
Members of the public and media

The global economy is experiencing a sharp downturn, spreading from developed to developing countries. Its origins lie in macroeconomic imbalances of unprecedented scale. This indicates that this economic decline is not a South African experience only and government intervention in this regard will rescue the nation from this challenge currently facing our society.

The consequences are felt everywhere. If the balance sheet of a bank shinks, its capacity to lend is eroded. If its lending is curtailed, business and households have to reduce their spending. If demands fall in Birmingham, factories close in Beijing. If production lines in China slow, demand for commodities from Africa dries up. The vegetable shop next to the mine closes and the drivers of the delivery vehicles are asked to work short time, on half pay, and if the driver cannot pay his mortgage, the bank forecloses on his bond and the writes down its balance sheet again...

When a global motor company cuts back on making cars, it cancels its orders for catalytic converters. This firm making catalytic converters is not in Detroit or in shanghai; it is here in Eastern Cape. The mine producing the platinum that goes into

that converter near Rustenburg .The worker in the factory in Uitnhage and the mine worker in Rustenburg are now without work.

On the 11th of February 2009 during budget speech in parliament then Minister of Finance highlighted that municipalities should give priorities in increasing spending on capital projects funded by conditional grants, managing all revenue streams, in particular debtors, supporting local economic development that initiatives that foster micro and small business opportunities as well as job creation, protecting the poor against worst economic depression.

I sincerely expend words of gratitude's to all participants more especial to the Municipal Manager, management at large and the budget steering committee who has dedicated themselves in the budget process from August 2008 in ensuring that, Inqguza Hill local municipality today the 28thof May 2009 is in a position to adopt its final budget in line with Municipal Finance Management act chapter 4 as well as Treasury regulations thank you very much you affords are not in vine.

Community participation through outreach programmes to all wards contributed very positive in producing this final budget and IDP and has gave direction to the council about the needs and priorities to the communities.

Through this budget and IDP we will put all our efforts in starving of taking our communities out of the poverty trap which is characterised by hunger, unemployemnet, crime and diseases. Although the budget will be provided in full details, I want to bring the following emphases on the budget:

**EXPENDITURE BUDGET FRAMEWORK**

Expenditure budget framework is made up of Personnel expenditure, General Expenditure, Repairs and maintenance and Capital expenditure.

**Capital expenditure**.

This has been increase from R32, 822,167(2008/2009 financial year) to R52, 348,000(2009/2010 financial year) and this reflect about 36,98% of the total budget.

This increase is emanated from the increase in MIG from R17, 418,000 (2008/2009 financial year) to R23, 482,000(2009/2010 financial year).

Conditional grant from DME amounting to R20, 000,000. for electrification project has also highly contributed to the increase in this capital expenditure.

**PERSONNEL EXPENDITURE**

Personnel expenditure has been increased from the current financial year by 10%. This is in response to the Consumer Price Index (CPIX) and Inflation. The CPIX is currently at 4.5 % and was less than that in January. The amount budgeted for is Fifty Nine Million and Thirty Seven Thousand Six Hundred and One Rends (R 59,037,601). This figure is made up of line items that are reflected on the budget summary and the detailed budget per department.

**GENERAL EXPENSES .**

These are expenses that are not fixed i.e. variable and they amount to R25,852,000 and constitutes about18,26% of the total budget . They increase with the increase in inflation, size etc; there are instances where there are huge inconsistencies with this. Where there are unexplainable inconsistencies, it means that there is a potential to implement controls that will lower

down costs or expenses. We considered what we incurred this current financial year in order to avoid unauthorized and wasteful expenditure at the beginning of the financial year.

a) **Traditional authority's assistance** refers to interventions that we make to Qaukeni Great place and other tribal authorities when requests have been made;
b) **Beach Management** refers to posting of life savers / life guards beach patrols by our Community Safety Department during festive season and Easter holidays;
c) **Loan Repayment**: refers to finance service charges that will be due to the Development Bank of Southern Africa (DBSA) in respect of the Loan;
d) **Poverty alleviation**: refers to interventions that will be made by Social Development to households affected by severe poverty and HIV/ Aids. This will mostly be in the form of communal gardens and related community projects;
e) **Munsoft is** a financial management system that is used to provide for sound and credible finance management report and the expenditure is bases on its maintenance for effective use.

**REPAIRS AND MAINTANCE**

The total expenditure budgeted amount R4, 310,000.and constitutes about 3, 04% of the total budget.

**REVENUE.**

The IDP reveiwal process gave us the direction and priorities that must inform the budget. Though the IDP representative forum gave us the Key Performance Priority Areas that must be undertaken or implemented, it gave us the mandate of preparing the budget within the confines of the legislative framework. Our Key Priority areas will be funded out of the revenue

that we are sure to collect during the financial year in question. The total revenue that will be collected is R 141,548,097. This revenue is made up of Grants, loans and own revenue contributions as follows

| | ITEM | AMOUNT | % CONTRIBUTION |
|---|---|---|---|
| 1 | Grants | R109,411,000. | 77% |
| 2 | External Loan | R3, 000,000. | 2% |
| 3 | Own revenue contribution | R 29,137,097 | 21% |

This low revenue base means that we have reprioritized the programmes and projects identified during the IDP reviewal process. There are also programmes that are underway and cannot be tampered with even slightly, .e.g. Personnel expenditure, MIG etc.

This budget has also been prepared in terms of Circular 28 of the National Treasury which instructs the council to prepare the budget following this standard format. This is meant to ensure uniform standard in the preparation of budget and format of all municipalities.

In conclusion it is my pleasure to tabulating  content of the budget is informed by:

- The IDP reviewal process that involved all the stakeholders of the municipality.
- The realities of the conditions around which the municipality is operating.
- It is influenced by the national and global trends.

- The policies and pieces of legislation that are guiding us, the municipal practitioners that are carrying out the mandate that is contained in the people's contract manifesto.

**Madam Speakers we are confident that our budget will go a long way in impact and improving the lives of our communities.**

**Thank you very much.**

## Budget Related resolutions.

**Municipal Finance Management Act ,No 56 of 2003 requires that the following resolution to be considered upon approval of the budget after the consultation process has been done and these resolutions are:**

**1.Councilresolved that the annual budget for the financial year 2009/2010, and indicative for the two outer projected years 2010/2011 and 2011/2012 be approved as set-out in the following schedules:**
**Oparational expenditure by source reflected in schedule 1,**
**Operational expenditure by vote reflected in schedule 2,**
**Oparational expenditure by GFS reflected in schedule 2(A)**
**Capital expenditure by vote reflected in schedule 3,**
**Capital expenditure by GFS reflected in schedule 3 (a),**
**Capital expenditure by source reflected in schedule 4,**
**Council resolves that the multi-year capital appropriations by vote and associated funding reflected in schedules 3,3a and 4 be approved.**
**2.Council resolves that property rates reflected in council's tariffs structure are imposed for the budget year 2009/2010.**
**3.Council resolves that tariffs and charges are approved for the budget year 2009/2010.**
**4.Council resolves that measurable performance objectives for the revenue source are approved for the budget year 2009/2010.**

**5. Council resolves that measurable performance objectives for each vote are approved for the budget year 2009/2010**

6. **Council resolves that the IDP is approved.**

7. **Council noted that the SDBIP to be presented by the Municipal Manager to the Mayor for approval.**

**When the budget was approved all steps were taken to ensure that the requirements of the Municipal Finance Management Act ,NO 56 of 2003 especially chapter 4 as well as MFMA Circulars from National Treasury were met.**

## 3. EXECUTIVE SUMMARY

**EXECUTIVE SUMMARY**

Ingquza Hill Local Municipality comprises an area of 2476 square kilometres and serves a population of approximately 255 374 people. The community is predominantly rural. Employment rates are low and poverty levels high which impacts negatively on the municipality's ability to generate income from services charges and rates.

Total budget for the 2009/10 financial year amounts to R141,548,097, which represents an increase of R28,556,097 increase in comparison to 2008/09. This increase is attributable to the increase in the equitable share (14,302,000) and MIG (R6, 064,000.) when compared to the 2008/09 financial year.

Primary operating revenue and expenditure budget categories reflect the following year-on year budget value increases (2008/09 vs. 2009/10 budget):

Expenditure categories growth

| | **2008/09** | **2009/10** |
|---|---|---|
| Staff costs | 39% | 42% |
| General Expenses | 23% | 18% |

| | | |
|---|---|---|
| Repairs and Maintenance | 4 % | 3% |
| Capital Expenditure | 27% | 37% |

**Alignment with National and Provincial Priorities**

Successful implementation of the municipality's service delivery priorities as embodied in the IDP and its focus areas, objectives and perspectives, to that of the national and provincial governments is seen critical if we are to achieve our developmental goals

Priority development areas:

Economic growth and development,Sustainable infrastructure,Integrated human settlements,Fostering safe and secure environment,Health, social and human capital development,Good governance and regulatory reform.

Budget strategies

Inqguza Hill Local Municipality like most typically rural local authorities, has the undesirable task of matching massive demand and expectations with limited resources. This is of particular importance when one considers the capital budget.

The philosophy has to be one that looks to prioritise service delivery in line with municipal functions. These service are offered at basic levels to the entire community. The remaining resources are assigned to address strategic objectives as identified in the Integrated Development Plan. While assistance to the poor is a government policy widely embraced in the Council, it has to take place through a targeted approach and minimize cross-subsidization of those who can afford to pay for services.

Budget and Treasury Office

The transition from the Finance Department to a fully operational Budget and Treasury Office is not yet completed. Besides its normal activities, the following projects were undertaken :

Implementation of Financial system and Training of staff

The main challenge for this department remains the efficient collection of revenue and the training of or sourcing capable staff to perform its function. Though collection in this current has been improved due to the funds owed by Department of Public Works that relates to previous years

The audit committees started its work and it clearly set the tone for future financial priorities and management intervention.

Technical services

The Technical services vote deals with the supply and maintenance of electricity ,roads contraction and refuse removal services. This constitutes the heart of service delivery in the municipality.

Free and Subsidized basic services

The municipality offers the following free services in a package targeting the poor :

Free grid electricity .
Free basic non grid .
Free refuse removal .

The compilation of a credible indigent register is a challenge that needs urgent address.

**Budget Schedules**

Schedule 1- Revenue by source
Council's realistic anticipated revenue of R 141,548,097, as set out on schedule 1.
Schedule 2- operating expenditure by vote (functional are/ department)
Schedule 2 (a)- operating expenditure by GFS (Government Finance Statistics) classification.
Details of this budget expenditure of R141, 548,097 are reflected on table 1 and Table 1(a).

Schedule 3- Capital expenditure by vote.
Schedule 3(a)- Capital expenditure by GFS classification.

Details of this budgeted expenditure of R52,349,000 is reflected on Table 2 and Table 2 (a).

Schedule 4- Capital funding by source.

### 4.3. Budget Related Charts and Explanatory Notes

**Table-** Revenue by source.
**Table 1 (a)-** Operating expenditure by vote.
**Table 1 (a)** - Revenue by vote.
**Table 2-** Operating expenditure by vote.
**Table 3-** Capital expenditure by Vote.
**Table 4-** Capital Funding by Source.
**Table 5-** Summary Revenue & Expenditure by Vote.
**Table 6-** operating Expenditure by Type

## 5. Supporting Documentation.

The numerous number of documents required as supporting documents in terms of section 17 (3) of the Municipal Finance Management act, No 56 of 2003, are either included as schedules, tables or annexure into this budget or circulated separately.

### 5.1. Budget Process Overview

The MFMA circulars 10, 13, 14, 19, 27, 28,41,45 and 48 issued by the National Treasury was used as a guide mechanism during the 2009/ 2010 budget process. From this the Council has developed an IDP (Integrated Development Plan) and Budget policy to guide the established Budget Executive and Budget Technical committees.

The Budget Executive committee consist of Mayor, Speaker, Council's five executive committee members, the Municipal Manager (as Accounting officer) and all senior managers. This committee provides the necessary political oversight to the Budget Technical Committee, which consist of the Municipal Manager, all senior managers and senior staff from the different departments – Corporate and Support, Budget and Treasury, Technical and Engineering and Community and Social services. Staff from the Budget and Treasury department under guidance of the Chief Financial Officer, acts as secretariat to both committees. Budget Technical committee meetings are held when required to meet the deadlines stipulated in council's Schedule of Key Deadlines and report back to the Budget Executive committee every second month and when required. The Mayor and Municipal Manager acts as chairperson to the Budget Executive and Budget Technical committee respectively.

The schedule of Key Deadlines issued by National Treasury was also used as guideline for council to develop its own Schedule of Key Deadlines, which takes effect once council has approved it during august. A summarised version thereof is then advertised in the local newspapers. Interested groups and stakeholders are annually invited to register and form part of council's Local Budget Consultation Forum. Council's IDP and Budget Policy provide guidelines as to how this forum and the Sector Budget consultation Forum should be established. Amongst others, has council ensured that at least two members of each ward committees are represented on Local Budget Consultation Forum. All relevant national and provincial departments, as well as the district municipality – OR Tambo District Municipality – forms part of the Sector Budget Consultation Forum. Council meets at least two times during the budget process and once after the draft budget has been tabled with these forums.

The Budget Executive committee, with the involvement of ward councillors and ward committees, annually engage itself in an outreach Programme during which community meetings are held in all wards. This has proven to be a very fruitful exercise as the community uses this opportunity to inform council of their needs. All needs or problems discussed, whether local, district, provincial or national are recorded, prioritised and summarised in a report for follow ups or inclusion into council's IDP. Non Local issues (national, provincial, district) raised are discussed at the Sector Budget Consultation forum, whilst local issues are prioritised by the Local Budget Consultation Forum for inclusion in council's IDP.

Any matter needing a broader political overview is discussed with the full council by the Mayor and brought back to the Budget Executive committee. Councils treat its IDP and budget process as one process and is always discussed at the same time at committee and forums

Once the draft budget is tabled by the Mayor in March, the budget and required supporting documents are made available for presentation and// or comments. It can either be in hard copy at one of council's administrative units. The tabling and invitation to submit representation and comments are also advertised on locally circulated newspapers and on municipal notice boards.

The Budget Executive committee keeps records and deals with all representations and comments received. Any adjustments resulting there from are done before the budget is submitted for approval towards the end of May.

### 5.2. Alignment of Budget with Integrated Development Plan

Council's reviewed Integrated Development Plan (IDP) as discussed at various committee and forum meetings, as attached as **annexure 2** and is also available on a hard copy at council's administrative units.

**The following Supporting Tables would reflect council's ability to finance the priorities identified in its IDP:**
**Supporting Table 1-** Reconciliation of IDP and Budget Revenue;
**Supporting Table 2-** Reconciliation of IDP and Budget – OPEX (Operational Expenditure);
**Supporting Table 3-** Reconciliation of IDP and Budget – CAPEX ( Capital Expenditure).

## 5.3. Budget Related Policies overview and amendments.

A number of budget related policies, although some in draft stages have been taken into account in the development of the 2009/10 MTREF budget and included among these the following:

**Annexure 3** – Budget and Integrated Development plan (IDP) policy
**Annexure 4** – Credit Control and Debt Collection Policy
**Annexure 5** – Free Basic Service and indigent Subsidy Support
**Annexure 6** – Tariff Policy; and
**Annexure 7** – Rates policy

Included in the legislative framework and guidelines used (where relevant) in developing these policies are the following:

- Chapter 4 Section 15 to 32 of MFMA;
- Municipal Property Rates Act 6 of 2004;
- Section 111 of the MFMA;
- Section 62 of the MFMA;
- Section 96 (b) and 98 of the Local Government: Municipal Systems Act of 2000

## 5.4 Funding and Budget

Schedule 1 & supporting Table 5 clearly indicate how council's budget is funded.

**Supporting table 4 – Investment particulars by type**
**Supporting Table 4(a) - Investment Particulars by Maturity**
**Supporting Table 5 – Government Grants and subsidies. – Allocations;**
**Supporting Table 6 – New Borrowings**

**Supporting Table 6 – Grants allocations.**

5.6. Disclosure on Salaries, Allowance and Benefits

Council's detailed organisational structure is attached

**Supporting table 8** – Disclosure of Salaries Allowances and Benefits
**Supporting Table 8 (a)** – Summary of Total Salaries, Wages allowances, etc;
**Supporting Table 8 (b)** – Summary of Personnel Numbers.

## 5.7. Budget Assumptions

The following budget assumptions were used in the development of the 2009/10 to 2011/12 MTREF budget taking into account the latest census information, National Treasury Circular No 27 of the Municipal Finance Management Act and Statistics SA information.

| Description | 2009/10 Budget Year | 2010/11 Budget Year | 2011/12 Budget Year |
|---|---|---|---|
| National Treasury | 5.50% | 5.50% | 5.50% |
| CPIX | 4.50% | 5.20% | 5.20% |
| Salaries | 6.50% | 6.50% | 6.50% |

### 5.7.1 DEMOGRAPHIC INFORMATION

#### 5.7.1.1 Population size and distribution

Ingquza Hill Local Municipality has an estimated total population of 255 374 people according to the 2001 census figures. It is estimated that the population growth rate is 1.2% per annum. The population density in 2001 was calculated at 234 people per square kilometre which is very high considering that the majority of the population is rural.

The municipal area is predominantly rural in nature and the majority of the population reside in the rural areas.

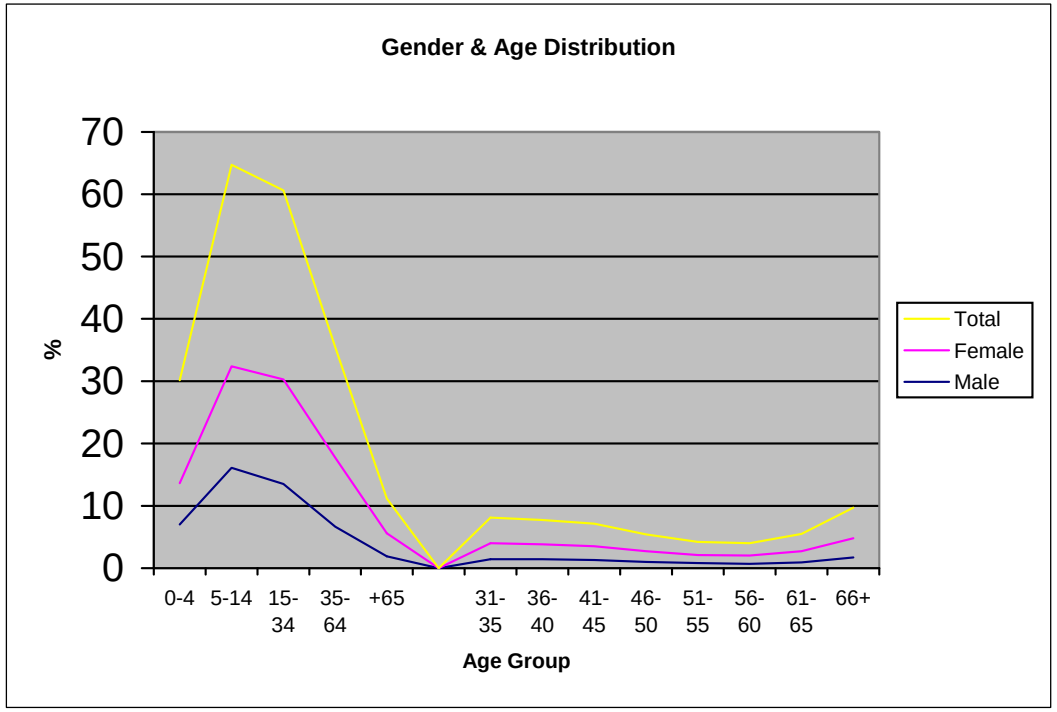
### 5.7.1.2 AGE AND GENDER COMPOSITION

Approximately 46% of the population of Ingquza Hill are 15 years or younger. 48% of the population are between the ages of 15 and 64 years and can be considered economically active despite the scarcity of employment in the municipal area. 6% of the population are 65 years and older. The burden of supporting the youth and the elderly falls therefore falls onto the shoulders of the 15-64 age groups. The high number of young people suggests that service provision and social upliftment should be targeted at the youth and should be an important consideration for development.

Approximately 55% of the Ingquza Hill population is female and the remaining 45% is male. This gender distribution is in line with the national trends.

The statistics reflect a discrepancy in terms of the gender distribution between the 0 – 4 age category and the other categories. The male / female ratio in this group is equal, whilst in the remaining categories the female gender is predominant. A possible explanation for this is the outward migration patterns, once children reach their teenage years. Males tend to migrate to other areas in search of education and work, while females tend to remain behind to serve their families. A gender sensitive approach to development is therefore needed.

***Figure 4: Population distribution based on gender and age.***




### 5.7.1.3 RACIAL COMPOSITION

The municipal area is low in racial diversity and more than 99% of the inhabitants are African. The remaining 1% is comprised of Coloured, White and Indian racial groups.

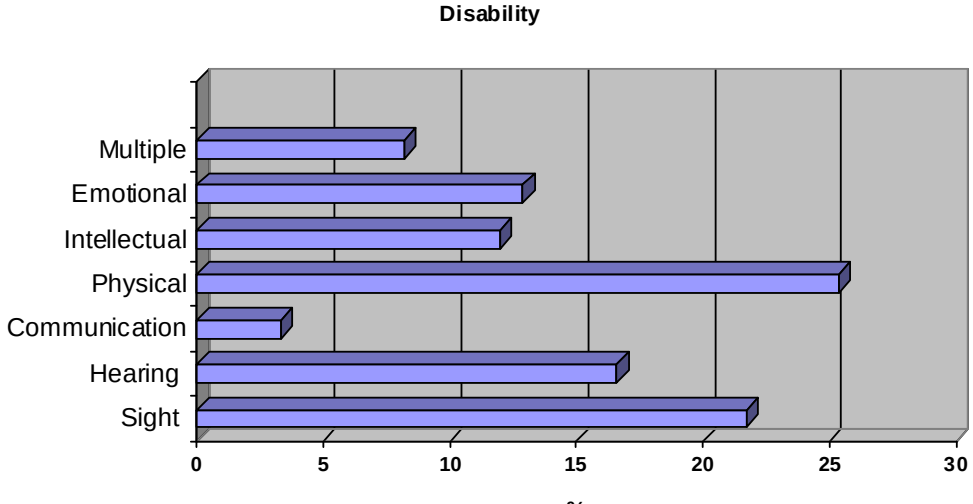
### 5.7.1.4 DISABILITY LEVELS

5.4% of the population of Ingquza Hill have some form of disability. The highest number of people have physical disabilities (25%) followed by those with visual impairments (20%), hearing impairments (17%) and emotional and intellectual impairments (13%). 8% of the people with disabilities have a combination of more than one of the disabilities listed. This group is one of the most vulnerable groups in society. The precarious position of these groups is aggravated by high levels of poverty and low employment rates and skills levels. Improvement of the economic and employment rate will improve their chances of becoming economic active.

People with disabilities suffer from multiple forms of discrimination and an extra effort needs to be put in place to ensure that their needs are addressed. In any given society, structures should be established to give special attention to people with disabilities. Conditions should be made conducive to enable them to become economically active.

The available public and private places do not cater for people with disabilities and public transport is another challenge. To access disability grants, these people have to go through strenuous exercises to prove their disability. At times this arrangement proves to be a failure as approved doctors are not easily accessible. The establishment of SASSA will hopefully address this and other challenges.

***Figure 5: Disability levels***



### 5.7.2. ECONOMIC INDICATORS

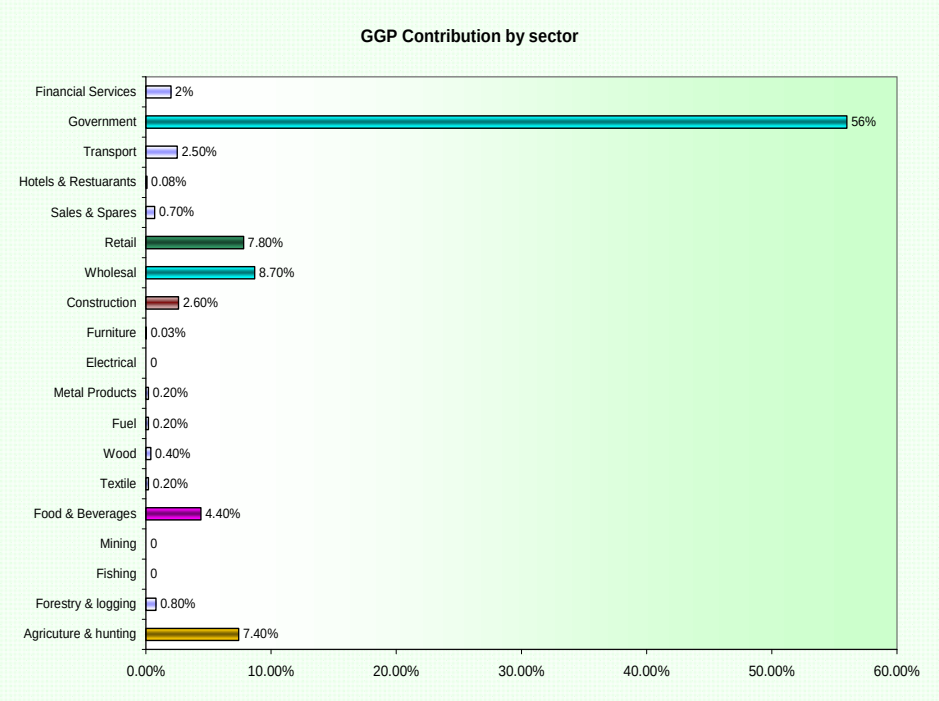
#### 5.7.2.1 Gross Geographic Product

The Ingquza Hill Local Municipality is the second highest contributor to the O.R. Tambo District Municipality's GGP, after King Sabata Dalindyebo Local Municipality. It's contribution totals about R617 million per annum, which accounts for 9.4% GGP contribution (QLM, 2006).

The government sector makes a significant contribution to the GGP of the municipality with a total contribution of 56%, followed by wholesale (8.7%), retail (7.8%) and agriculture & hunting at 7.4%. The remaining sectors have a contribution of less than 5% each which hampers the economic growth of the area. Ironically it is the sectors that are making the smallest contribution that have the highest potential to improve the local economy.

The graph below indicates the sectors that contribute to the municipality's GGP (QLM IDP, 2006).

***Figure 6: GGP Contributions***




### 5.7.2.2 The Human Development Index and Poverty Gap

The Human Development Index (HDI) is used as an indicator of development. The HDI is calculated by measuring the overall achievement in respect of the three basic dimensions of human development namely longevity (life expectancy), knowledge (literacy) and standard of living (income). If the HDI is less than one then it is concluded that the area is poor.

The HDI for Ingquza Hill municipality is 0.41 and this reflects the highest levels of poverty. This trend is also apparent at district level with all municipalities recording figures below 0.56% (which is the provincial index).

The poverty gap is an indicator of the depth and incidence of poverty, which is calculated by the difference between the income of each poor household and the poverty line. It is common knowledge that income and wealth distribution in South Africa is among the most unequal in the world, more especially the inequality between the former homeland areas and the rest of the country.

The poverty gap for the OR Tambo district is 49.6%, which is second in the province to Alfred Nzo's 52.6%. There are no statistics calculated for Ingquza Hill Municipality but it is believed that the district picture provides an adequate reflection

#### 5.7.2.3 Household statistics

According to the statistics from the 2001 census there are 51 038 households in the Municipal area, and the average household size is 5 persons per household.

Household income levels in the area are generally low. According to Census 2001, less than 1.4% of households earn above R76 000 per annum or R 6333 per month. More than 97% of households in this municipality have to live on an income of less than R800 per month.

63% of households are headed by women and 37% by men

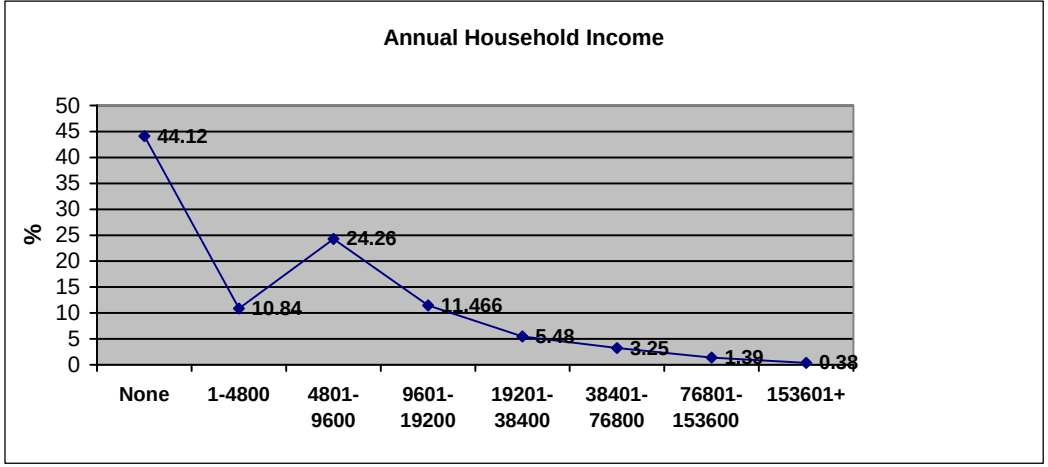



***Figure 7: Annual household income***

5.3.2.4 EMPLOYMENT AND LABOUR TRENDS

The O.R. Tambo District has an unemployment rate of 77%. The unemployment rate of Flagstaff and Lusikisiki average at 66%. High unemployment rates negatively impact on municipalities as low affordability levels result in a poor payment rate for services

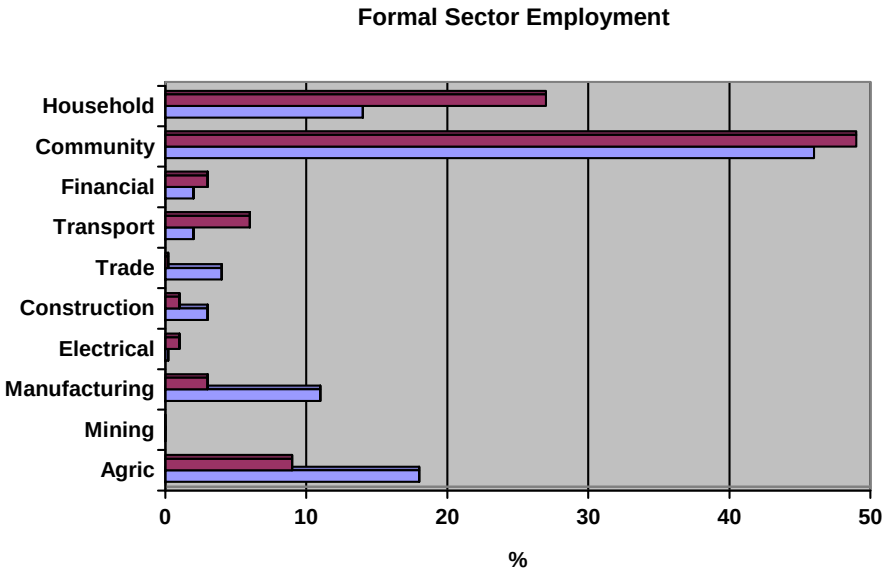
The labour market is highly concentrated in the community services sector followed by household and agriculture sector. These dominant sectors do not guarantee job security and the associated wage rate is generally below the poverty line.

Primary growth sectors which should ideally be the highest contributors to economic development like manufacturing, transport, trade and financial services are yielding relatively very low contribution towards job creation.

The result of this is that Ingquza Hill is characterised by a narrow economic base, which contributes to the high levels of unemployment and poverty. Resources need to be invested in the primary growth of sectors like agriculture, manufacturing, transport and

trade to prevent the unemployment rate from rising.

***Figure 8 Formal sector employment***




Source: (Census 2001)

Ingquza Hill is situated relatively far away from the hubs of economic activity in the Eastern Cape. It is traversed with R61 links Durban to Port St Johns which creates certain potential in terms of future economic development. The urban nodes of Flagstaff and Lusikisiki fulfil the commercial needs for the area as well as residential needs of the people working in the two town centres. The remainder of the area is predominantly rural in nature.

This predominantly rural nature of the majority of the municipal area gives rise to the expectation that the agricultural sector should be the key contributor to the economy of the area. The relatively low contribution of the agriculture sector to the GDP of the area has a negative impact on the provision of food security and job creation in the area.

The Agricultural Research Council (ARC), in association with the University Of Fort Hare and other research institutions, has developed a comprehensive agricultural potential survey for the entire O.R. Tambo district (QLM, 2006). The purpose of the survey was to unearth areas where the potential for agricultural development exists. The survey focused on soil analysis, climate and agricultural potential. Suitable areas for specific crops were identified and a quantum of land identified for the development of those crops. Crops with high levels of potential include;

- Maize
- Sorghum
- Dry beans
- Cabbage
- Potatoes
- Tea

Ingquza Hill has the advantage that it has fertile soil and rivers which can be used for irrigation purposes. The agriculture potential is also dispersed throughout the municipal area making it possible to diversify intensive crop farming which in turn provides a good basis for investment on poverty alleviation programs and local economic development.

The survey also identified small pockets of potential livestock farming land. It was observed that if properly managed and developed, the production of beef, milk, wool and leather are potential sources of economic development.

In order to facilitate the growth of this sector and utilize available opportunities, there is a need to invest in infrastructure and community development and support.

Forestry and logging have been identified as the sectors with the highest potential. It is estimated that about 5000 hectares of land could be developed for new forestation and the commercialization of existing jungle forests. Existing areas currently planted under DWAF management are estimated at about 3500 hectares. Development of this sector needs to be done in a sustainable manner with due consideration of conservation principles.

The municipality has also identified tourism, mining, quarrying, aquaculture and fishing as sectors where economic development can take place

### 5.7.3 SOCIAL INDICATORS

#### 5.7.3.1 Education

The area is characterised by poor literacy levels and low educational levels. Only 2, 4% of the population have a matric and only 1, 4% of the population have post matric qualifications

Comparisons of the levels of education across the municipalities point to strong links between low household incomes, high unemployment and a low human development index.

As a consequence of the lack of formal education, functional literacy for the areas is also low. Functional literacy is estimated at 48% which is also the average for the district. The low levels of education imply a need for adult education and skills development programmes, improvement in access to schools and resource allocation to enhance opportunities for further training.

#### 5.7.3.2 Health

The Eastern Cape is divided into 5 health regions which differ from the District Municipality boundaries. Ingquza Hill falls within region D. It is believed that the regional position will provide an adequate reflection of the situation at Ingquza Hill.

Child health

Region D is characterised by poor health levels of children. The region has an under 5 mortality rate of 88 deaths per 1 000 live births, which is much higher than the national average of 59 deaths per 1 000 live births. Immunization coverage is also low and only 58% of children below the age of 2 have been fully immunised which is below the national average of 63%.

The indicators for child health reflect the impact of exclusion and limited access to services and resources in former homeland areas. Given these poor indicators, and given that such a large portion of the region‘s population are in fact children, health service interventions should be particularly focused on child health.

Adult health

The biggest threat to adult's health status in the district is HIV/AIDS. The average prevalence rate of Ingquza Hill is 20, 2%. The average prevalence rate for region D is even higher at 22.1% according to statistics released in 2000 (ECSECC, 2002). Since Ingquza Hill is mostly rural, HIV prevention programmes have to deal with problems surrounding access to primary health facilities and services.

The impact of HIV/AIDS is exacerbated by the prevalence of tuberculosis. TB prevalence in region D is 16.4% which is high when compared with the provincial average of 10.3%. TB is generally associated with poverty and over-crowding. These factors are also evident in Ingquza Hill and it is essential that this be monitored to prevent an escalation of this figure.

#### 5.7.3.3 Safety and security

There are four police stations in the municipal area, namely Flagstaff, Hlababomvu, Lusikisiki and Mtontsasa. Police are in the process of establishing community policing forums. They are also facing difficulties in implementing crime prevention strategies in urban areas because of poor street lighting and overgrown vegetation. Justice is administered through tribal courts and the formal court system. The formal court system is used to refer cases that cannot be resolved to the satisfaction of all parties in tribal courts in the rural areas although some cases do get to the formal courts system before they are tabled in tribal courts.

### 5.7.4 Infrastructure

Service infrastructure plays a critical role in the development of the economy of the municipal area as well as the maintenance of environmental and health standards. Service backlogs are rampant. The other reality is that areas with huge infrastructural backlogs tend to do poorly in attracting investment. Whilst it has favourable geographical conditions, this municipality has been

unable to attract established industries to come and invest in its area. If it has to meet the Millennium Development Goals targets, all spheres of government must work together to improve bulk infrastructure investment.

#### 5.7.4.1 Telecommunication

According to the 2001 census figures, 16% of the population have access to telecommunication in their homes either through a land line or their own cell phone. 56% have access to phones at a reasonable distance and make use of phones belonging to other persons or public telephones. 28% have no access or access at a location far from their homes.

Telkom now operates an established telecommunications network throughout the region. Telecommunications were historically limited to urban areas, but are now being promoted in remote areas by means of the Digital Enhanced Cordless Telephone System (DECT). Vodacom and MTN have also installed transmitters that provide service to 13% of households.

#### 5.7.4.2 Water Services

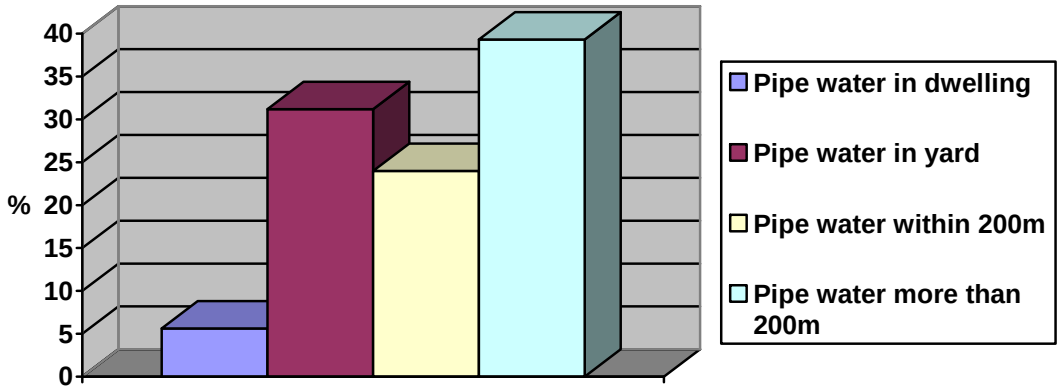
Access to potable water is essential to survival, human health and development. There is a link between the provision of water and sanitation services. Sewer systems depend on water for their effective functioning.

Ingquza Hill is one of the areas that have been adversely affected by human settlement patterns, global warming and poor infrastructure development, which in turn limits access to potable water which impacts negatively on both the quality of life and standard of living of the community.

The previous dispensation did not prioritize the development of bulk infrastructure in rural and homeland areas, and these communities were forced to rely on natural sources of water such as rivers, streams and dams as a source of water for drinking and domestic purposes.

According to Census 2001 figures, 70% of households at Ingquza Hill are dependent on natural sources of water such as boreholes, springs, tanks, rivers and dams. Only 21% of the population have access to RDP standard water in their homes. Of this 21% only 61% have access to piped water within 200 meters of their yard boundary. The following graph indicates the levels of access to piped water

***Figure 9: Access to potable water***




Source: (Census 2001)

The standard of living in this community will either remain the same or decline over time unless the necessary steps are taken to ensure access to water of an acceptable standard.

The backlog in bulk infrastructure is a huge problem that requires urgent attention. The backlog figure for Ingquza Hill stands at approximately 80% according to Statistics SA which draws on the census results for 2001. This figure reflects the actual reality faced by ordinary people who need access to water to meet their daily needs.

The following table indicates the backlogs in the provision of water for the province, district and municipality.

***Table 2: Backlogs for water provision***

| RDP Water service levels (Actual number of households) | HH with RDP Water service levels (%) | RDP Water backlog (%) within municipality | RDP Water backlog as % of district total | RDP Water backlog as % of province total |
|---|---|---|---|---|

## 5.8. Monthly Cash Flows by Source

## 5.9. Measurable performance Objectives

## 5.10. Disclosure on Implementation of MFMA and other Legislation

## 5.11. Budget and SDBIP's Departmental /Functional

## 5.12. Budget and SDBIP's Entities and other External Mechanisms

## 5.13. Summary of Detailed Capital plans

## 5.14. Budget Financial Statements

## Budget Schedules (Operating and Capital)

### Revenue by source

| REVENUE BY SOURCE | Preceding Year 2007/08 | Current Year 2008/09 | | | Medium Term Revenue and Expenditure Framework | | |
|---|---|---|---|---|---|---|---|
| | | | | | Budget Year 2009/10 | Budget Year +1 2010/11 | Budget Year +2 20011/12 |
| | Audited Actual R'000 A | Approved Budget R'000 B | Adjusted Budget R'000 C | Full Year Forecast R'000 D | Budget R'000 E | Budget R'000 F | Budget R'000 G |
| Property rates | 8,919,089 | 4,000,000 | 168,5000 | 168,5000 | 6,448,094 | 5,970,554 | 6,240,161 |
| Refuse removal | 1,265,800 | 800,000 | 800,000 | 800,000 | 1,500,000 | 1,576,500 | 1,649,019 |
| Service charges – other | 1,380,000 | 0 | 1,022,800 | 1,022,800 | 0 | 0 | 0 |
| Transfer from reserves | | - | - | - | 0 | 0 | 0 |
| Rental of facilities and equipment | 230,000 | 5,000 | 40,000 | 40,000 | 50,000 | 52,550 | 54,967 |
| Interest earned - external investments | 2,300,000 | 600,000 | 150,000 | 150,000 | 370,000 | 388,870 | 406,758 |
| Interest earned - outstanding debtors | 400,000 | - | - | - | 0 | 0 | 0 |
| External borrowing | - | 10,000,000 | - | - | 3,000,000 | 3,153,000 | 3,298,038 |
| Fines | 170,000 | 2,005,000 | 185,000,00 | 185,000,00 | 500,000 | 525,500 | 549,673 |
| Licenses and permits | 109,000 | 20,000 | 15,000 | 15,000 | | | |
| Income for agency services | 350,000 | 500,000 | 500,000 | 500,000 | 500,000 | 525,500 | 549,673 |
| Government grants & subsidies | 58,280,000 | 66,435,000 | 64,470,000 | 64,470,000 | 109,411,000 | 105,915,410 | 109,046,789. |
| VAT Refund | 15,200,000 | 7,600,000 | 8,821,510 | 8,821,510 | 12,610,503 | 9,678,682 | 10,106,595 |
| Advertising Rental | | 800,000 | 40,000 | 40,000 | 220,000 | 231,220 | 241,856 |
| LG SETA – Training | | - | 60,000 | 60,000 | 180,000 | 189,180 | 197,882 |
| Informal Training | | - | - | - | 10,000 | 10,510 | 10,993 |
| Rezonning &Subdivision | | 25,000 | | | 50,000 | 52,550 | 54,967 |
| Lease Rentals | | 300,000 | 200,000 | 200,000 | 170,000 | 178,670 | 186,889 |
| Funeral Fees | | 15,000 | 6000 | 6000 | 5,000 | 5,255 | 5,497 |
| Plans & Servitude | | 250,000 | 15,000 | 15,000 | 108,000 | 113,508 | 118,729 |
| Pound Fees | | 100,000 | 15,000 | 15,000 | 20,000 | 21,020 | 21,987 |

| | | | | | | | |
|---|---|---|---|---|---|---|---|
| Sale of Sites | | 3,456,000 | 2000,000 | 2000,000 | 985,500 | 1,035,761 | 1,083,405 |
| Sale OF Wood | | 5,000 | 62,000 | 62,000 | 45,000 | 47,295 | 49,471 |
| Plant Hire | | 3,600,000 | - | - | 5,300,000 | 5,570,300 | 5,826,534 |
| Tender Documents | | 36,000 | 100,000 | 100,000 | 65,000 | 68,315 | 71,457 |
| Survey & Planning | | 1000,000 | 1000,000 | 1000,000 | | | |
| Valuation Roll | | | 500,000 | 500,000 | | | |
| IDP DEV ORT | | | 250,000 | 250,000 | | | |
| Consolidated Infra Program | | | 4,178,490 | 4,178,490 | | | |
| Grass Cutting | | | 10,000 | 10,000 | | | |
| Sale Of Vehicles | | 400,000 | 550,000 | 550,000 | | | |
| Testing Centre | | 2000,000 | 2000,000 | 2000,000 | | | |
| Vending & Hawking | | 30,000 | 3,600 | 3,600 | | | |
| **Total Revenue By Source** | **88,703,889** | **112,992,000** | **93,912,800** | **93,912,800** | **141,548,097** | **135,310,150** | **139,771,341** |

Table 1: Revenue by Source

## Operating Expenditure by type

| OPERATING EXPENDITURE BY VOTE | Preceding Year 2007/08 | Current Year 2008/09 | | | Medium Term Revenue and Expenditure Framework | | |
|---|---|---|---|---|---|---|---|
| | | | | | Budget Year 2009/10 | Budget Year +1 2010/11 | Budget Year +2 2011/12 |
| | Audited Actual R'000 A | Approved Budget R'000 B | Adjusted Budget R'000 C | Full Year Forecast R'000 D | Budget R'000 E | Budget R'000 F | Budget R'000 G |
| SALARIES AND WAGES | 45,842,889 | 49,646,023 | 36,735,116 | 36,735,116 | 59,037,097 | 62.660.204 | 66.349.739 |
| ACCOUNTING AND AUDIT FEES | 800,000 | 800,000 | 810,000 | 810,000 | 800,000 | 840.800 | 879.477 |
| ADVERTISING FEES | 76,000 | 96,800 | 152,975 | 152,975 | 320,000 | 436.320 | 456.391 |
| BANK CHARGES | 450,000 | 450,000 | 200,000 | 200,000 | 300,000 | 315.300 | 329.804 |
| CLEANING MATERIALS | 100,000 | 100,000 | 20,000 | 20,000 | 50,000 | 52.550 | 54.967 |
| CONFERENCE FEES / WORKSHOP & ACCOM | 130,000 | 40,000 | 300,000 | 300,000 | 300,000 | 366.181 | 383.026 |
| CONSULTANTS & PROF. FEES | 3,350,000 | 2,300,000 | 2,100,000 | 2,100,000 | 2,000,000 | 2.102.000 | 2.198.692 |
| CRIME PREVENTION | 100,000 | 250,000 | 150,000 | 150,000 | 100,000 | 105.100 | 109.935 |
| DISASTER MANAGEMENT | 100,000 | 100,000 | 100,000 | 100,000 | 100,000 | 105.100 | 109.935 |
| EQUITABLE SHARE: FREE BASIC ELECTRICITY | 150,000 | 700,000 | 676,994 | 676,994 | 2,000,000 | 3.582.881 | 3.747.694 |
| COUNCIL FUNCTIONS | 263,250 | 200,000 | 100,000 | 100,000 | 250,000 | 362.750 | 379.437 |
| INSURANCE: EXTERNAL | 800,000 | 900,000 | 690,000 | 690,000 | 690,000 | 725.190 | 758.549 |
| LEGAL FEES | 2,000,000 | 2,000,000 | 2,000,000 | 2,000,000 | 2,000,000 | 2.602.000 | 2.571.692 |
| MAYORAL FUND | 1,500,000 | 1,000,000 | 900,000 | 900,000 | 800,000 | 840.800 | 879.477 |
| PRINTING AND STATIONERY | 200,000 | 250,000 | 460,000 | 460,000 | 510,000 | 586.010 | 612.966 |
| PUBLIC PARTICIPATION | 300,000 | 220,000 | 170,000 | 170,000 | 180,000 | 189.180 | 197.882 |
| REFUSE BAGS AND BINS | 200,000 | 200,000 | 65,000 | 65,000 | 320,000 | 336.320 | 351.791 |
| RENT - OFFICE EQUIPMENT | | 240,000 | 100,000 | 100,000 | 170,000 | 178.670 | 186.889 |
| SUBSISTENCE AND TRAVELLING | 1,401,750 | 1,800,000 | 1,115,960 | 1,115,960 | 935,000 | 982.685 | 1.027.889 |
| TRAINING : OFFICIALS | 900,000 | 1,180,000 | 700,000 | 700,000 | 700,000 | 735.700 | 769.542 |
| VEHICLE FUEL AND OIL | 400,000 | 858,222 | 858,222 | 858,222 | 1,500,000 | 1.576.500 | 1.649.019 |
| REPAIRS AND MAINTENANCE | 2,405,000 | 3,760,000 | 3,732,782 | 3,732,782 | 4,310,000 | 4.629.810 | 4.842.781 |
| OTHER EXPENSES | 1,360,000 | 8,438,978 | 13,515,044 | 13,515,044 | 11,827,000 | 50.998.099 | 12.752.864 |
| **OPERATING EXPENDITURE BY VOTE** | **62,828,889** | **75,530,023** | **61,176,633** | **61,176,633** | **89,199,097** | **97,777,210** | **101,600,438** |

Table 2: Operating Expenditure by Vote

## Operating Expenditure by General Function System (GFS) Classification/vote

| OPERATING EXPENDITURE BY GFS | Preceding Year 2007/08 | Current Year 2008/09 | | | Medium Term Revenue and Expenditure Framework | | |
|---|---|---|---|---|---|---|---|
| | | | | | Budget Year 2009/10 | Budget Year 2010/11 | Budget Year 2010/12 |
| | Audited Actual R'000 | Approved Budget R'000 | Adjusted Budget R'000 | Full Year Forecast R'000 | Budget R'000 | Budget R'000 | Budget R'000 |
| Council | 13,113,445 | 13,349,497 | 9,831,377 | 9,831,377 | 10,772,162 | 11.418.492 | 12.103.601 |
| Speaker | 560,033 | 1,462,723 | 68,990 | 68,990 | 0 | 0 | 0 |
| Mayor | 2,251,228 | 2204986 | 197,990 | 197990 | 0 | 0 | 0 |
| Municipal Manager | 4,044,190 | 4414694 | 4,369,606 | 4369606 | 5,001,037 | 6.756.844 | 6.413.591 |
| Budget and Treasury | 6,626,542 | 10175017 | 7,043,495 | 7043495 | 12,918,845 | 13.624.730 | 14.329.004 |
| Administration | 7,635,915 | 8309278 | 7,347653 | 7347653 | 12,850,738 | 13.780.810 | 14.5364.429 |
| Human Resource Development | 2,460,635 | 2098058 | 821000 | 821000 | 1,769,852 | 1.855.343 | 1.944.250 |
| Social Development and Council Support | 12,143,426 | 13425195 | 7722689 | 7722689 | 21,010,984 | 23.233.228 | 23.731.943 |
| Strategic and Development Planning Services | 3,337,338 | 4069594 | 1492200 | 1492200 | 9,475,250 | 9.366.887 | 9.862069 |
| Infrastructural Development | 10,656,137 | 13208002 | 7722689 | 7,722,689 | 15,400,229 | 17.740.373 | 18.679.550 |
| **OPERATING EXPENDITURE BY GFS** | **62,828,889** | **75,530,023** | **61,176,633** | **61,176,633** | **101,600,437** | **97,77,207** | **101,600,437** |

Table 3: Operating expenditure by GFS

## Capital expenditure by type

| SCHEDULE 3 | Preceding Year | Current Year | | | Medium Term Revenue and Expenditure Framework | | |
|---|---|---|---|---|---|---|---|
| | 2007/08 | 2008/09 | | | Budget Year 2009/10 | Budget Year +1 2010/11 | Budget Year +2 2011/12 |
| CAPITAL EXPENDITURE BY VOTE | Audited Actual R'000 | Approved Budget R'000 | Adjusted Budget R'000 | Full Year Forecast R'000 | Budget R'000 | Budget R'000 | Budget R'000 |
| BUILDINGS | 150,000 | 379,835 | - | - | 520,000 | 546,520 | 571,660 |
| BUS/TAXI FACILITIES | - | 520,713 | 2,000,000.00 | 2,000,000.00 | | | |
| Dragger Machine | - | - | | | 90,000 | 94,590 | 98,941 |
| LANDFILL SITES | - | 105,000.00 | 182300 | 182300 | | | |
| COMPUTER EQUIPMENT | 1,574,000 | 57,099.00 | 350,000. | 350,000. | 200,000 | 590,200 | 300,000 |
| COMMUNITY CENTRES | | 2,100,000 | 2,000,000.00 | 2,000,000.00 | 1,600,000 | 1,681,600 | 1,758,954 |
| MOBILE PARKING | - | - | | | 300,000 | 315,300 | 329,804 |
| COUNCIL CHAMBERS AND OFFICE | - | 500,000 | | | - | - | - |
| DIGITAL CAMERA | 4,000 | - | | | - | - | - |
| DRAWING BOARD INSTRUMENTS | - | - | | | - | - | - |
| FENCING OF CEMETARY | 250,000 | 2,00000 | 70,,000 | 70000 | 220,000 | 231,220 | 241,856 |
| FURNITURE AND OFFICE EQUIPMENT | 602,000 | 200,000 | 100,000 | 100,000 | 300,000 | 1,215,300 | 500,000 |
| GRADER, TIPPER TRUCK, TLB, ROLLER, ETC | - | 7,000,000 | 7,000,000 | | 0 | 0 | 0 |
| PLOTTER | - | 25,000 | 25,000.00 | 25,000.00 | 0 | 0 | 0 |
| GUARDR00M | - | 100,000 | 50,000 | 5,000 | | 0 | 0 |
| FLAGSTAFF PAVING | - | 1,137,977 | 1137977 | 1137977 | 2,210,000 | 2,322,710 | 2,429,555 |
| FIRE ARMS | - | - | | | 60,000 | 63,060 | 65,961 |
| GENERATOR BACKUP | - | 500,000 | 179294 | 179294 | - | - | - |
| LOCAL ECONOMIC DEVELOPMENT PROJECTS | 1,800,000 | 1,500,000 | 1000,000. | 1000,000. | 2,500,000 | 4,381,641 | 4,583,197 |
| MOBILE OFFICE | 200,000 | 190,000 | 190,000 | - | 190,000 | 199,690 | 208,876 |
| MOTOR VEHICLES | - | 1,530,000 | 1000000 | 1000000 | 300,000 | 315,300 | 329,804 |
| PHOTOCOPIER - HEAVY DUTY | - | - | | | | | |
| PROLASAR MACHINE | 100,000 | 76,000 | 83,596.00 | 83,596.00 | - | - | - |
| ROAD CONSTRUCTION | 13,025,000 | 15,418,000 | 15418000 | 15418000 | 19,600,000 | 20,599,600 | 21,547,182 |
| GPS | - | | | | 13,000 | 13,663 | 14,291 |
| CHAINSAW | - | - | | | 6,000 | 6,306 | 6,596 |
| ELECTRIFICATION PROGRAMM | - | | | | 20,000,000. | | |
| TIME MANAGEMENT EQUIPMENT | - | 60,000 | | | - | - | - |
| TESTING CENTRE | 8,100,000 | 2,000,000 | 2,000,000.00 | 2,000,000.00 | 3,000,000 | 3,153,000 | 3,298,038 |
| TOOLS AND EQUIPMENT | 70,000 | 25,000 | 25,000.00 | 25,000.00 | - | - | - |
| DRIVERS TESTING CENTRE | - | 2,100,000 | | | | 0 | |
| PLANT AND EQUIPMENT | - | 7,900.000 | 7,000,000 | 7,000,000 | - | - | - |
| MAP CABINET | - | 50000 | 25,000.00 | 25,000.00 | - | - | - |
| TWO WAY RADIOS | - | 20,000 | | | 180,000 | 189,180 | 197,882 |
| SPORT FIELDS | - | - | | | 600,000. | 630,600 | 659,608 |
| OFFICE UPGRADE | - | 90,000 | 90000 | 90,000 | - | - | - |
| SPORT CENTRE | | | | | 300,000. | 815,300 | |
| SAFES | | | | | 60,000 | 63,060 | 852,804 |
| POUND AND FENCING | - | - | | | 100,000 | 105,100 | 65,961<br>109,935 |
| CAPITAL EXPENDITURE BY VOTE | 25,875,000 | 37461977 | 32,736,167 | 32,736,167 | 52,349,000 | 37,532,940 | 38,170,902 |

## Capital Expenditure by General Function System (GFS) Classification/vote

| CAPITAL EXPENDITURE BY GFS | Preceding Year 2007/08 | Current Year 2008/09 | | | Medium Term Revenue and Expenditure Framework | | |
|---|---|---|---|---|---|---|---|
| | | | | | Budget Year 2009/10 | Budget Year +1 2009/10 | Budget Year +2 20010/11 |
| | Audited Actual R'000 | Approved Budget R'000 | Adjusted Budget R'000 | Full Year Forecast R'000 | Budget R'000 | Budget R'000 | Budget R'000 |
| COUNCIL | | | - | - | - | - | - |
| SPEAKER | | | - | - | - | - | - |
| MAYOR | | | - | - | - | - | - |
| MUNICIPAL MANAGER | 500,000 | | | | - | - | - |
| BUDGET AND TREASURY | 473,250 | | | | 300,000 | 315,300 | 329,804 |
| ADMINISTRATION | 2,674,590 | 2,220,000 | 1,450,000 | 1,450,000 | 690,000 | 2,005,190 | 1,008,876 |
| HUMAN RESOURCE DEVELOPMENT | 60,000 | - | 0 | 0 | 0 | | |
| SOCIAL DEVELOPMENT AND COUNCIL SUPPORT | 1,160,594 | 2,521,000 | 203,596 | 203,596 | 3,516,000 | 4,195,316 | 4,388,301 |
| STRATEGIC AND DEVELOPMENT PLANNING SERVICES | 1,598,766 | 1,550,000 | 1,025,000 | 1,025,000 | 2,513,000 | 4,395,304 | 4,597,488 |
| INFRASTRUCTURAL DEVELOPMENT | 28,600,000 | 31,170,977 | 30,057,571 | 30,057,571 | 45,330,000 | 26,621,830 | 27,846,434 |
| **CAPITAL EXPENDITURE BY GFS** | **35,067,200** | **37,461,977** | **32,736,167** | **32,736,167** | **52,349,000** | **37,532,940** | **38,170,902** |

Table 5: Capital expenditure by GFS classification.

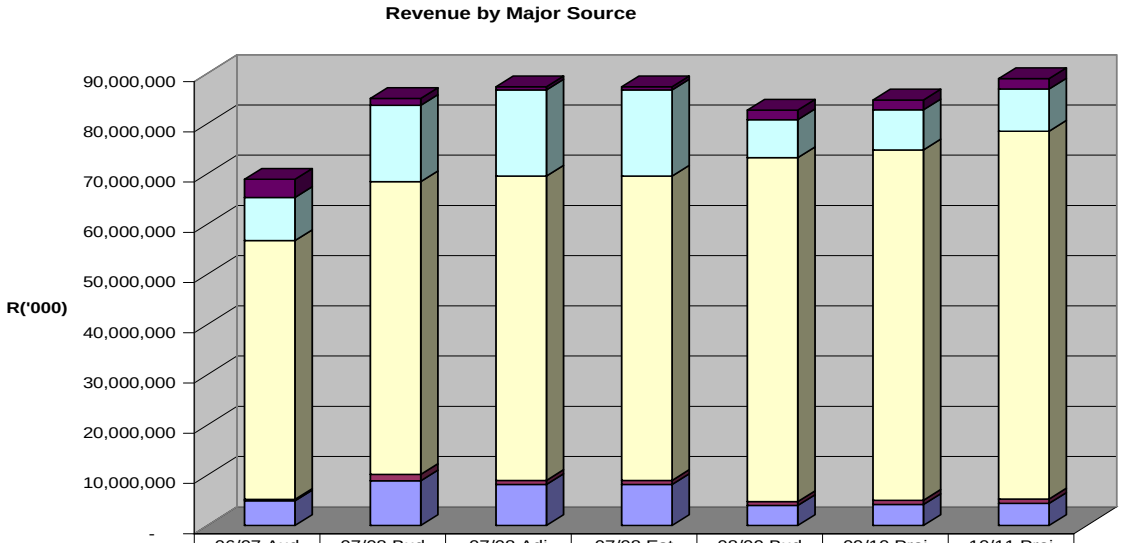
## Capital Funding by Source

| CAPITAL FUNDING BY SOURCE | Preceding Year 2007/08 | Current Year 2008/09 | | | Medium Term Revenue and Expenditure Framework | | |
|---|---|---|---|---|---|---|---|
| | | | | | Budget Year 2009/10 | Budget Year +1 2010/11 | Budget Year +2 2011/1 |
| | Audited Actual R'000 A | Approved Budget R'000 B | Adjusted Budget R'000 C | Full Year Forecast R'000 D | Budget R'000 E | Budget R'000 F | Budget R'000 G |
| National Government | | | | | | | |
| Amounts allocated / gazetted for that year | 25,875,000 | 37,461,977 | 32,736,167 | 52,349,000. | 55,489,940 | 58,819,336 | 62,348,496 |
| Amounts carried over from previous years | - | - | | 0 | 0 | 0 | 0 |
| Total Grants & Subsidies - National Government | 25,875,000 | 37,461,977 | 32,736,167 | 52,349,000 | 55,489,940 | 58,819,336 | 62,348,496 |
| Provincial Government | | | | | | | |
| Amounts allocated / gazetted for that year | | | - | 0 | 0 | 0 | 0 |
| Amounts carried over from previous years | | - | - | 0 | 0 | 0 | 0 |
| Total Grants & Subsidies - Provincial Government | - | - | - | 52,349,000 | 55,489,940 | 58,819,336 | 62,348,496 |
| District Municipality | | | | | | | |
| Amounts allocated for that year | - | - | - | 0 | | | |
| Amounts carried over from previous years | - | - | - | 0 | | | |
| Total Grants & Subsidies - District Municipalities | - | - | - | 52,349,000 | 55,489,940 | 58,819,336 | 62,348,496 |
| Total Government Grants & Subsidies | 25,875,000 | 37,461,977 | 32,736,167. | 52,349,000 | 55,489,940 | 58,819,336 | 62,348,496 |
| Public Contributions & Donations | - | | - | 0 | | | |
| Accumulated Surplus (Own Funds) | - | | - | 0 | | | |
| External Loans | - | | - | 0 | | | |
| | | 37,461,977 | 32,736,167 | | | | |
| TOTAL FUNDING OF CAPITAL EXPENDITURE | 25,875,000 | 37,461,977 | 32,736,167 | 52,349,000 | 55,489,940 | 58,819,336 | 62,348,496 |

**Table 6: Capital funding by Source**

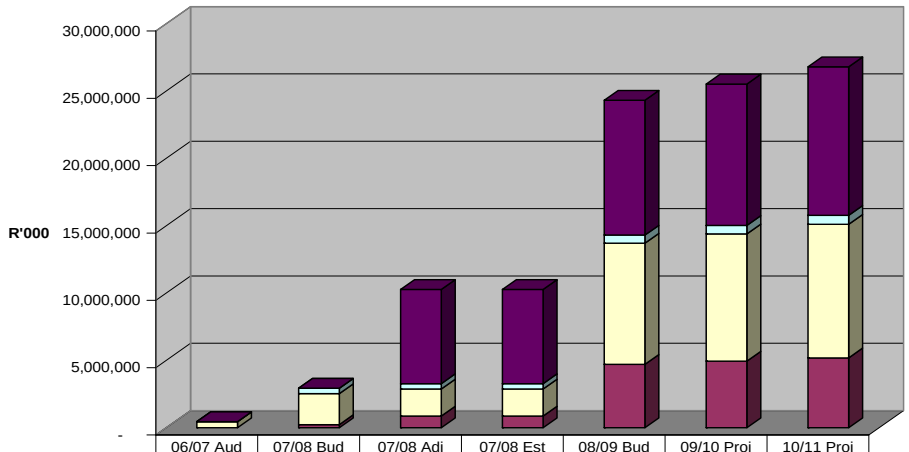
# Budget Related Charts

## Revenue by Major Source



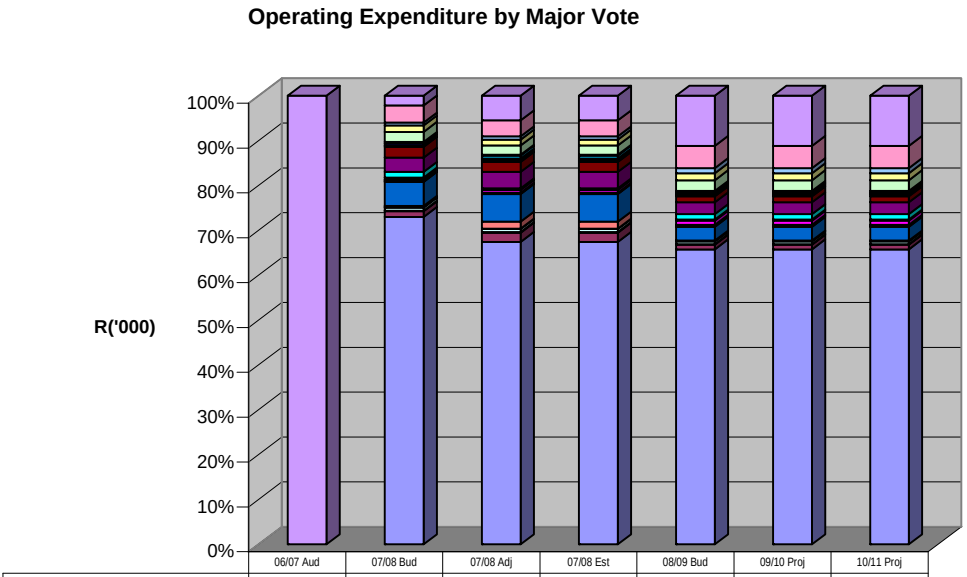

| | 06/07 Aud | 07/08 Bud | 07/08 Adj | 07/08 Est | 08/09 Bud | 09/10 Proj | 10/11 Proj |
|---|---|---|---|---|---|---|---|
| Other | 3,612,968 | 1,380,000 | 620,000 | 620,000 | 1,871,000 | 1,964,550 | 2,062,778 |
| VAT Refund | 8,583,728 | 15,200,000 | 17,165,220 | 17,165,220 | 7,600,000 | 7,980,000 | 8,379,000 |
| Government grants & subsidies | 51,533,141 | 58,280,000 | 60,575,000 | 60,575,000 | 68,435,000 | 69,756,750 | 73,244,588 |
| Refuse removal | 289,115 | 1,265,800 | 800,000 | 800,000 | 800,000 | 840,000 | 882,000 |
| Property rates | 4,936,857 | 8,919,089 | 8,193,144 | 8,193,144 | 4,000,000 | 4,200,000 | 4,410,000 |

## Revenue by Minor Source



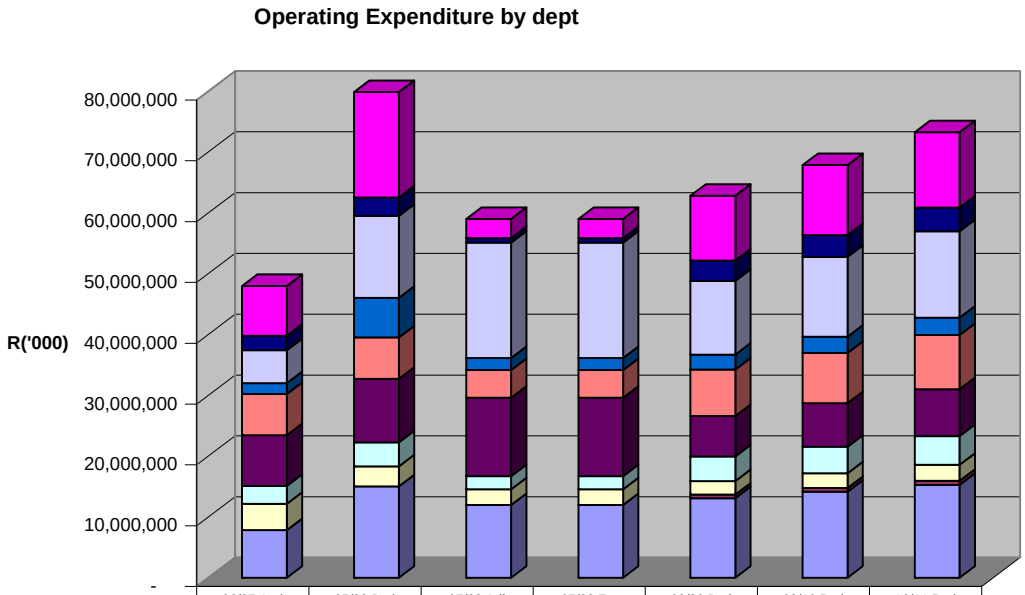

| | 06/07 Aud | 07/08 Bud | 07/08 Adj | 07/08 Est | 08/09 Bud | 09/10 Proj | 10/11 Proj |
|---|---|---|---|---|---|---|---|
| External borrowing | - | - | 7,000,000 | 7,000,000 | 10,000,000 | 10,500,000 | 11,025,000 |
| Interest earned - outstanding debtors | - | 400,000 | 400,000 | 400,000 | 600,000 | 630,000 | 661,500 |
| Interest earned - external investments | 448,374 | 2,300,000 | 2,000,000 | 2,000,000 | 9,000,000 | 9,450,000 | 9,922,500 |
| Rental of facilities and equipment | - | 230,000 | 867,000 | 867,000 | 4,705,000 | 4,940,250 | 5,187,263 |
| Transfer from reserves | - | - | - | - | - | - | - |

## Operating Expenditure by Major Vote



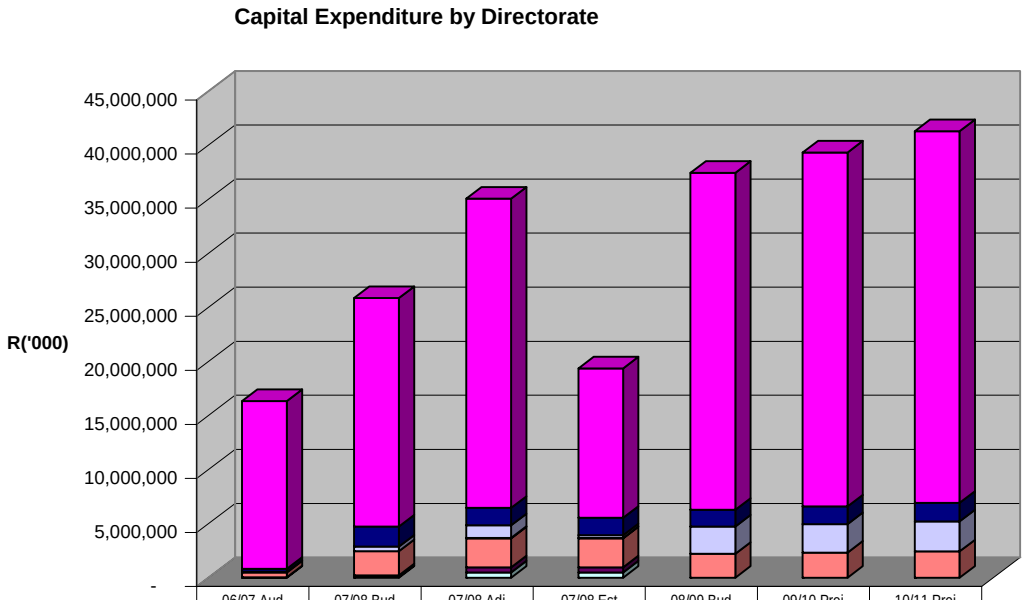

| | 06/07 Aud | 07/08 Bud | 07/08 Adj | 07/08 Est | 08/09 Bud | 09/10 Proj | 10/11 Proj |
|---|---|---|---|---|---|---|---|
| OTHER EXPENSES | 20,015,014 | 1,360,000 | 3,737,143 | 3,737,143 | 8,438,978 | 8,860,927 | 9,303,973 |
| REPAIRS AND MAINTENANCE | - | 2,405,000 | 2,415,000 | 2,415,000 | 3,760,000 | 3,948,000 | 4,145,400 |
| VEHICLE FUEL AND OIL | - | 400,000 | 500,000 | 500,000 | 858,222 | 901,133 | 946,190 |
| TRAINING : OFFICIALS | - | 900,000 | 900,000 | 900,000 | 1,180,000 | 1,239,000 | 1,300,950 |
| SUBSISTENCE AND TRAVELLING | - | 1,401,750 | 1,401,750 | 1,401,750 | 1,800,000 | 1,890,000 | 1,984,500 |
| RENT - OFFICE EQUIPMENT | - | - | 124,000 | 124,000 | 240,000 | 252,000 | 264,600 |
| REFUSE BAGS AND BINS | - | 200,000 | 450,000 | 450,000 | 200,000 | 210,000 | 220,500 |
| PUBLIC PARTICIPATION | - | 300,000 | 300,000 | 300,000 | 220,000 | 231,000 | 242,550 |
| PRINTING AND STATIONERY | - | 200,000 | 220,000 | 220,000 | 250,000 | 262,500 | 275,625 |
| MAYORAL FUND | - | 1,500,000 | 1,500,000 | 1,500,000 | 1,000,000 | 1,050,000 | 1,102,500 |
| LEGAL FEES | - | 2,000,000 | 2,500,000 | 2,500,000 | 2,000,000 | 2,100,000 | 2,205,000 |
| INSURANCE: EXTERNAL | - | 800,000 | - | - | 900,000 | 945,000 | 992,250 |
| COUNCIL FUNCTIONS | - | 263,250 | 250,000 | 250,000 | 200,000 | 210,000 | 220,500 |
| EQUITABLE SHARE: FREE BASIC ELECTRICITY | - | 150,000 | 400,000 | 400,000 | 700,000 | 735,000 | 771,750 |
| DISASTER MANAGEMENT | - | 100,000 | 100,000 | 100,000 | 100,000 | 105,000 | 110,250 |

# Operating Expenditure by department



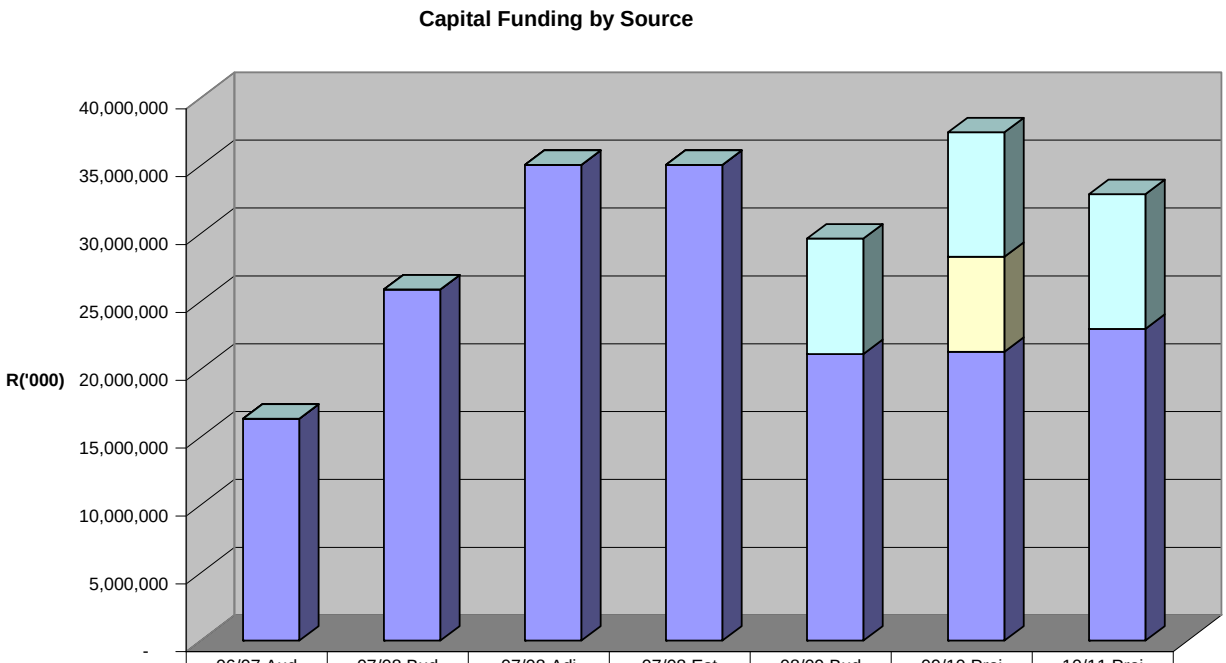

| | 06/07 Aud | 07/08 Bud | 07/08 Adj | 07/08 Est | 08/09 Bud | 09/10 Proj | 10/11 Proj |
|---|---|---|---|---|---|---|---|
| INFRASTRUCTURAL DEVELOPMENT | 8,196,888 | 17,324,048 | 3,138,889 | 3,138,889 | 10,656,137 | 11,508,628 | 12,429,318 |
| STRATEGIC AND DEVELOPMENT PLANNING SERVICES | 2,370,659 | 3,020,115 | 771,625 | 771,625 | 3,337,338 | 3,604,325 | 3,892,671 |
| SOCIAL DEVELOPMENT AND COUNCIL SUPPORT | 5,406,656 | 13,462,204 | 18,960,786 | 18,960,786 | 12,143,426 | 13,114,900 | 14,164,092 |
| HUMAN RESOURCE DEVELOPMENT | 1,808,000 | 6,549,872 | 1,990,130 | 1,990,130 | 2,460,635 | 2,657,486 | 2,870,085 |
| ADMINISTRATION | 6,719,962 | 6,785,178 | 4,526,617 | 4,526,617 | 7,635,915 | 8,246,788 | 8,906,531 |
| BUDGET AND TREASURY | 8,362,583 | 10,451,862 | 12,902,667 | 12,902,667 | 6,626,542 | 7,156,665 | 7,729,199 |
| MUNICIPAL MANAGER | 2,961,851 | 3,944,969 | 2,136,165 | 2,136,165 | 4,044,190 | 4,367,725 | 4,717,143 |
| MAYOR | 4,310,617 | 3,277,319 | 2,578,516 | 2,578,516 | 2,251,228 | 2,431,326 | 2,625,832 |
| SPEAKER | - | - | - | - | 560,033 | 604,836 | 653,222 |
| COUNCIL | 7,850,731 | 15,049,341 | 12,001,292 | 12,001,292 | 13,113,445 | 14,162,521 | 15,295,522 |

## Capital expenditure by directorate




| | 06/07 Aud | 07/08 Bud | 07/08 Adj | 07/08 Est | 08/09 Bud | 09/10 Proj | 10/11 Proj |
|---|---|---|---|---|---|---|---|
| INFRASTRUCTURAL DEVELOPMENT | 15,515,671 | 21,125,000 | 28,600,000 | 13,815,083 | 31,170,977 | 32,729,526 | 34,366,002 |
| STRATEGIC AND DEVELOPMENT PLANNING SERVICES | 280,056 | 1,854,000 | 1,598,766 | 1,598,766 | 1,550,000 | 1,627,500 | 1,708,875 |
| SOCIAL DEVELOPMENT AND COUNCIL SUPPORT | 56,642 | 420,000 | 1,160,594 | 244,810 | 2,521,000 | 2,647,050 | 2,779,403 |
| HUMAN RESOURCE DEVELOPMENT | - | - | 60,000 | 60,000 | - | - | - |
| ADMINISTRATION | 449,633 | 2,250,000 | 2,674,590 | 2,674,590 | 2,220,000 | 2,331,000 | 2,447,550 |
| BUDGET AND TREASURY | 53,020 | 150,000 | 473,250 | 473,250 | - | - | - |
| MUNICIPAL MANAGER | - | 70,000 | 500,000 | 500,000 | - | - | - |
| MAYOR | - | 3,000 | - | - | - | - | - |
| SPEAKER | - | 3,000 | - | - | - | - | - |
| COUNCIL | - | - | - | - | - | - | - |

## Capital Funding by source




| | 06/07 Aud | 07/08 Bud | 07/08 Adj | 07/08 Est | 08/09 Bud | 09/10 Proj | 10/11 Proj |
|---|---|---|---|---|---|---|---|
| Accumulated Surplus (own funds) | - | - | - | - | 8,500,000 | 9,180,000 | 9,914,400 |
| External Loans | - | - | - | - | - | 7,000,000 | - |
| Grants - Provincial Government | - | - | - | - | - | - | - |
| Grants - National Government | 16,355,021 | 25,875,000 | 35,067,200 | 35,067,200 | 21,125,000 | 21,281,977 | 22,984,535 |

## Reconciliation of IDP and Budget – Capital Expenditure

| SUPPORTING TABLE 3<br><br>RECONCILIATION OF IDP & BUDGET – CAPEX<br><br>Strategic Objective | Preceding Year<br><br>2006/07<br><br>Audited Actual<br>R'000<br>A | Current Year<br><br>2008/09<br><br>Approved Budget<br>R'000<br>B | <br><br><br>Adjusted Budget<br>R'000<br>C | <br><br><br>Full Year Forecast<br>R'000<br>D | Medium Term Revenue and Expenditure Framework<br><br>Budget Year<br>2009/10<br><br>Budget<br>R'000<br>E | <br><br>Budget Year +1<br>2010/11<br><br>Budget<br>R'000<br>F | <br><br>Budget Year +2<br>2011/12<br><br>Budget<br>R'000<br>G |
|---|---|---|---|---|---|---|---|
| Institutional / Governance | 1,236,875 | 2,220,000 | 1,450,000 | 1,450,000 | 990,000. | 881,400 | 875,284 |
| Social Development | 879,000 | 2,521,000 | 203,596 | 203,596 | 3,336,000 | 3,572,080 | 3,825,198 |
| Finance | 2,552,000 | - | - | - | - | | |
| Environmental and Economic Development | 8,112,631 | 1,550,000 | 1,025,000 | 1,025,000 | 2,513,000 | 2,763,780 | 2,973,607 |
| Infrastructure | 17,817,775 | 31,170,977 | 30,057,571 | 30,057,571 | 45,330,000 | 45,982,600 | 48,763,036 |
| **TOTAL CAPITAL EXPENDITURE** | **30,598,281** | **37,466,977** | **32,736,167** | **32,736,167** | **52,349,000** | **53,199,860** | **56,437,125** |
| | | | | | | | |

Table 7: Reconciliation of IDP and Budget – Capital Expenditure

## 5.1 Budget Process Overview.

### 5.1.1 Political oversight of the budget process

Section 53 (1) of the MFMA stipulates that the mayor of a municipality must provide general political guidance over the budget process and the priorities that guide the preparation of the budget.

The budget steering committee was appointed by the council to provide for political input for this committee, this committee thus formed a sub committee of the standing committee on finance.

### 5.1.2 Schedule of Key Deadlines relating to budget process (MFMA s 21(1)(b))

The IDP and Budget time schedule of the 2008/09 budget cycle was approved by council in January 2008. This was not in compliance with legislation as the Municipality experienced problems in securing Section 57 managers at the time. However the deadlines for adoption of both the draft and final budgets were met.

### 5.1.3 Process for consultation with stakeholders

The stakeholders involved in the consultation were organised businesses, churches, non-governmental organisations / institutions, community based organisations and individual community members. Following tabling of the draft budget in March, local input was solicited via notices published in local newspapers. Various platforms for providing feedback included Imbizo's in clusters of all the 27 wards in the jurisdiction of Ingquza Hill Local Municipality

| | | | | |
|---|---|---|---|---|
| 10561 | 20.96% | 79.04% | 16.21% | 7.01% |

(Source: Stats SA 2001)

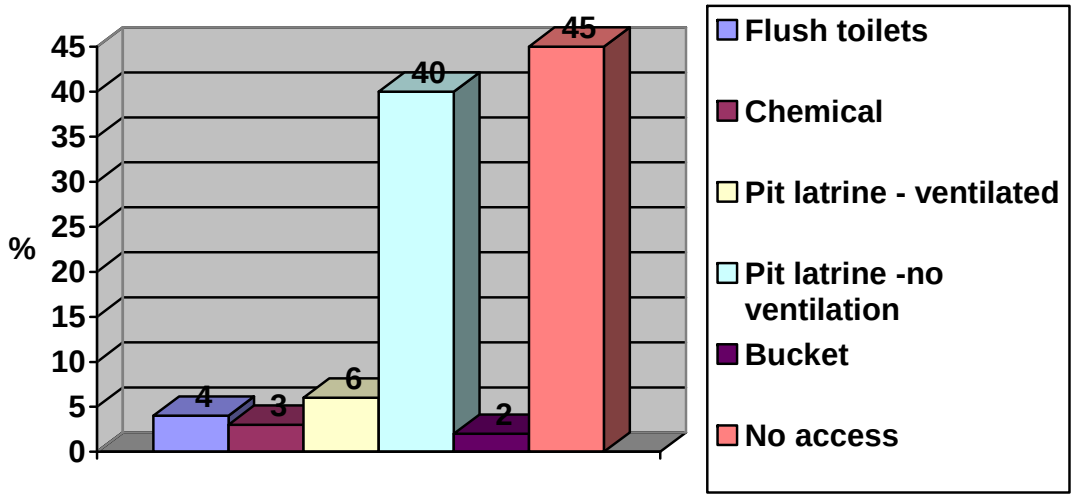
The maintenance levels of the existing infrastructure are also inadequate. Substantial water losses result from the poor levels of maintenance and the lack of community involvement in the area of water conservation. Ingquza Hill is not a water service authority, which affects the ability of the municipality to directly respond to household water demands. Potable water supply is a district function and the district municipality is in process of and undertaking Section 78 Assessments to determine the most effective mechanism to render the service.

#### 5.3.4.3 Sanitation Services

The sanitation infrastructure is also not adequate to meet the demands of the households in the municipality. The high number of households with no access to sewer services and the continued use of a bucket system reflect the sub standard levels of infrastructure development. At this municipality only a limited number of people have their toilets connected to sewer lines. There are still households that use bucket toilets. The National Government has the declared the bucket system as the most inhumane sanitation system. Only a paltry number of households have access to a flush toilet. The majority of households are using pit latrines without ventilation or have no access to any form of toilets which may have negative impacts on both the health of the communities and the environment.

The following graph reflects the number access levels of households to different sanitation systems.

***Figure 10: Access to sanitation systems***




(Source: Stats SA, census 2001)

In line with the Millennium Development Goals target, the government has set the year 2012 as the deadline for halving the backlog in access to basic sanitation. The government has also set the end of 2007 as a target to eradicate the bucket system. Whilst different systems will be put in place as interim measures to improve access to sanitation, the ultimate goal is to have a flush toilet in each an every household.

The available statistics demonstrate that the previous dispensation did not give priority to investing in water and sanitation infrastructure. Backlog figures for sanitation services within the Ingquza Hill Municipality stand at around 88%.

The following table indicates the backlogs in the provision of sanitation for the province, district and municipality.

***Table 3: Sanitation backlog***

| RDP Sanitation levels (Actual number of households) | RDP Sanitation service levels (%) | RDP Sanitation backlog (%) | RDP Sanitation backlog as % of district | RDP Sanitation backlog as % of province |
|---|---|---|---|---|
| 5906 | 11.72% | 88.28% | 15.77% | 4.93% |

*(Source: Stats SA 2001)*

### 5.3.4.4 Waste Management

The management of waste plays a crucial role in ensuring that communities are able to live in an environment that is conducive to their health and well being. Municipalities have an obligation to protect the environment for present and future generations and must take positive steps to minimize factors that impact negatively on the environment and the community living within the environment. Pollution is one of the factors that can lead to environmental degradation and detrimental living conditions.

The previous dispensation did little to manage and regulate the dumping of waste which led to the indiscriminate dumping of waste in close proximity to residential areas. This had dire consequences for the health and living conditions of these communities.

The Ingquza Hill municipality is responsible for performing the cleansing, refuse removal, refuse dumps and solid waste disposal function. Cleansing in this context includes waste in public places, such as streets etc. The treatment and storage of waste is a bigger challenge, as suitable land has yet to be set aside and licensed for this purpose. The proliferation of settlements is also posing a serious challenge to the municipal planning process.

Currently, access to refuse removal services and cleansing is limited to the urban centres of Lusikisiki and Flagstaff. There is a general lack of access to refuse removal in the municipality with only 28% of households having access to this service. The majority of households resort to environmentally insensitive and illegal mechanisms for disposing of waste which in turn pose health risks to the community. Littering is prevalent throughout the entire municipality as is the discarding of dangerous forms of waste such as scrap metal. There is no municipal beach cleaning service in the coastal area.

The Ingquza Hill has not been able to prioritize waste management and the table below reflects the levels of access to refuse removal services.

***Table 4: Access to levels of refuse disposal***

| Refuse removal | Households | Percentage |
|---|---|---|
| Removal by local authority at least once a week | 996 | 2% |
| Removed by local authority lees often | 269 | 0,5% |
| Communal refuse dump | 182 | 0,3% |
| Own refuse dump | 36 216 | 72% |
| No rubbish disposal | 12 717 | 25% |

*(Source: Stats SA 2001)*

The municipality has a backlog of 97.5%. The following table indicates the backlogs in the provision of refuse removal services for the province, district and municipality.

***Table 5: Refuse removal facilities backlog***

| RDP Refuse removal 2001 (actual) | RDP Refuse removal (%) | RDP Refuse removal backlog (%) | RDP Refuse removal backlog as % of district | RDP Refuse removal backlog as % of province |
|---|---|---|---|---|
| 1265 | 2.51% | 97.49% | 15.78% | 5.27% |

*(Source: Stats SA 2001)*

### 5.3.4.5 Electrification

The electricity sector has been in a state of limbo over the last few years as the electricity distribution industry (EDI) grapples with the concept of regional electricity distributors (RED's). There is still lack of clarity about how they will relate to local government. This probably stems from the fact that policy has been driven by the electricity sector with insufficient engagement with municipalities who remain, after all, responsible for providing the electricity reticulation service in terms of the Constitution.

In principle, six REDs will be established, each with their own boundaries. The RED's will cover the whole country. This has been approved by cabinet and the EDI is proceeding with business planning for these entities.

There is a principle agreement at national level that those municipalities, which appoint RED's as service providers, will give up their assets to the RED concerned. In return they will be given shares in the RED. Therefore the RED's will be co-owned by national government (contributing the assets associated with Eskom's current distribution system within the RED) and a group of municipalities. The basis for the allocating of shares has not been finalised yet.

In order to compensate municipalities for the loss of revenue from sales of electricity, it has been agreed in principle that the RED will pay a levy to municipalities it serves. At this stage the basis for calculating this levy is uncertain.

Outside the metros a decision has to be taken as to whether the district or local municipality will be the service authority. The current status is that the position prior to the year 2000 holds, namely that local municipalities are the authorities. This is further confirmed by the fact municipalities such as Ingquza Hill receive the electricity component of the equitable share allocation as well as the free basic electricity allocation.

77% of the households of Ingquza Hill have access to RDP standards of electricity. Extensive use is still made of other sources of energy, which can possibly be attributed to affordability levels. Wood remains the most commonly used source of energy for cooking purposes which can have serious environmental consequences. Paraffin is also commonly used as fuel for both heating and cooking purposes. Candles are also still used extensively for lighting purposes. Low usages of electricity impact negatively on the ability of the municipality to collect enough revenue from the equitable share allocation for free basic electricity. The electricity backlog for Ingquza Hill municipality stands at 23%.

#### 5.3.4.6 Roads and Transport

Roads are essential infrastructure for attracting investment and development in the municipal area. They are also a catalyst for mobility of people and goods within the municipal area.

Ingquza Hill is traversed by the R61 which links Port St Johns to Durban. This route runs through both of the commercial centres of the area namely Lusikisiki and Flagstaff. This regional road serves as access road in and around the central business districts and main road to towns nearby such as Bizana and Port St Johns.

**This road is in poor condition and is not adequately maintained and evidence suggests that there is gradual decline in its condition (Qaukeni IDP, 2004). The majority of roads are district roads and are poorly maintained, especially the roads in rural areas. Most of the access roads are not tarred and have no road markings or signs. Potholes, standing water and lack of loading and off-loading facilities for passengers reduce the level of service and capacity of the roads in the municipal area.**

**The annual budget set aside for maintenance in the last financial period was below the acceptable standard. Resources need to be deployed to address critical areas such as road conditions, road markings and traffic signs. There is also a need to do resealing as prescribed by pavement management system to avoid the deterioration level. There is an urgent need to improve all roads within the municipality.**

**The majority of the population are pedestrians. A small proportion of the population make us of busses, minibus axis and private cars for transport.**

**5.2 Disclosure of salaries, allowances and benefits**

| DISCLOSURE OF SALARIES, ALLOWANCES & BENEFITS | Salary<br>Rand ('000) pa | Social Contributions[4]<br>Rand ('000) pa | Allowances<br>Rand ('000) pa | Performance Bonuses<br>Rand ('000) pa | Total Package<br>Rand ('000) pa |
|---|---|---|---|---|---|
| **Councillors** | | | | | |
| Mayor | 389, 023 | 70, 521 | 109, 940 | - | 603, 654 |
| Speaker | 311, 219 | 58, 850 | 90, 489 | | 488, 191 |
| EXCO & Chief Whip | 2,015,535 | 441,629 | 594,552 | | 3,051,716 |
| Ordinary Councillors | 4,901,652 | 1,246,304 | 1,558,053 | | 8,197,881 |
| Allowance: ward administrators | 712,800 | - | - | | 712,800 |
| Salga levies | - | 284, 387 | - | | 302,539.36 |
| **Officials of the Municipality** | | | | | - |
| Municipal Manager (MM) | 634,361 | 234,715 | 311,001 | 52,863 | 1,232,940 |
| Chief Finance Officer | 539,117 | 183,300 | 265,207 | 53,793 | 1,041,417 |
| Manager: Corporate Services | 539,117 | 183,300 | 265,207 | 53,793 | 1,041,417 |
| Manager: Social Development and Council Support Services | 539,117 | 183,300 | 265,207 | 53,793 | 1,041,417 |
| Manager: Strategic Development and Planning Services | 539,117 | 183,300 | 265,207 | 53,793 | 1,041,417 |
| Manager Infrastructural Development | 539,117 | 183,300 | 265,207 | 53,793 | 1,041,417 |
| Other employees | 25,657,408 | 8,723,519 | 5,500,063 | 2,146,984 | 42,027,974 |
| Finance Management Interns | 250000 | - | - | - | 250000 |
| **TOTAL COST OF REMUNERATION TO MUNICIPALITY** | **37,677,583** | **11,976,425** | **9,490,133** | **2,468,812** | **59,037,097** |

## Summary of personnel numbers

| SUMMARY OF PERSONNEL NUMBERS | Preceding Year 2007/08 | Current Year 2008/09 | | | Medium Term Revenue and Expenditure Framework | | |
|---|---|---|---|---|---|---|---|
| | | | | | Budget Year 2009/10 | Budget Year 2010/11 | Budget Year 2011/12 |
| | Audited Actual No. | Approved Budget No. | Adjusted Budget No. | Full Year Forecast No. | Budget No. | Budget No. | Budget No. G |
| Municipality | | | | | | | |
| Councillors (Political Office Bearers plus Other) | 54 | 54 | 54 | 54 | 54 | 54 | 54 |
| Senior Managers including Municipal Manager (s 57 of Systems Act) | 6 | 6 | 6 | 6 | 6 | 6 | 6 |
| Other Managers | 6 | 6 | 6 | 6 | 6 | 6 | 6 |
| Technical / Professional Staff | | | | | | | |
| Other Staff (clerical, labourers etc) | 191 | 197 | 197 | 197 | 245 | 250 | 255 |
| Sub Total – Municipality | 251 | 263 | 263 | 263 | 311 | 316 | 321 |
| **TOTAL PERSONNEL NUMBERS** | **248** | **251** | **251** | **251** | **311** | **316** | **321** |

# BUDGET FOR THE 2009 -2011 MTEF PERIOD

| | | |
|---|---|---|
| WHAT PERIOD IS THE BUDGET FOR? | 2008/2009 | BUDGETED |
| WHAT PERIOD IS THE PREVIOUS COMPARATIVE BUDGET FOR | 2009/2010 | BUDGETED |
| BUDGET FOR THE YEAR ENDING | 30 JUNE 2009 | |
| WHAT OTHER BUDGET PERIOD? | 2010/2011 | FORECASTED |
| WHAT OTHER BUDGET PERIOD? | 2011/2012 | FORECASTED |

| | NAME TO APPEAR ON TOP OF ALL PAGES |
|---|---|
| NAME | INGQUZA HILL LOCAL MUNICIPALITY |

| | DESCRIPTION OF DEPARTMENT | DEPT NO. |
|---|---|---|
| DEPT 1 | COUNCIL | |
| DEPT 2 | SPEAKER'S OFFICE | |
| DEPT 3 | MAYOR | |
| DEPT 4 | MUNICPAL MANAGER | |
| DEPT 5 | FINANCIAL SERVICES | |
| DEPT 6 | ADMINISTRATION | |
| DEPT 7 | HUMAN RESOURCE DEVELOPMENT | |
| DEPT 8 | SOCIAL DEVELOPMENT AND COUNCIL SUPPORT SERVICES | |
| DEPT 9 | STRATEGIC AND DEVELOPMENT PLANNING SERVICES | |
| DEPT 10 | INFRASTRUCTURAL DEVELOPMENT | |
| DEPT 11 | SPARES 1 | |
| DEPT 12 | SPARES 2 | |
| DEPT 13 | SPARES 3 | |
| DEPT 14 | SPARES 4 | |
| DEPT 15 | SPARES 5 | |
| DEPT 16 | SPARES 6 | |
| DEPT 17 | SPARES 7 | |
| DEPT 18 | SPARES 8 | |
| DEPT 19 | SPARES 9 | |
| DEPT 20 | SPARES 10 | |
| DEPT 21 | SPARES 11 | |
| DEPT 22 | SPARES 12 | |
| DEPT 23 | SPARES 13 | |
| DEPT 24 | SPARES 14 | |
| | | |

| | |
|---|---|
| SALARY INCREASE | 5% - 8% |
| WORKING CAPITAL RESERVE | 25% |
| LM CONTRIBUTION TO MEDICAL AID FUND | 21.0% |
| LM CONTRIBUTION TO UIF | 1% |
| WORKMENS COMPENSATION | 0.94% |
| RSC LEVY PERCENTAGE SALARIES | 0.40% |
| RSC LEVY PERCENTAGE TURNOVER | 0.14% |
| LM CONTRIBUTION TO PROVIDENT FUND | 12.0% |
| SKILLS DEVELOPMENT LEVY | 1.0% |
| BARGANNING COUNCIL LEVY | 1% |
| PERFORMANCE BONUS | 20.0% |
| TRAVELLING ALLOWANCE | 32.6% |

**INGQUZA HILL LOCAL MUNICIPALITY**
**BUDGET FOR THE 2009 -2011 MTEF PERIOD**
**SUMMARY PER LINE ITEM**

| ACC. NO'S | ACCOUNT DESCRIPTION | BUDGET 2007/2008 | BUDGET 2008/2009 | FORECAST 2009/2010 | FORECAST 2010/2011 |
|---|---|---|---|---|---|
| | **1. PERSONNEL EXPENDITURE** | | | | |
| | SALARIES | 30 922 066 | 33 572 882 | 35 587 254 | 37 722 490 |
| | SALARIES : BONUS | 1 546 721 | 1 681 667 | 1 782 567 | 1 889 520 |
| | SALARIES - LEAVE PAY | 659 601 | 717 241 | 760 275 | 805 891 |
| | MEDICAL AID | 3 786 014 | 4 126 075 | 4 373 640 | 4 636 058 |
| | TRAVELLING ALLOWANCE | 1 420 775 | 1 494 705 | 1 584 387 | 1 679 451 |
| | CELLPHONE ALLOWANCE | 174 000 | 174 000 | 184 440 | 195 506 |
| | HOUSING ALLOWANCE | 2 794 531 | 3 045 437 | 3 228 163 | 3 421 853 |
| | RSC SERVICE LEVY | - | - | - | - |
| | INSURANCE : UIF | 180 286 | 196 480 | 208 269 | 220 765 |
| | PENSION/PROVIDENT FUND CONTRIBUTIONS | 2 163 436 | 2 357 757 | 2 499 223 | 2 649 176 |
| | SKILLS DEVELOPMENT LEVY | 180 286 | 196 480 | 208 269 | 220 765 |
| | BARGAINING COUNICL LEVY | 180 286 | 196 480 | 208 269 | 220 765 |
| | PERFORMANCE BONUS | 709 964 | 744 659 | 789 339 | 836 699 |
| | SALGA LEVIES | 192 123 | 209 362 | 221 923 | 235 239 |
| | EXPERENTIAL TRAINEES | 220 000 | 220 000 | 233 200 | 247 192 |
| | **TOTAL PERSONNEL EXPENSES** | **45 842 889** | **49 646 023** | **52 624 784** | **55 782 272** |
| | **2. GENERAL EXPENSES** | | | | |
| | AUDIT FEES | 800 000 | 800 000 | 1 000 000 | 550 000 |
| | ADVERTISING FEES | 76 000 | 96 800 | 320 000 | 352 000 |
| | AUDIT COMMITTEE COSTS | - | - | - | - |
| | BAD DEBTS | - | - | - | - |
| | SUPPORT TO TRADITIONAL LEADERS | | 100 000 | 150 000 | 165 000 |
| | BANK CHARGES | 450 000 | 450 000 | 300 000 | 330 000 |
| | BANK COMMISSION - STANLIB INVESTMENTS | - | - | - | - |
| | BEACH MANAGEMENT | - | 70 000 | 200 000 | 220 000 |
| | BOOKS & PUBLICATIONS | 32 000 | 50 000 | 111 000 | 122 100 |
| | BURSARIES - PERSONNEL | - | - | - | - |
| | CAPACITY BUILDING INITITATIVES - MSP | - | - | - | - |
| | CATERING - MEETINGS | 70 000 | 250 000 | 145 000 | 159 500 |
| | CDW'S PROGRAMME | - | - | - | - |
| | CLEANING MATERIALS | 100 000 | 100 000 | 50 000 | 55 000 |
| | CHARITY FUND | - | - | - | - |
| | COMMUNITY LIASON PROGRAMMES | - | - | - | - |
| | COMPILATION OF THE ASSET REGISTER | - | - | - | - |
| | COMMUNICATION STRATEGY | 50 000 | 100 000 | - | - |
| | CONFERENCE FEES/WORKSHOP | 130 000 | 40 000 | 300 000 | 330 000 |
| | CONSULTANTS & PROF. FEES | 3 350 000 | 2 280 000 | 2 000 000 | 2 200 000 |
| | CONSUMABLES & BEVERAGES | - | - | - | - |
| | COUNCIL FUNCTIONS | 100 000 | 200 000 | 250 000 | 275 000 |
| | POSTAGE | | 20 000 | 15 000 | 16 500 |
| | CRIME PREVENTION | 100 000 | 250 000 | 150 000 | 165 000 |
| | COUNCIL ROBES | - | - | - | - |
| | DATA LINES | - | - | 180 000 | 198 000 |
| | DEVELOPMENT OF AN LED STRATEGY | - | - | - | - |
| | DEVELOPMENT OF MUNICIPAL BYLAWS | - | - | - | - |
| | DISASTER MANAGEMENT | - | 100 000 | 100 000 | 110 000 |
| | DISABLED DEVELOPMENT PROGRAMME | 150 000 | - | - | - |
| | ELECTORAL EXPENSES | - | - | - | - |
| | COMMUNITY EDUCATION | | 100 000 | 100 000 | 110 000 |
| | EQUITABLE SHARE : FREE BASIC ELECTRICITY | 263 250 | 700 000 | 2 200 000 | 2 420 000 |
| | EQUITABLE SHARE : FREE BASIC SERVICES | - | - | - | - |
| | ELECTRICITY AND WATER PURCHASES | 30 000 | 80 000 | 200 000 | 220 000 |
| | EMPLOYEE ASSISTANCE PROGRAMME | - | - | - | - |
| | ENVIRONMENTAL MANAGEMENT PLAN | - | - | - | - |
| | EXECUTION OF A LAND AUDIT | - | - | - | - |
| | EXPERIENTIAL TRAINING | - | - | - | - |
| | FACILITIES SUPPORT - WARD ADMIN | - | - | - | - |
| | FINANCIAL & BUDGETING REFORMS | - | - | - | - |
| | FINANCIAL MANAGEMENT SYST | - | - | - | - |
| | FIRST AID | - | 50 000 | - | - |
| | GENDER PROGRAMMES | 150 000 | - | - | - |
| | HEALTH SERVICE | - | - | - | - |
| | HIV/AIDS | 45 000 | 100 000 | 150 000 | 165 000 |
| | HOUSING PROJECT- DEFICIT | - | - | - | - |
| | HOTEL ACCOMODATION | - | 610 000 | 900 000 | 990 000 |
| | IDP DEVELOPMENT | - | 200 000 | 260 000 | 286 000 |
| | INDIGENT SUPPORT | - | - | - | - |
| | IGR | - | 200 000 | 150 000 | 165 000 |
| | INSURANCE : EXTERNAL | 600 000 | 900 000 | 690 000 | 759 000 |
| | INTERNS | - | - | - | - |
| | INTERVENTION FUND | - | - | - | - |
| | INVESTIGATION OF NATURAL RESOURCES | - | - | - | - |
| | JOB DESCRIPTION GRANT | - | - | - | - |
| | KITCHENWARE | - | - | - | - |
| | INTERNAL AUDIT | - | 200 000 | - | - |
| | LEGAL FEES | 2 000 000 | 2 000 000 | 2 000 000 | 2 200 000 |
| | LEVY COLLECTION COMMISSION | - | - | - | - |
| | LICENCE FEES | 60 000 | 100 000 | 100 000 | 110 000 |
| | MATERIAL & STORES | - | - | - | - |
| | DBSA LOAN REPAYMENT | | 550 000 | 675 000 | 742 500 |
| | MAYORAL PROGRAMMES | 1 500 000 | 1 000 000 | 1 000 000 | 1 100 000 |
| | MEDIA LIASON PROGRAMMES | - | - | - | - |
| | MEMBERSHIP FEES | - | - | - | - |
| | MUNICIPAL PERFORMANCE MNGMNT SYSTEM | - | - | - | - |
| | MUNICIPAL SERVICES IMPROVEMENT GRANT | - | - | - | - |

**INGQUZA HILL LOCAL MUNICIPALITY**
**BUDGET FOR THE 2009 -2011 MTEF PERIOD**
**SUMMARY PER LINE ITEM**

| ACC. NO'S | ACCOUNT DESCRIPTION | BUDGET 2007/2008 | BUDGET 2008/2009 | FORECAST 2009/2010 | FORECAST 2010/2011 |
|---|---|---|---|---|---|
| | MUNICIPAL SUPPORT PROGRAMME | - | - | - | - |
| | NEWS PAPERS & PERIODICS | - | - | - | - |
| | PAUPER BURIALS | 150 000 | 10 000 | 5 000 | 5 500 |
| | POSTAGE | - | - | 15 000 | 16 500 |
| | POVERTY ALLEVIATION | - | 400 000 | - | - |
| | PLANTATION FOREST VALUATION | | 800 000 | | - |
| | POVERTY ALLEVIATION | - | - | 700 000 | 770 000 |
| | HEALTH & SAFETY | 100 000 | - | 20 000 | 22 000 |
| | PRINTING AND STATIONERY | 200 000 | 250 000 | 510 000 | 561 000 |
| | PROMOTIONS & PUBLICATIONS | - | - | - | - |
| | PROPERTY VALUATIONS | 100 000 | - | - | - |
| | PROPERTY VALUATIONS | | 860 978 | 500 000 | 550 000 |
| | PROTECTIVE CLOTHING | 20 000 | 70 000 | 285 000 | 313 500 |
| | PUBLIC PARTICIPATION | 300 000 | 220 000 | 180 000 | 198 000 |
| | REFUND LAND SALES | 100 000 | 200 000 | 250 000 | 275 000 |
| | REFUSE BAGS AND BINS | 200 000 | 200 000 | 320 000 | 352 000 |
| | REGIONAL ESTABLISHMENT LEVY | - | - | - | - |
| | RENT - OFFICE EQUIPMENT | - | 240 000 | 170 000 | 187 000 |
| | RENTAL - SPECIAL FACILITIES | - | - | - | - |
| | RESEARCH AND DEVELOPMENT | - | - | - | - |
| | RURAL AWARENESS ON WASTE MNGMNT | - | - | - | - |
| | SANITATION/ REFUSE CONTAINERS | - | - | - | - |
| | SECURITY COSTS | - | - | - | - |
| | SEWERAGE COSTS | - | - | - | - |
| | SMME SUPPORT STRATEGY DEVELOPMENT | - | - | - | - |
| | SOCIAL PLAN DEV. - LOW COST HOUSING | - | - | - | - |
| | SPORTS & RECREATION | - | - | - | - |
| | SUBSISTENCE & TRAVELLING | 1 401 750 | 1 800 000 | 1 115 000 | 1 226 500 |
| | SUNDRY EXPENSES | 20 000 | - | - | - |
| | SUPPORT TO TRADITIONAL INSTITUTIONS | - | - | - | - |
| | SURVEY AND PLANNING | - | 2 000 000 | 2 000 000 | 2 200 000 |
| | STAFF SOCIAL DEVELOPMENT | 50 000 | - | - | - |
| | SYSTEMS CONFIGURATION | - | - | - | - |
| | TAPE RECORDER- COUNCIL MEETINGS | - | - | - | - |
| | SPECIAL PROGRAMMES | 300 000 | 300 000 | 800 000 | 880 000 |
| | TEAM BUILDING | - | 80 000 | 220 000 | 242 000 |
| | TELEPHONE | 300 000 | 500 000 | 600 000 | 660 000 |
| | TOWING SERVICES | - | - | 340 000 | 374 000 |
| | VEHICLE CAR HIRE | - | - | 20 000 | 22 000 |
| | TRAINING : ACCOMODATION | 900 000 | 1 100 000 | 600 000 | 660 000 |
| | TRAINING | - | - | 900 000 | 990 000 |
| | UNIFORM - TRAFFIC SECTION | 65 000 | 70 000 | - | - |
| | VAT LIABILITY | - | - | - | - |
| | VACCINATION OF ANIMALS | 18 000 | 18 000 | 30 000 | 33 000 |
| | VALUATION OF NON CURRENT ASSETS | - | - | - | - |
| | VEHICLE FUEL & OIL | 400 000 | 858 222 | 1 500 000 | 1 650 000 |
| | VEHICLE- HIRE | - | - | 20 000 | 22 000 |
| | MUNSOFT & PAYDAY | - | 50 000 | 350 000 | 385 000 |
| | WATER PURIFICATION | - | - | - | - |
| | YOUTH DEVELOPMENT PROGRAMME | - | 400 000 | - | - |
| | **TOTAL GENERAL EXPENSES** | **14 681 000** | **22 124 000** | **25 146 000** | **27 110 600** |

**INGQUZA HILL LOCAL MUNICIPALITY**
**BUDGET FOR THE 2009 -2011 MTEF PERIOD**
**SUMMARY PER LINE ITEM**

| ACC. NO'S | ACCOUNT DESCRIPTION | BUDGET 2007/2008 | BUDGET 2008/2009 | FORECAST 2009/2010 | FORECAST 2010/2011 |
|---|---|---|---|---|---|
| | **3. REPAIRS AND MAINTENANCE** | | | | |
| | BUILDINGS & INSTALLATIONS | 70 000 | 300 000 | 500 000 | 550 000 |
| | COMPUTER INSTALLATION | 160 000 | 50 000 | 200 000 | 220 000 |
| | OFFICE FURNITURE & EQUIPMENT | 120 000 | 30 000 | - | - |
| | PLANT & EQUIPMENT | 225 000 | - | 100 000 | 110 000 |
| | STREET LIGHTS | - | 800 000 | 50 000 | 55 000 |
| | ROAD MAINTENANCE | 1 500 000 | 2 000 000 | 3 000 000 | 3 300 000 |
| | TOOLS & EQUIPMENT | 50 000 | 30 000 | 60 000 | 66 000 |
| | TOILETS | - | 150 000 | - | - |
| | VEHICLES | 280 000 | 400 000 | 400 000 | 440 000 |
| | **TOTAL REPAIRS & MAINTENANCE** | **2 405 000** | **3 760 000** | **4 310 000** | **4 741 000** |
| | **4. CAPITAL CHARGES (LOANS)** | | | | |
| | **TOTAL CAPITAL CHARGES (LOANS)** | **-** | **-** | **-** | **-** |
| | **5. CAPITAL EXPENDITURE EX REVENUE** | | | | |
| | BUILDINGS | 150 000 | - | 520 000 | 551 200 |
| | BUS/TAXI FACILITIES | - | 2 000 000 | - | - |
| | CHAINSAW | - | - | 6 000 | 6 480 |
| | COMMUNITY COLLEGE PROJECT | - | - | - | - |
| | COMMUNITY HALLS | - | - | 1 600 000 | 1 728 000 |
| | COMPUTER EQUIPMENT | 1 574 000 | 300 000 | 200 000 | 212 000 |
| | DIGITAL CAMERA | 4 000 | - | - | - |
| | DRAGGER MACHINE | - | - | 90 000 | 97 200 |
| | DRAWING BOARD INSTRUMENTS | - | - | - | - |
| | ELECTRIFICATION | - | - | 20 000 000 | 21 200 000 |
| | DRIVERS TESTING CENTRE | - | 2 100 000 | - | - |
| | FENCING OF CEMETERY | 250 000 | 200 000 | 220 000 | 233 200 |
| | FISHING PROJECT | - | - | - | - |
| | FURNITURE & OFFICE EQUIPMENT | 602 000 | 200 000 | 300 000 | 318 000 |
| | GPS | - | - | 13 000 | 13 780 |
| | FLAGSTAFF PAVING ROAD | - | 1 137 977 | 2 210 000 | - |
| | GENERATOR- BACKUP | - | 500 000 | - | - |
| | GUARDROOM | - | 100 000 | - | 201 400 |
| | LOCAL ECONOMIC DEVELOPMENT PROJECTS | 1 800 000 | 1 500 000 | 2 500 000 | 2 650 000 |
| | MAP CABINET | - | 50 000 | - | - |
| | MOBILE OFFICE | 200 000 | 190 000 | 190 000 | 201 400 |
| | MOBILE PARKING | - | - | 300 000 | 318 000 |
| | MOTOR VEHICLES | - | 1 530 000 | 300 000 | 324 000 |
| | FIRE ARMS | - | - | 60 000 | 63 600 |
| | SPORTS FIELDS | - | - | 600 000 | 636 000 |
| | SPORTS CENTRE | - | - | 300 000 | 318 000 |
| | SAFES | - | - | 60 000 | 63 600 |
| | OFFICE UPGRADE | - | 90 000 | - | - |
| | PLANT & EQUIPMENT | 100 000 | 7 900 000 | - | - |
| | PLOTTER | - | 25 000 | - | - |
| | PROLASAR MACHINE | - | 76 000 | - | - |
| | REVIVAL OF TRACOR CENTRES | - | - | - | - |
| | ROAD CONSTRUCTION | 13 025 000 | 15 418 000 | 19 600 000 | 20 776 000 |
| | ROAD SIGNS | - | - | - | - |
| | SANITATION INFRASTRUCTURE | - | - | - | - |
| | SERVICING OF 120 SITES - NGQELENI | - | - | - | - |
| | SPATIAL DEV FRAMEWORK | - | - | - | - |
| | SOCIAL FACILITIES | - | 2 100 000 | - | - |
| | SPEED TRAP | - | - | - | - |
| | STORMWATER DRAINAGE SYSTEMS | - | - | - | - |
| | STREET SURFACING | - | - | - | - |
| | TIME MANAGEMENT EQUIPMENT | - | - | - | - |
| | TOOLS AND EQUIPMENT | 70 000 | 25 000 | - | - |
| | TOWN PLANNING & INSPECTION | - | - | - | - |
| | TORQUE WRENCH | - | - | - | - |
| | TESTING CENTRE | 8 100 000 | 2 000 000 | 3 000 000 | 3 180 000 |
| | TWO WAY RADIOS | - | 20 000 | 180 000 | - |
| | TRACTOR | - | - | - | - |
| | UPGRADE- FINANCIAL MAN SYSTEM | - | - | - | - |
| | UPGRADE OF ELEMENTARY PLAYFIELDS | - | - | - | - |
| | POUND & FENCING | - | - | 100 000 | 108 000 |
| | **TOTAL CAPITAL EXPEND EX REVENUE** | **25 875 000** | **37 461 977** | **52 349 000** | **53 199 860** |
| | **6. CONTRIBUTION TO APPROVED FUNDS** | | | | |
| | **TOTAL CONTR TO APPROVED FUNDS** | **-** | **-** | **-** | **-** |
| | **TOTAL EXPENDITURE** | **88 803 889** | **112 992 000** | **134 429 784** | **140 833 732** |
| | **7. REVENUE** | | | | |
| | ADVERTISING RENTAL | 720 000 | 800 000 | 220 000 | 237 600 |
| | ASSESSMENT RATES | 6 578 389 | 4 000 000 | 4 500 000 | 4 770 000 |
| | EQUITABLE SHARE | 52 266 939 | 43 632 000 | 57 934 000 | 61 410 040 |
| | FINANCE MANAGEMENT GRANT | 250 000 | 250 000 | 500 000 | 530 000 |
| | FINES | - | 5 000 | - | - |
| | LEASE RENTALS | 20 000 | 300 000 | - | - |
| | FUNERAL FEES | 60 000 | 15 000 | 5 000 | 5 300 |
| | GRASS CUTTING SERVICES | - | 10 000 | - | - |
| | GRAZING FEES | 50 000 | - | - | - |
| | HIRING OF CHAIRS | 20 000 | - | - | - |
| | INTEREST : INVESTMENTS | 200 000 | 600 000 | 370 000 | 392 200 |

**INGQUZA HILL LOCAL MUNICIPALITY**
**BUDGET FOR THE 2009 -2011 MTEF PERIOD**
**SUMMARY PER LINE ITEM**

| ACC. NO'S | ACCOUNT DESCRIPTION | BUDGET 2007/2008 | BUDGET 2008/2009 | FORECAST 2009/2010 | FORECAST 2010/2011 |
|---|---|---|---|---|---|
| | INTEREST ON CAR LOANS | - | - | - | - |
| | TRAINING FUNDS FROM LGSETA | - | - | 180 000 | 190 800 |
| | LICENCES: BUSINESS | - | 20 000 | - | - |
| | MUNICIP SYSTEMS IMPROVEMENT GRANT | 734 000 | 735 000 | 750 000 | 795 000 |
| | MUNICIPAL INFRASTRUCTURE GRANT & NEP | 13 025 000 | 17 418 000 | 23 482 000 | 24 890 920 |
| | MUNICIPAL SUPPORT PROGRAMME (MSP) | 542 000 | 1 200 000 | 2 210 000 | 2 342 600 |
| | NATIS AGENCY FEES | - | 500 000 | 500 000 | 530 000 |
| | PLAN FEES & SERVITUDES | 350 000 | 250 000 | 108 000 | 114 480 |
| | PLANT HIRE | | 3 600 000 | 5 310 000 | 114 480 |
| | POUND FEES | 400 000 | 100 000 | 30 000 | 21 200 |
| | POVERTY ALLEVIATION GRANT | 40 000 | - | - | - |
| | INFORMAL TRADING FEES | - | - | 10 000 | 10 600 |
| | REFUSE REMOVAL | - | 800 000 | 1 500 000 | 1 590 000 |
| | RENT: COMMONAGE | 1 265 800 | - | - | - |
| | RENT: HALL | 70 000 | 5 000 | 50 000 | 53 000 |
| | REZONING & SUBDIVISION | - | 25 000 | 50 000 | - |
| | SALE OF SITES | - | 3 456 000 | 985 500 | 1 044 630 |
| | SALES: WOOD | - | 5 000 | 45 000 | 47 700 |
| | SALE OF VEHICLES | | 400 000 | - | - |
| | LEASEHOLD FEES | - | 1 000 000 | 170 000 | 180 200 |
| | TRANSFER FROM RESERVES | - | - | - | - |
| | VAT REFUND | 4 861 809 | 7 600 000 | 11 955 284 | 7 084 601 |
| | TRAFFIC FINES | 150 000 | 2 000 000 | 500 000 | - |
| | TENDER DOCUMENTS | 150 000 | 36 000 | 65 000 | 68 900 |
| | TESTING CENTRE | | 2 000 000 | - | - |
| | LOANS( DBSA) | | 10 000 000 | 3 000 000 | 3 180 000 |
| | DBSA GRANTS | - | 3 200 000 | - | - |
| | VENDING & HAWKING | - | 30 000 | - | - |
| | **TOTAL REVENUE** | **88 803 889** | **112 992 000** | **134 429 784** | **142 495 571** |

| | | | | |
|---|---|---|---|---|
| **TOTAL EXPENDITURE** | **88 803 889** | **112 992 000** | **134 429 784** | **142 495 572** |
| **TOTAL REVENUE** | **88 803 889** | **112 992 000** | **134 429 784** | **142 495 571** |
| **NET DEFICIT** | **0** | **0-** | **-0** | **-0** |

**INGQUZA HILL LOCAL MUNICIPALITY**
**BUDGET FOR THE 2009 -2011 MTEF PERIOD**
**COUNCIL**

**00-00**

| ACC. NO'S | ACCOUNT DESCRIPTION | BUDGET 2007/2008 | BUDGET 2008/2009 | FORECAST 2009/2010 | FORECAST 2010/2011 |
|---|---|---|---|---|---|
| | **1. PERSONNEL EXPENDITURE** | | | | |
| | SALARIES | 11 700 645 | 12 636 697 | 13 394 898 | 14 198 592 |
| | ALLOWANCE: WARD ADMINISTRATORS | 712 800 | 712 800 | 755 568 | 800 902 |
| | **TOTAL PERSONNEL EXPENSES** | **12 413 445** | **13 349 497** | **14 150 466** | **14 999 494** |
| | **2. GENERAL EXPENSES** | | | | |
| | ENTERTAINMENT | 200 000 | - | - | - |
| | ENVIRONMENTAL MANAGEMENT PLAN | | | - | - |
| | EXECUTION OF A LAND AUDIT | | | - | - |
| | EXPERIENTIAL TRAINING | | | - | - |
| | FACILITIES' SUPPORT - WARD ADMIN | | | - | - |
| | FINANCIAL & BUDGETING REFORMS | | | - | - |
| | FINANCIAL MANAGEMENT SYST | | | - | - |
| | FIRST AID | | | - | - |
| | GENDER PROGRAMMES | | | - | - |
| | HEALTH SERVICE | | | - | - |
| | HIV/AIDS | | | - | - |
| | HOUSING PROJECT- DEFICIT | | | - | - |
| | IDP DEVELOPMENT | | | - | - |
| | INDIGENT SUPPORT | | | - | - |
| | INSURANCE : EXTERNAL | | | - | - |
| | INTERNS | | | - | - |
| | INTERVENTION FUND | | | - | - |
| | INVESTIGATION OF NATURAL RESOURCES | | | - | - |
| | JOB DESCRIPTION GRANT | | | | |
| | KITCHENWARE | | | - | - |
| | LEGAL FEES | | | - | - |
| | LEVY COLLECTION COMMISSION | | | - | - |
| | LICENCE FEES | | | - | - |
| | MATERIAL & STORES | | | - | - |
| | MAYORAL FUND | | | - | - |
| | MEDIA LIASON PROGRAMMES | | | - | - |
| | MEMBERSHIP FEES | | | - | - |
| | MUNICIPAL PERFORMANCE MNGMNT SYSTEM | | | - | - |
| | MUNICIPAL SERVICES IMPROVEMENT GRANT | | | | |
| | MUNICIPAL SUPPORT PROGRAMME | | | | |
| | NEWS PAPERS & PERIODICS | | | - | - |
| | PAUPER BURIALS | | | - | - |
| | POSTAGE | | | - | - |
| | POVERTY ALLEVIATION | | | - | - |
| | PRIMARY HEALTH CARE | | | - | - |
| | PRINTING AND STATIONERY | - | - | - | - |
| | PROMOTIONS & PUBLICATIONS | | | - | - |
| | PROPERTY VALUATIONS | | | - | - |
| | PROTECTIVE CLOTHING | | | | |
| | PUBLIC PARTICIPATION | 300 000 | 220 000 | - | - |
| | REFUND LAND SALES | | | - | - |
| | REFUSE BAGS AND BINS | | | - | - |
| | REGIONAL ESTABLISHMENT LEVY | | | - | - |
| | RENT - OFFICE EQUIPMENT | | | - | - |
| | RENTAL - SPECIAL FACILITIES | | | - | - |
| | RESEARCH AND DEVELOPMENT | | | - | - |
| | RURAL AWARENESS ON WASTE MNGMNT | | | - | - |
| | SANITATION/ REFUSE CONTAINERS | | | - | - |
| | SECURITY COSTS | | | - | - |
| | SEWERAGE COSTS | | | - | - |
| | SMME SUPPORT STRATEGY DEVELOPMENT | | | - | - |
| | SOCIAL PLAN DEV. - LOW COST HOUSING | | | - | - |
| | SPORTS & RECREATION | | | - | - |
| | SUBSISTENCE & TRAVELLING | 200 000 | - | - | - |
| | **TOTAL GENERAL EXPENSES** | **700 000** | **220 000** | **-** | **-** |
| | **3. REPAIRS AND MAINTENANCE** | | | | |
| | **TOTAL REPAIRS & MAINTENANCE** | **-** | **-** | **-** | **-** |

**INGQUZA HILL LOCAL MUNICIPALITY**
**BUDGET FOR THE 2009 -2011 MTEF PERIOD**
**COUNCIL**

**00-00**

| ACC. NO'S | ACCOUNT DESCRIPTION | BUDGET 2007/2008 | BUDGET 2008/2009 | FORECAST 2009/2010 | FORECAST 2010/2011 |
|---|---|---|---|---|---|
| | **4. CAPITAL CHARGES (LOANS)** | | | | |
| | **TOTAL CAPITAL CHARGES (LOANS)** | **-** | **-** | **-** | **-** |
| | **5. CAPITAL EXPENDITURE EX REVENUE** | | | | |
| | TESTING CENTRE | | | | |
| | **TOTAL CAPITAL EXPEND EX REVENUE** | **-** | **-** | **-** | **-** |
| | **6. CONTRIBUTION TO APPROVED FUNDS** | | | | |
| | **TOTAL CONTR TO APPROVED FUNDS** | **-** | **-** | **-** | **-** |
| | **TOTAL EXPENDITURE** | **13 113 445** | **13 569 497** | **14 150 466** | **14 999 494** |
| | **7. REVENUE** | | | | |
| | EQUITABLE SHARE | 13 113 445 | 13 569 497 | 14 150 466 | 14 999 494 |
| | VAT REFUND | | | - | - |
| | TRAFFIC FINES | | | - | - |
| | TENDER DOCUMENTS | | | - | - |
| | TESTING CENTRE | | | | |
| | LOANS | | | | |
| | VENDING & HAWKING | | | - | - |
| | **TOTAL REVENUE** | **13 113 445** | **13 569 497** | **14 150 466** | **14 999 494** |
| | **TOTAL EXPENDITURE** | **13 113 445** | **13 569 497** | **14 150 466** | **14 999 494** |
| | **TOTAL REVENUE** | **13 113 445** | **13 569 497** | **14 150 466** | **14 999 494** |
| | **NET DEFICIT** | **-** | **0** | **0.47-** | **0.50-** |

**INGQUZA HILL LOCAL MUNICIPALITY**
**BUDGET FOR THE 2009 -2011 MTEF PERIOD**
**SPEAKER'S OFFICE**

**00-00**

| ACC. NO'S | ACCOUNT DESCRIPTION | BUDGET 2007/2008 | BUDGET 2008/2009 | FORECAST 2009/2010 | FORECAST 2010/2011 |
|---|---|---|---|---|---|
| | **1. PERSONNEL EXPENDITURE** | | | | |
| | SALARIES | 533 053 | 575 698 | 610 240 | 646 854 |
| | SALGA LEVIES | 5 330 | 5 757 | 6 102 | 6 469 |
| | **TOTAL PERSONNEL EXPENSES** | **538 383** | **581 455** | **616 342** | **653 323** |
| | **2. GENERAL EXPENSES** | | | | |
| | HOTEL ACCOMODATION | | 70 000 | | |
| | SUBSISTENCE & TRAVELLING | 21 650 | 811 268 | - | - |
| | **TOTAL GENERAL EXPENSES** | **21 650** | **881 268** | | **-** |
| | **3. REPAIRS AND MAINTENANCE** | | | | |
| | **TOTAL REPAIRS & MAINTENANCE** | **-** | **-** | **-** | **-** |
| | **4. CAPITAL CHARGES (LOANS)** | | | | |
| | **TOTAL CAPITAL CHARGES (LOANS)** | **-** | **-** | **-** | **-** |
| | **5. CAPITAL EXPENDITURE EX REVENUE** | | | | |
| | COMPUTER EQUIPMENT | 3 000 | - | - | - |
| | TESTING CENTRE | | | | |
| | **TOTAL CAPITAL EXPEND EX REVENUE** | **3 000** | **-** | **-** | **-** |
| | **6. CONTRIBUTION TO APPROVED FUNDS** | | | | |
| | **TOTAL CONTR TO APPROVED FUNDS** | **-** | **-** | **-** | **-** |
| | **TOTAL EXPENDITURE** | **563 033** | **1 462 723** | **616 342** | **653 323** |
| | **7. REVENUE** | | | | |
| | EQUITABLE SHARE | 563 033 | 1 462 723 | 616 342 | 653 323 |
| | **TOTAL REVENUE** | **563 033** | **1 462 723** | **616 342** | **653 323** |
| | **TOTAL EXPENDITURE** | **563 033** | **1 462 723** | **616 342** | **653 323** |
| | **TOTAL REVENUE** | **563 033** | **1 462 723** | **616 342** | **653 323** |
| | **NET DEFICIT** | **-** | **0** | **0.01** | **0.01** |

**INGQUZA HILL LOCAL MUNICIPALITY**
**BUDGET FOR THE 2009 -2011 MTEF PERIOD**
**MAYOR**

**05-10**

| ACC. NO'S | ACCOUNT DESCRIPTION | BUDGET 2007/2008 | BUDGET 2008/2009 | FORECAST 2009/2010 | FORECAST 2010/2011 |
|---|---|---|---|---|---|
| | **1. PERSONNEL EXPENDITURE** | | | | |
| | SALARIES | 659 731 | 712 509 | 755 260 | 800 575 |
| | MEDICAL AID | | | - | - |
| | TRAVELLING ALLOWANCE | | | - | - |
| | PENSION/PROVIDENT FUND CONTRIBUTIONS | | | - | - |
| | SALGA LEVIES | 6 597 | 7 125 | 7 553 | 8 006 |
| | **TOTAL PERSONNEL EXPENSES** | **666 328** | **719 634** | **762 812** | **808 581** |
| | **2. GENERAL EXPENSES** | | | | |
| | CHARITY FUND | | | - | - |
| | DISABLED DEVELOPMENT PROGRAMME | | | - | - |
| | ENTERTAINMENT | | | - | - |
| | GENDER PROGRAMMES | | | - | - |
| | MAYORAL FUND | 1 500 000 | 1 000 000 | - | - |
| | SUBSISTENCE & TRAVELLING | 84 900 | 25 352 | - | - |
| | HOTEL ACCOMODATION | | 60 000 | | |
| | YOUTH DEVELOPMENT PROGRAMME/ INGQUZA | | 400 000 | - | - |
| | **TOTAL GENERAL EXPENSES** | **1 584 900** | **1 485 352** | **-** | **-** |
| | **3. REPAIRS AND MAINTENANCE** | | | | |
| | VEHICLES | | 32 000 | | |
| | **TOTAL REPAIRS & MAINTENANCE** | **-** | **-** | **-** | **-** |
| | **4. CAPITAL CHARGES (LOANS)** | | | | |
| | **TOTAL CAPITAL CHARGES (LOANS)** | **-** | **-** | **-** | **-** |
| | **5. CAPITAL EXPENDITURE EX REVENUE** | | | | |
| | COMPUTER EQUIPMENT | 3 000 | - | - | - |
| | TESTING CENTRE | | | | |
| | **TOTAL CAPITAL EXPEND EX REVENUE** | **3 000** | **-** | **-** | **-** |
| | **6. CONTRIBUTION TO APPROVED FUNDS** | | | | |
| | **TOTAL CONTR TO APPROVED FUNDS** | **-** | **-** | - | - |
| | | | | | |
| | **TOTAL EXPENDITURE** | **2 254 228** | **2 204 986** | **762 812** | **808 581** |
| | **7. REVENUE** | | | | |
| | EQUITABLE SHARE | 2 254 228 | 2 204 986 | 762 812 | 808 581 |
| | VAT REFUND | | | - | - |
| | TESTING CENTRE | | | | |
| | **TOTAL REVENUE** | **2 254 228** | **2 204 986** | **762 812** | **808 581** |
| | **TOTAL EXPENDITURE** | **2 254 228** | **2 204 986** | **762 812** | **808 581** |
| | **TOTAL REVENUE** | **2 254 228** | **2 204 986** | **762 812** | **808 581** |
| | **NET DEFICIT** | **-** | **0-** | **0.14-** | **0.15-** |

**INGQUZA HILL LOCAL MUNICIPALITY**
**BUDGET FOR THE 2009 -2011 MTEF PERIOD**
**MUNICPAL MANAGER**

**05-15**

| ACC. NO'S | ACCOUNT DESCRIPTION | BUDGET 2007/2008 | BUDGET 2008/2009 | FORECAST 2009/2010 | FORECAST 2010/2011 |
|---|---|---|---|---|---|
| | **1. PERSONNEL EXPENDITURE** | | | | |
| | SALARIES | 698 536 | 738 515 | 782 826 | 829 795 |
| | SALARIES : BONUS | 58 211 | 61 543 | 65 235 | 69 150 |
| | SALARIES - LEAVE PAY | 27 909 | 29 481 | 31 250 | 33 125 |
| | STANDING AND NIGHT ALLOWANCE | 0 | | - | - |
| | MEDICAL AID | 146 693 | 155 088 | 164 393 | 174 257 |
| | TRAVELLING ALLOWANCE | 158 839 | 167 443 | 177 490 | 188 139 |
| | CELLPHONE ALLOWANCE | 12 000 | 12 000 | 12 720 | 13 483 |
| | HOUSING ALLOWANCE | 108 273 | 114 470 | 121 338 | 128 618 |
| | RSC SERVICE LEVY | 0 | - | - | - |
| | INSURANCE : UIF | 6 985 | 7 385 | 7 828 | 8 298 |
| | PENSION/PROVIDENT FUND CONTRIBUTIONS | 83 824 | 88 622 | 93 939 | 99 575 |
| | SKILLS DEVELOPMENT LEVY | 6 985 | 7 385 | 7 828 | 8 298 |
| | BARGAINING COUNICL LEVY | 6 985 | 7 385 | 7 828 | 8 298 |
| | PERFORMANCE BONUS | 132 713 | 139 288 | 147 646 | 156 504 |
| | SALGA LEVIES | 6 985 | 7 385 | 7 828 | 8 298 |
| | **TOTAL PERSONNEL EXPENSES** | **1 454 940** | **1 535 990** | **1 628 150** | **1 725 839** |
| | **2. GENERAL EXPENSES** | | | | |
| | ADVERTISING FEES | 6 000 | 8 000 | - | - |
| | SUPPORT TO TRADITIONAL LEADERS | | 100 000 | 150 000 | |
| | BOOKS & PUBLICATIONS | 15 000 | 20 000 | 40 000 | 42 400 |
| | CATERING - COUNCIL | | 50 000 | 10 000 | |
| | COUNCIL FUNCTIONS | | | 250 000 | 265 000 |
| | HOTEL ACCOMODATION | | 50 000 | 95 000 | |
| | IDP DEVELOPMENT | 45 000 | 200 000 | - | - |
| | IGR | - | 200 000 | 150 000 | 159 000 |
| | INTERNAL AUDIT | | 200 000 | - | - |
| | LEGAL FEES | 2 000 000 | 2 000 000 | 2 000 000 | 2 120 000 |
| | SUBSISTENCE & TRAVELLING | 100 000 | 50 704 | 118 000 | 125 080 |
| | **TOTAL GENERAL EXPENSES** | **2 569 250** | **2 878 704** | **2 813 000** | **2 711 480** |
| | **3. REPAIRS AND MAINTENANCE** | | | | |
| | BUILDINGS & INSTALLATIONS | 20 000 | - | - | - |
| | COMPUTER INSTALLATION | | | - | - |
| | OFFICE FURNITURE & EQUIPMENT | | | - | - |
| | **TOTAL REPAIRS & MAINTENANCE** | **20 000** | **-** | **-** | **-** |
| | **4. CAPITAL CHARGES (LOANS)** | | | | |
| | **TOTAL CAPITAL CHARGES (LOANS)** | **-** | **-** | **-** | **-** |
| | **5. CAPITAL EXPENDITURE EX REVENUE** | | | | |
| | COMPUTER EQUIPMENT | 18 000 | - | - | - |
| | COUNCIL CHAMBER AND OFFICES | | | - | - |
| | FURNITURE & OFFICE EQUIPMENT | 52 000 | - | - | - |
| | TESTING CENTRE | | | - | - |
| | **TOTAL CAPITAL EXPEND EX REVENUE** | **70 000** | **-** | **-** | **-** |
| | **6. CONTRIBUTION TO APPROVED FUNDS** | | | | |
| | **TOTAL CONTR TO APPROVED FUNDS** | **-** | **-** | - | - |
| | | | | | |
| | **TOTAL EXPENDITURE** | **4 114 190** | **4 414 694** | **4 441 150** | **4 437 319** |
| | **7. REVENUE** | | | | |
| | EQUITABLE SHARE | 2 708 827 | 3 326 940 | 4 441 150 | 4 707 619 |
| | VAT REFUND | 1 405 363 | 1 087 754 | 2 200 000 | 2 332 000 |
| | TESTING CENTRE | | | | |
| | LOANS | | | | |
| | VENDING & HAWKING | | | - | - |
| | **TOTAL REVENUE** | **4 114 190** | **4 414 694** | **6 641 150** | **7 039 619** |

| | | | | |
|---|---|---|---|---|
| **TOTAL EXPENDITURE** | **4 114 190** | **4 414 694** | **4 441 150** | **4 437 319** |

| | | | | |
|---|---|---|---|---|
| **TOTAL REVENUE** | **4 114 190** | **4 414 694** | **6 641 150** | **7 039 619** |

| | | | | |
|---|---|---|---|---|
| **NET DEFICIT** | **0** | **0-** | **2 200 000** | **2 602 300** |

**INGQUZA HILL LOCAL MUNICIPALITY**
**BUDGET FOR THE 2009 -2011 MTEF PERIOD**
**FINANCIAL SERVICES**

**10-05**

| ACC. NO'S | ACCOUNT DESCRIPTION | BUDGET 2007/2008 | BUDGET 2008/2009 | FORECAST 2009/2010 | FORECAST 2010/2011 |
|---|---|---|---|---|---|
| | **1. PERSONNEL EXPENDITURE** | | | | |
| | SALARIES | 1 422 272 | 1 993 785 | 2 113 413 | 2 240 217 |
| | SALARIES : BONUS | 127 390 | 175 016 | 185 517 | 196 648 |
| | SALARIES - LEAVE PAY | 55 619 | 75 717 | 80 260 | 85 076 |
| | STANDING AND NIGHT ALLOWANCE | 0 | | - | - |
| | MEDICAL AID | 298 677 | 418 695 | 443 817 | 470 446 |
| | TRAVELLING ALLOWANCE | 253 919 | 268 870 | 285 002 | 302 103 |
| | CELLPHONE ALLOWANCE | 30 000 | 30 000 | 31 800 | 33 708 |
| | HOUSING ALLOWANCE | 220 452 | 309 037 | 327 579 | 347 234 |
| | RSC SERVICE LEVY | 0 | - | - | - |
| | INSURANCE : UIF | 14 223 | 19 938 | 21 134 | 22 402 |
| | PENSION/PROVIDENT FUND CONTRIBUTIONS | 170 673 | 239 254 | 253 610 | 268 826 |
| | SKILLS DEVELOPMENT LEVY | 14 223 | 19 938 | 21 134 | 22 402 |
| | BARGAINING COUNICL LEVY | 14 223 | 19 938 | 21 134 | 22 402 |
| | PERFORMANCE BONUS | 115 450 | 121 074 | 128 339 | 136 039 |
| | SALGA LEVIES | 14 223 | 19 938 | 21 134 | 22 402 |
| | EXPERENTIAL TRAINEES | 220 000 | 220 000 | 233 200 | 247 192 |
| | **TOTAL PERSONNEL EXPENSES** | **2 700 868** | **3 931 200** | **4 167 072** | **4 417 096** |
| | **2. GENERAL EXPENSES** | | | | |
| | AUDIT FEES | 800 000 | 800 000 | 1 000 000 | 1 060 000 |
| | ADVERTISING FEES | 50 000 | 36 000 | 20 000 | 21 200 |
| | BANK CHARGES | 450 000 | 450 000 | 300 000 | 318 000 |
| | HOTEL ACCOMODATION | | 100 000 | 80 000 | 84 800 |
| | CONSULTANTS & PROF. FEES | 2 000 000 | 2 280 000 | 2 000 000 | 2 120 000 |
| | DATA LINES | | | 180 000 | 190 800 |
| | CATERING - COUNCIL | | 30 000 | - | - |
| | INSURANCE : EXTERNAL | | | 690 000 | 731 400 |
| | LICENCE FEES | | | 100 000 | 106 000 |
| | MATERIAL & STORES | | | - | - |
| | MAYORAL FUND | | | - | - |
| | MEDIA LIASON PROGRAMMES | | | - | - |
| | MEMBERSHIP FEES | | | - | - |
| | MUNICIPAL PERFORMANCE MNGMNT SYSTEM | | | - | - |
| | MUNICIPAL SERVICES IMPROVEMENT GRANT | | | - | - |
| | MUNICIPAL SUPPORT PROGRAMME | | | - | - |
| | DBSA LOAN REPAYMENT | | 550 000 | 675 000 | |
| | NEWS PAPERS & PERIODICS | | | - | - |
| | PAUPER BURIALS | | | - | - |
| | POSTAGE | | | 10 000 | 10 600 |
| | POVERTY ALLEVIATION | | | - | - |
| | PRIMARY HEALTH CARE | | | - | - |
| | PLANTATION FOREST VALUATION | | 800 000 | | |
| | PRINTING AND STATIONERY | 100 000 | 125 000 | - | - |
| | PROMOTIONS & PUBLICATIONS | | | - | - |
| | PROPERTY VALUATIONS | | | - | - |
| | PROTECTIVE CLOTHING | | | - | - |
| | PUBLIC PARTICIPATION | | | - | - |
| | REFUND LAND SALES | | | - | - |
| | REFUSE BAGS AND BINS | | | - | - |
| | REGIONAL ESTABLISHMENT LEVY | | | - | - |
| | PROPERTY VALUATIONS | | 800 000 | | |
| | RENT - OFFICE EQUIPMENT | | | 170 000 | 180 200 |
| | RENTAL - SPECIAL FACILITIES | | | - | - |
| | RESEARCH AND DEVELOPMENT | | | - | - |
| | RURAL AWARENESS ON WASTE MNGMNT | | | - | - |
| | SANITATION/ REFUSE CONTAINERS | | | - | - |
| | SECURITY COSTS | | | - | - |
| | SEWERAGE COSTS | | | - | - |

**INGQUZA HILL LOCAL MUNICIPALITY**
**BUDGET FOR THE 2009 -2011 MTEF PERIOD**
**FINANCIAL SERVICES**

**10-05**

| ACC. NO'S | ACCOUNT DESCRIPTION | BUDGET 2007/2008 | BUDGET 2008/2009 | FORECAST 2009/2010 | FORECAST 2010/2011 |
|---|---|---|---|---|---|
| | SMME SUPPORT STRATEGY DEVELOPMENT | | | - | - |
| | SOCIAL PLAN DEV. - LOW COST HOUSING | | | - | - |
| | SPORTS & RECREATION | | | - | - |
| | SUBSISTENCE & TRAVELLING | 225 200 | 202 817 | 99 000 | 104 940 |
| | SUNDRY EXPENSES | | | - | - |
| | SUPPORT TO TRADITIONAL INSTITUTIONS | | | - | - |
| | SURVEY AND PLANNING | | | - | - |
| | STAFF SOCIAL DEVELOPMENT | | | - | - |
| | SYSTEMS CONFIGURATION | | | - | - |
| | TAPE RECORDER- COUNCIL MEETINGS | | | - | - |
| | TELEPHONE | | | 600 000 | 636 000 |
| | TOWING SERVICES | | | 340 000 | 360 400 |
| | TRAFIC FINES | | | - | - |
| | TRAINING : OFFICIALS | | | - | - |
| | TRAINING- WARD COMMITTEES | | | - | - |
| | UNIFORM - TRAFFIC SECTION | | | - | - |
| | VAT LIABILITY | | | - | - |
| | VACCINATION OF ANIMALS | | | - | - |
| | VALUATION OF NON CURRENT ASSETS | | | - | - |
| | VEHICLE FUEL & OIL | | | - | - |
| | VEHICLE- CAR HIRE | | | 20 000 | 21 200 |
| | MUNSOFT & PAYDAY | | 50 000 | 350 000 | 371 000 |
| | **TOTAL GENERAL EXPENSES** | **3 625 200** | **6 223 817** | **6 634 000** | **6 316 540** |
| | **3. REPAIRS AND MAINTENANCE** | | | | |
| | BUILDINGS & INSTALLATIONS | | | - | - |
| | OFFICE FURNITURE & EQUIPMENT | 30 000 | - | - | - |
| | **TOTAL REPAIRS & MAINTENANCE** | **30 000** | **-** | **-** | **-** |
| | **4. CAPITAL CHARGES (LOANS)** | | | | |
| | **TOTAL CAPITAL CHARGES (LOANS)** | **-** | **-** | **-** | **-** |

**INGQUZA HILL LOCAL MUNICIPALITY**
**BUDGET FOR THE 2009 -2011 MTEF PERIOD**
**FINANCIAL SERVICES**

**10-05**

| ACC. NO'S | ACCOUNT DESCRIPTION | BUDGET 2007/2008 | BUDGET 2008/2009 | FORECAST 2009/2010 | FORECAST 2010/2011 |
|---|---|---|---|---|---|
| | **5. CAPITAL EXPENDITURE EX REVENUE** | | | | |
| | MOTOR VEHICLES | | | 300 000 | 324 000 |
| | **TOTAL CAPITAL EXPEND EX REVENUE** | **150 000** | **-** | **300 000** | **324 000** |
| | **6. CONTRIBUTION TO APPROVED FUNDS** | | | | |
| | **TOTAL CONTR TO APPROVED FUNDS** | **-** | **-** | - | - |
| | | | | | |
| | **TOTAL EXPENDITURE** | **6 506 068** | **10 155 017** | **11 101 072** | **11 057 636** |
| | **7. REVENUE** | | | | |
| | ASSESSMENT RATES | 2 787 279 | - | 4 500 000 | 4 770 000 |
| | DBSA GRANT | | 3 200 000 | - | |
| | EQUITABLE SHARE | 1 863 263 | 2 454 300 | 4 716 072 | 4 999 036 |
| | FINANCE MANAGEMENT GRANT | 250 000 | 250 000 | 500 000 | 530 000 |
| | INTEREST : INVESTMENTS | 200 000 | 600 000 | 370 000 | 392 200 |
| | DEBTORS : OUTSTANDING ACCOUNTS | 400 000 | 1 315 717 | - | - |
| | MUNICIP SYSTEMS IMPROVEMENT GRANT | 734 000 | 735 000 | 750 000 | 795 000 |
| | MUNICIPAL SUPPORT PROGRAMME (MSP) | 542 000 | 1 200 000 | - | - |
| | NATIS AGENCY FEES | | | - | - |
| | PLAN FEES & SERVITUDES | | | - | - |
| | REFUSE REMOVAL | | | - | - |
| | RENT: HALL | | | 50 000 | 53 000 |
| | SALE OF SITES | | | - | - |
| | SALES: WOOD | | | 45 000 | 47 700 |
| | SALE OF VEHICLES | | 400 000 | | |
| | LEASE HOLD RENTALS | | | 170 000 | 180 200 |
| | TRANSFER FROM RESERVES | | | - | - |
| | VAT REFUND | | | - | - |
| | TRAFFIC FINES | | | - | - |
| | TENDER DOCUMENTS | | | - | - |
| | LOANS- DBSA | | - | - | - |
| | VENDING & HAWKING | | | - | - |
| | **TOTAL REVENUE** | **6 776 542** | **10 155 017** | **11 101 072** | **11 767 136** |

| | | | | |
|---|---|---|---|---|
| **TOTAL EXPENDITURE** | **6 506 068** | **10 155 017** | **11 101 072** | **11 057 636** |
| **TOTAL REVENUE** | **6 776 542** | **10 155 017** | **11 101 072** | **11 767 136** |
| **NET DEFICIT** | **270 474** | **0** | **0** | **709 500** |

**INGQUZA HILL LOCAL MUNICIPALITY**
**BUDGET FOR THE 2009 -2011 MTEF PERIOD**
**ADMINISTRATION**

| ACC. NO'S | ACCOUNT DESCRIPTION | BUDGET 2007/2008 | BUDGET 2008/2009 | FORECAST 2009/2010 | FORECAST 2010/2011 |
|---|---|---|---|---|---|
| | **1. PERSONNEL EXPENDITURE** | | | | |
| | SALARIES | 2 684 293 | 2 852 669 | 3 023 829 | 3 205 259 |
| | SALARIES : BONUS | 232 558 | 246 589 | 261 385 | 277 068 |
| | SALARIES - LEAVE PAY | 99 945 | 106 118 | 112 485 | 119 234 |
| | STANDING AND NIGHT ALLOWANCE | 0 | | - | - |
| | MEDICAL AID | 563 701 | 599 060 | 635 004 | 673 104 |
| | TRAVELLING ALLOWANCE | 268 415 | 284 298 | 301 356 | 319 438 |
| | CELLPHONE ALLOWANCE | 46 000 | 46 000 | 48 760 | 51 686 |
| | HOUSING ALLOWANCE | 416 065 | 442 164 | 468 694 | 496 815 |
| | RSC SERVICE LEVY | 0 | - | - | - |
| | INSURANCE : UIF | 26 843 | 28 527 | 30 238 | 32 053 |
| | PENSION/PROVIDENT FUND CONTRIBUTIONS | 322 115 | 342 320 | 362 860 | 384 631 |
| | SKILLS DEVELOPMENT LEVY | 26 843 | 28 527 | 30 238 | 32 053 |
| | BARGAINING COUNICL LEVY | 26 843 | 28 527 | 30 238 | 32 053 |
| | PERFORMANCE BONUS | 115 450 | 121 074 | 128 339 | 136 039 |
| | SALGA LEVIES | 26 843 | 28 527 | 30 238 | 32 053 |
| | **TOTAL PERSONNEL EXPENSES** | **4 855 915** | **5 154 400** | **5 463 664** | **5 791 484** |
| | **2. GENERAL EXPENSES** | | | | |
| | ADVERTISING FEES | | 7 600 | 100 000 | 106 000 |
| | BOOKS & PUBLICATIONS | | | 10 000 | 10 600 |
| | CATERING - MEETINGS | | | 135 000 | 143 100 |
| | CLEANING MATERIALS | 100 000 | 100 000 | 50 000 | 53 000 |
| | CONFERENCE FEES/WORKSHOP & ACCOM | 50 000 | 40 000 | 300 000 | 318 000 |
| | TEAM BUILDING | | | 220 000 | 233 200 |
| | HOTEL ACCOMODATION | | 80 000 | 295 000 | |
| | HEALTH & SAFETY | | | 20 000 | 21 200 |
| | PRINTING AND STATIONERY | 100 000 | 125 000 | 510 000 | 540 600 |
| | PROTECTIVE CLOTHING | | | 25 000 | 26 500 |
| | SUBSISTENCE & TRAVELLING | 250 000 | 76 056 | 365 000 | 386 900 |
| | TRAINING : ACCOMODATION | | | 600 000 | 636 000 |
| | TRAINING | | | 900 000 | 954 000 |
| | VEHICLE FUEL & OIL | 400 000 | 858 222 | 1 500 000 | 1 590 000 |
| | **TOTAL GENERAL EXPENSES** | **2 310 000** | **3 046 878** | **5 030 000** | **5 019 100** |
| | **3. REPAIRS AND MAINTENANCE** | | | | |
| | COMPUTER INSTALLATION | 80 000 | 50 000 | 200 000 | 212 000 |
| | **TOTAL REPAIRS & MAINTENANCE** | **470 000** | **128 000** | **200 000** | **212 000** |
| | **4. CAPITAL CHARGES (LOANS)** | | | | |
| | **TOTAL CAPITAL CHARGES (LOANS)** | **-** | **-** | **-** | **-** |
| | **5. CAPITAL EXPENDITURE EX REVENUE** | | | | |
| | COMPUTER EQUIPMENT | 1 550 000 | 300 000 | 200 000 | 212 000 |
| | FURNITURE & OFFICE EQUIPMENT | 500 000 | 200 000 | 300 000 | 318 000 |
| | MOBILE OFFICE | 200 000 | 190 000 | 190 000 | 201 400 |
| | **TOTAL CAPITAL EXPEND EX REVENUE** | **2 250 000** | **2 220 000** | **690 000** | **731 400** |
| | **6. CONTRIBUTION TO APPROVED FUNDS** | | | - | - |
| | **TOTAL CONTR TO APPROVED FUNDS** | **-** | **-** | **-** | **-** |
| | **TOTAL EXPENDITURE** | **9 885 915** | **10 549 278** | **11 383 664** | **11 753 984** |
| | **7. REVENUE** | | | | |
| | ASSESSMENT RATES | 2 414 316 | 1 120 000 | - | - |
| | EQUITABLE SHARE | 3 980 319 | 7 605 278 | 11 203 664 | 11 875 884 |
| | LGSETA | | | 180 000 | 190 800 |
| | VAT REFUND | 3 491 280 | 1 824 000 | - | - |
| | **TOTAL REVENUE** | **9 885 915** | **10 549 278** | **11 383 664** | **12 066 684** |
| | **TOTAL EXPENDITURE** | **9 885 915** | **10 549 278** | **11 383 664** | **11 753 984** |
| | **TOTAL REVENUE** | **9 885 915** | **10 549 278** | **11 383 664** | **12 066 684** |
| | **NET DEFICIT** | **0** | **0-** | **-0** | **312 700** |

**INGQUZA HILL LOCAL MUNICIPALITY**
**BUDGET FOR THE 2009 -2011 MTEF PERIOD**
**HUMAN RESOURCE DEVELOPMENT**



| ACC. NO'S | ACCOUNT DESCRIPTION | BUDGET 2007/2008 | BUDGET 2008/2009 | FORECAST 2009/2010 | FORECAST 2010/2011 |
|---|---|---|---|---|---|
| | **1. PERSONNEL EXPENDITURE** | | | | |
| | SALARIES | 428 148 | 484 978 | 514 077 | 544 921 |
| | SALARIES : BONUS | 35 679 | 40 415 | 42 840 | 45 410 |
| | SALARIES - LEAVE PAY | 15 030 | 16 996 | 18 016 | 19 097 |
| | STANDING AND NIGHT ALLOWANCE | 0 | | - | - |
| | MEDICAL AID | 89 911 | 101 845 | 107 956 | 114 433 |
| | CELLPHONE ALLOWANCE | 10 000 | 10 000 | 10 600 | 11 236 |
| | HOUSING ALLOWANCE | 66 363 | 75 172 | 79 682 | 84 463 |
| | RSC SERVICE LEVY | 0 | - | - | - |
| | INSURANCE : UIF | 4 281 | 4 850 | 5 141 | 5 449 |
| | PENSION/PROVIDENT FUND CONTRIBUTIONS | 51 378 | 58 197 | 61 689 | 65 391 |
| | SKILLS DEVELOPMENT LEVY | 4 281 | 4 850 | 5 141 | 5 449 |
| | BARGAINING COUNICL LEVY | 4 281 | 4 850 | 5 141 | 5 449 |
| | PERFORMANCE BONUS | 0 | - | - | - |
| | SALGA LEVIES | 4 281 | 4 850 | 5 141 | 5 449 |
| | **TOTAL PERSONNEL EXPENSES** | **713 635** | **807 002** | **855 423** | **906 748** |
| | **2. GENERAL EXPENSES** | | | | |
| | ACCOUNTING AND AUDIT FEES | | | - | - |
| | ADVERTISING FEES | | | - | - |
| | AUDIT COMMITTEE COSTS | | | - | - |
| | BAD DEBTS | | | - | - |
| | BANK CHARGES | | | - | - |
| | BANK COMMISSION - STANLIB INVESTMENTS | | | - | - |
| | BOOKS & PUBLICATIONS | 7 000 | 15 000 | - | - |
| | BURSARIES - PERSONNEL | | | - | - |
| | CAPACITY BUILDING INITITATIVES - MSP | | | - | - |
| | CATERING - COUNCIL | 70 000 | 20 000 | - | - |
| | CDW'S PROGRAMME | | | - | - |
| | CLEANING MATERIALS | | | - | - |
| | CHARITY FUND | | | - | - |
| | COASTAL MANAGEMENT | | | - | - |
| | COMMUNITY LIASON PROGRAMMES | | | - | - |
| | COMPILATION OF THE ASSSET REGISTER | | | - | - |
| | CONFERENCE FEES/WORKSHOP & ACCOM | 80 000 | - | - | - |
| | CONSULTANTS & PROF. FEES | 300 000 | - | - | - |
| | CONSUMABLES & BEVERAGES | | | - | - |
| | CRIME PREVENTION | | | - | - |
| | COUNCIL ROBES | | | - | - |
| | DEVELOPMENT OF SUPPLY CHAIN MNGMNT | | | - | - |
| | DEVELOPMENT OF AN LED STRATEGY | | | - | - |
| | DEVELOPMENT OF MUNICIPAL BYLAWS | | | - | - |
| | DISASTER MANAGEMENT | | | - | - |
| | DISABLED DEVELOPMENT PROGRAMME | | | - | - |
| | ELECTORAL EXPENSES | | | - | - |
| | EQUITABLE SHARE : FREE BASIC ELECTRICITY | | | - | - |
| | EQUITABLE SHARE : FREE BASIC SERVICES | | | - | - |
| | ELECTRICITY AND WATER PURCHASES | | | - | - |
| | EMPLOYEE ASSISTANCE PROGRAMME | | | - | - |
| | ENTERTAINMENT | 30 000 | - | - | - |
| | ENVIRONMENTAL MANAGEMENT PLAN | | | - | - |
| | EXECUTION OF A LAND AUDIT | | | - | - |
| | EXPERIENTIAL TRAINING | | | - | - |
| | FACILITIES' SUPPORT - WARD ADMIN | | | - | - |
| | FINANCIAL & BUDGETING REFORMS | | | - | - |
| | FINANCIAL MANAGEMENT SYST | | | - | - |
| | FIRST AID | 10 000 | - | - | - |
| | GENDER PROGRAMMES | | | - | - |
| | HEALTH SERVICE | | | - | - |
| | HIV/AIDS | | | - | - |
| | HOUSING PROJECT- DEFICIT | | | - | - |
| | IDP DEVELOPMENT | | | - | - |
| | INDIGENT SUPPORT | | | - | - |
| | INSURANCE : EXTERNAL | | | - | - |
| | INTERNS | | | - | - |

**INGQUZA HILL LOCAL MUNICIPALITY**
**BUDGET FOR THE 2009 -2011 MTEF PERIOD**
**HUMAN RESOURCE DEVELOPMENT**



| ACC. NO'S | ACCOUNT DESCRIPTION | BUDGET 2007/2008 | BUDGET 2008/2009 | FORECAST 2009/2010 | FORECAST 2010/2011 |
|---|---|---|---|---|---|
| | INTERVENTION FUND | | | - | - |
| | INVESTIGATION OF NATURAL RESOURCES | | | - | - |
| | JOB DESCRIPTION GRANT | | | - | - |
| | KITCHENWARE | | | - | - |
| | LEGAL FEES | | | - | - |
| | LEVY COLLECTION COMMISSION | | | - | - |
| | LICENCE FEES | | | - | - |
| | MATERIAL & STORES | | | - | - |
| | MAYORAL FUND | | | - | - |
| | MEDIA LIASON PROGRAMMES | | | - | - |
| | MEMBERSHIP FEES | | | - | - |
| | MUNICIPAL PERFORMANCE MNGMNT SYSTEM | | | - | - |
| | MUNICIPAL SERVICES IMPROVEMENT GRANT | | | - | - |
| | MUNICIPAL SUPPORT PROGRAMME | | | - | - |
| | NEWS PAPERS & PERIODICS | | | - | - |
| | PAUPER BURIALS | | | - | - |
| | POSTAGE | | | - | - |
| | POVERTY ALLEVIATION | | | - | - |
| | PRIMARY HEALTH CARE | | | - | - |
| | PRINTING AND STATIONERY | | | - | - |
| | PROMOTIONS & PUBLICATIONS | | | - | - |
| | PROPERTY VALUATIONS | | | - | - |
| | PROTECTIVE CLOTHING | | | - | - |
| | PUBLIC PARTICIPATION | | | - | - |
| | REFUND LAND SALES | | | - | - |
| | REFUSE BAGS AND BINS | | | - | - |
| | REGIONAL ESTABLISHMENT LEVY | | | - | - |
| | RENT - OFFICE EQUIPMENT | | | - | - |
| | RENTAL - SPECIAL FACILITIES | | | - | - |
| | RESEARCH AND DEVELOPMENT | | | - | - |
| | RURAL AWARENESS ON WASTE MNGMNT | | | - | - |
| | SANITATION/ REFUSE CONTAINERS | | | - | - |
| | SECURITY COSTS | | | - | - |
| | SEWERAGE COSTS | | | - | - |
| | SMME SUPPORT STRATEGY DEVELOPMENT | | | - | - |
| | SOCIAL PLAN DEV. - LOW COST HOUSING | | | - | - |
| | SPORTS & RECREATION | | | - | - |
| | SUBSISTENCE & TRAVELLING | 300 000 | 76 056 | - | - |
| | SUNDRY EXPENSES | | | - | - |
| | SUPPORT TO TRADITIONAL INSTITUTIONS | | | - | - |
| | SURVEY AND PLANNING | | | - | - |
| | STAFF SOCIAL DEVELOPMENT | 50 000 | - | - | - |
| | SYSTEMS CONFIGURATION | | | - | - |
| | TAPE RECORDER- COUNCIL MEETINGS | | | - | - |
| | TELEPHONE | | | - | - |
| | TOURISM | | | - | - |
| | TRAFIC FINES | | | - | - |
| | TEAM BUILDING | | 80 000 | | |
| | TRAINING : OFFICIALS | 900 000 | 1 100 000 | - | - |
| | **TOTAL GENERAL EXPENSES** | **1 747 000** | **1 291 056** | **-** | **-** |
| | **3. REPAIRS AND MAINTENANCE** | | | | |
| | **TOTAL REPAIRS & MAINTENANCE** | **-** | **-** | **-** | **-** |
| | **4. CAPITAL CHARGES (LOANS)** | | | | |
| | **TOTAL CAPITAL CHARGES (LOANS)** | **-** | **-** | **-** | **-** |
| | **5. CAPITAL EXPENDITURE EX REVENUE** | | | | |
| | TIME MANAGEMENT EQUIPMENT | | | | - |
| | TESTING CENTRE | | | | |
| | **TOTAL CAPITAL EXPEND EX REVENUE** | **-** | **-** | **-** | **-** |
| | | | | - | - |
| | **6. CONTRIBUTION TO APPROVED FUNDS** | | | - | - |
| | **TOTAL CONTR TO APPROVED FUNDS** | **-** | **-** | **-** | - |

**INGQUZA HILL LOCAL MUNICIPALITY**
**BUDGET FOR THE 2009 -2011 MTEF PERIOD**
**HUMAN RESOURCE DEVELOPMENT**



| ACC. NO'S | ACCOUNT DESCRIPTION | BUDGET 2007/2008 | BUDGET 2008/2009 | FORECAST 2009/2010 | FORECAST 2010/2011 |
|---|---|---|---|---|---|
| | | | | | |
| | **TOTAL EXPENDITURE** | **2 460 635** | **2 098 058** | **855 423** | **906 748** |

**7. REVENUE**

| | | | | | |
|---|---|---|---|---|---|
| | EQUITABLE SHARE | 2 460 635 | 2 154 816 | 855 423 | 906 748 |
| | EQUITABLE SHARE : FREE BASIC ELECTRICITY | | | - | - |
| | EQUITABLE SHARE : FREE BASIC SERVICES | | | - | - |
| | ESTABLISHMENT LEVY | | | - | - |
| | FINANCE MANAGEMENT GRANT | | | - | - |
| | FINES | | | - | - |
| | LEASE RENTALS | | | - | - |
| | FUNERAL FEES | | | - | - |
| | GRANTS - DPLG | | | - | - |
| | GRASS CUTTING SERVICES | | | - | - |
| | GRAZING FEES | | | - | - |
| | HIRING OF CHAIRS | | | - | - |
| | INTEGRATED RURAL DEV PROGRAMME | | | - | - |
| | INTEREST : INVESTMENTS | | | - | - |
| | INTEREST : OUTSTANDING ACCOUNTS | | | - | - |
| | INTEREST ON CAR LOANS | | | - | - |
| | JOB DESCRIPTION GRANT INCOME | | | - | - |
| | LICENCES: BUSINESS | | | - | - |
| | LOCAL ECONOMIC DEVELOPMENT | | | - | - |
| | MUNICIP SYSTEMS IMPROVEMENT GRANT | | | - | - |
| | MUNICIPAL INFRASTRUCTURE GRANT | | | - | - |
| | MUNICIPAL SUPPORT PROGRAMME (MSP) | | | - | - |
| | NATIS AGENCY FEES | | | - | - |
| | PLAN FEES & SERVITUDES | | | - | - |
| | POUND FEES | | | - | - |
| | POVERTY ALLEVIATION GRANT | | | - | - |
| | PROVINCIAL SPORTS FACILITIES PROJECT | | | - | - |
| | QEBEDU COMMUNITY HALL GRANT | | | - | - |
| | REFUSE REMOVAL | | | - | - |
| | RENT: COMMONAGE | | | - | - |
| | RENT: HALL | | | - | - |
| | RENT: OFFICE | | | - | - |
| | SALE OF SITES | | | - | - |
| | SALES: PLASTIC BAGS | | | - | - |
| | RURAL SANITATION GRANT | | | - | - |
| | SALES: POUND (AUCTION) | | | - | - |
| | SALE OF SCRAP MATERIAL | | | - | - |
| | SALES: WOOD | | | - | - |
| | SPATIAL DEVELOPMENT GRANT | | | - | - |
| | SANITATION : SEWERAGE CHARGES | | | - | - |
| | SITE RENTAL | | | - | - |
| | SUNDRY INCOME | | | - | - |
| | TRANSFER FROM RESERVES | | | - | - |
| | VAT REFUND | | | 1 500 000 | 1 620 000 |
| | TRAFFIC FINES | | | - | - |
| | TENDER DOCUMENTS | | | - | - |
| | TESTING CENTRE | | | | |
| | LOANS | | | | |
| | VENDING & HAWKING | | | - | - |
| | **TOTAL REVENUE** | **2 460 635** | **2 154 816** | **2 355 423** | **2 526 748** |

| | | | | |
|---|---|---|---|---|
| **TOTAL EXPENDITURE** | **2 460 635** | **2 098 058** | **855 423** | **906 748** |

| | | | | |
|---|---|---|---|---|
| **TOTAL REVENUE** | **2 460 635** | **2 154 816** | **2 355 423** | **2 526 748** |

| | | | | |
|---|---|---|---|---|
| **NET DEFICIT** | **0** | **56 758** | **1 500 000** | **1 620 000** |

**INGQUZA HILL LOCAL MUNICIPALITY**
**BUDGET FOR THE 2009 -2011 MTEF PERIOD**
**SOCIAL DEVELOPMENT AND COUNCIL SUPPORT SERVICES**

**30-05**

| ACC. NO'S | ACCOUNT DESCRIPTION | BUDGET 2007/2008 | BUDGET 2008/2009 | FORECAST 2009/2010 | FORECAST 2010/2011 |
|---|---|---|---|---|---|
| | **1. PERSONNEL EXPENDITURE** | | | | |
| | SALARIES | 6 651 527 | 7 065 853 | 7 489 805 | 7 939 193 |
| | SALARIES : BONUS | 563 161 | 597 688 | 633 549 | 671 562 |
| | SALARIES - LEAVE PAY | 233 682 | 248 121 | 263 008 | 278 788 |
| | STANDING AND NIGHT ALLOWANCE | - | | - | - |
| | MEDICAL AID | 1 396 821 | 1 483 829 | 1 572 859 | 1 667 231 |
| | TRAVELLING ALLOWANCE | 142 554 | 147 365 | 156 207 | 165 579 |
| | CELLPHONE ALLOWANCE | 12 000 | 12 000 | 12 720 | 13 483 |
| | HOUSING ALLOWANCE | 1 030 987 | 1 095 207 | 1 160 920 | 1 230 575 |
| | INSURANCE : UIF | 66 515 | 70 659 | 74 898 | 79 392 |
| | PENSION/PROVIDENT FUND CONTRIBUTIONS | 798 183 | 847 902 | 898 777 | 952 703 |
| | SKILLS DEVELOPMENT LEVY | 66 515 | 70 659 | 74 898 | 79 392 |
| | BARGAINING COUNICL LEVY | 66 515 | 70 659 | 74 898 | 79 392 |
| | PERFORMANCE BONUS | 115 450 | 121 074 | 128 339 | 136 039 |
| | SALGA LEVIES | 66 515 | 70 659 | 74 898 | 79 392 |
| | **TOTAL PERSONNEL EXPENSES** | **11 210 426** | **11 901 674** | **12 615 775** | **13 372 721** |
| | **2. GENERAL EXPENSES** | | | | |
| | BOOKS & PUBLICATIONS | | | 12 000 | 12 960 |
| | BEACH MANAGEMENT | - | 70 000 | 200 000 | - |
| | CRIME PREVENTION | 100 000 | 250 000 | 150 000 | 159 000 |
| | DISASTER MANAGEMENT | 100 000 | 100 000 | 100 000 | 106 000 |
| | COMMUNITY EDUCATION | | 100 000 | 100 000 | |
| | HIV/AIDS | 150 000 | 100 000 | 150 000 | 159 000 |
| | HOTEL ACCOMODATION | | 90 000 | 150 000 | 159 000 |
| | PAUPER BURIALS | 150 000 | 10 000 | 5 000 | 5 300 |
| | POSTAGE | | | 5 000 | 5 300 |
| | POVERTY ALLEVIATION | | 400 000 | 700 000 | 742 000 |
| | PROTECTIVE CLOTHING | | | 60 000 | 63 600 |
| | SUBSISTENCE & TRAVELLING | 20 000 | 253 521 | 186 000 | 197 160 |
| | VACCINATION OF ANIMALS | 18 000 | 18 000 | 30 000 | 31 800 |
| | SPECIAL PROGRAMMES | | 300 000 | 800 000 | |
| | **TOTAL GENERAL EXPENSES** | **773 000** | **2 111 521** | **1 848 000** | **1 641 120** |
| | **3. REPAIRS AND MAINTENANCE** | | | | |
| | COMPUTER INSTALLATION | 80 000 | - | - | - |
| | VEHICLES | 80 000 | 112 000 | - | - |
| | **TOTAL REPAIRS & MAINTENANCE** | **160 000** | **112 000** | **-** | **-** |
| | **4. CAPITAL CHARGES (LOANS)** | | | | |
| | **TOTAL CAPITAL CHARGES (LOANS)** | **-** | **-** | **-** | **-** |
| | **5. CAPITAL EXPENDITURE EX REVENUE** | | | | |
| | CHAINSAW | | | 6 000 | 6 480 |
| | COMMUNITY HALLS | | | 1 600 000 | 1 728 000 |
| | DRAGGER MACHINE | | | 90 000 | 97 200 |
| | FENCING OF CEMETERY | 250 000 | 200 000 | 220 000 | 233 200 |
| | MOBILE PARKING | | | 300 000 | 318 000 |
| | FIRE ARMS | | | 60 000 | 63 600 |
| | SPOTRS FIELDS | | | 600 000 | 636 000 |
| | SPORTS CENTRE | | | 300 000 | 318 000 |
| | SAFES | | | 60 000 | 63 600 |
| | POUND & FENCING | | | 100 000 | 108 000 |
| | TWO WAY RADIOS | | 20 000 | 180 000 | |
| | **TOTAL CAPITAL EXPEND EX REVENUE** | **420 000** | **2 521 000** | **3 336 000** | **3 572 080** |
| | **6. CONTRIBUTION TO APPROVED FUNDS** | | | | |
| | **TOTAL CONTR TO APPROVED FUNDS** | **-** | **-** | - | - |
| | | | | | |
| | **TOTAL EXPENDITURE** | **12 563 426** | **16 646 195** | **17 799 775** | **18 585 921** |

**INGQUZA HILL LOCAL MUNICIPALITY**
**BUDGET FOR THE 2009 -2011 MTEF PERIOD**
**SOCIAL DEVELOPMENT AND COUNCIL SUPPORT SERVICES**

**30-05**

| ACC. NO'S | ACCOUNT DESCRIPTION | BUDGET 2007/2008 | BUDGET 2008/2009 | FORECAST 2009/2010 | FORECAST 2010/2011 |
|---|---|---|---|---|---|
| | **7. REVENUE** | | | | |
| | ASSESSMENT RATES | 1 183 541 | 1 720 000 | - | - |
| | DEBTORS- OUTSTANDING ACCOUNTS | | 2 615 524 | | |
| | EQUITABLE SHARE | 2 957 411 | 4 163 260 | 15 779 775 | 16 726 562 |
| | FINES | 20 000 | 5 000 | - | - |
| | LEASE RENTALS | 60 000 | 300 000 | - | - |
| | GRAVE SITES | 20 000 | 15 000 | 5 000 | 5 300 |
| | GRASS CUTTING SERVICES | 50 000 | 10 000 | - | - |
| | GRAZING FEES | 20 000 | - | - | - |
| | HIRING OF CHAIRS | 30 000 | - | - | - |
| | INTEREST : INVESTMENTS | 2 100 000 | - | - | - |
| | LICENCES: BUSINESS | 89 000 | 20 000 | - | - |
| | NATIS AGENCY FEES | 350 000 | 500 000 | 500 000 | 530 000 |
| | PLAN FEES & SERVITUDES | 400 000 | 250 000 | - | - |
| | POUND FEES | 40 000 | 100 000 | 20 000 | 21 200 |
| | REFUSE REMOVAL | 1 265 800 | 800 000 | - | - |
| | RENT: COMMONAGE | 70 000 | 0 | - | - |
| | RENT: HALL | 100 000 | 5 000 | - | - |
| | SALE OF SITES | 100 000 | 0 | - | - |
| | SALES: WOOD | 70 000 | 5 000 | - | - |
| | VAT REFUND | 3 437 674 | 2 071 411 | 2 955 284 | 3 132 601 |
| | TRAFFIC FINES | 150 000 | 2 000 000 | 500 000 | 530 000 |
| | TENDER DOCUMENTS | 30 000 | 36 000 | - | - |
| | TESTING CENTRE | | 2 000 000 | | |
| | VENDING & HAWKING | 20 000 | 30 000 | - | - |
| | **TOTAL REVENUE** | **12 563 426** | **16 646 195** | **19 760 059** | **20 945 663** |

| | | | | |
|---|---|---|---|---|
| **TOTAL EXPENDITURE** | **12 563 426** | **16 646 195** | **17 799 775** | **18 585 921** |
| **TOTAL REVENUE** | **12 563 426** | **16 646 195** | **19 760 059** | **20 945 663** |
| **NET DEFICIT** | **0** | **0-** | **1 960 284** | **2 359 742** |

**INGQUZA HILL LOCAL MUNICIPALITY**
**BUDGET FOR THE 2009 -2011 MTEF PERIOD**
**STRATEGIC AND DEVELOPMENT PLANNING SERVICES**

**15-05**

| ACC. NO'S | ACCOUNT DESCRIPTION | BUDGET 2007/2008 | BUDGET 2008/2009 | FORECAST 2009/2010 | FORECAST 2010/2011 |
|---|---|---|---|---|---|
| | **1. PERSONNEL EXPENDITURE** | | | | |
| | SALARIES | 1 500 511 | 1 583 627 | 1 678 645 | 1 779 364 |
| | SALARIES : BONUS | 133 910 | 140 836 | 149 286 | 158 243 |
| | SALARIES - LEAVE PAY | 63 204 | 66 624 | 70 621 | 74 859 |
| | STANDING AND NIGHT ALLOWANCE | 0 | | - | - |
| | MEDICAL AID | 315 107 | 332 562 | 352 515 | 373 666 |
| | TRAVELLING ALLOWANCE | 454 494 | 479 363 | 508 125 | 538 613 |
| | CELLPHONE ALLOWANCE | 52 000 | 52 000 | 55 120 | 58 427 |
| | HOUSING ALLOWANCE | 232 579 | 245 462 | 260 190 | 275 801 |
| | RSC SERVICE LEVY | 0 | - | - | - |
| | INSURANCE : UIF | 15 005 | 15 836 | 16 786 | 17 794 |
| | PENSION/PROVIDENT FUND CONTRIBUTIONS | 180 061 | 190 035 | 201 437 | 213 524 |
| | SKILLS DEVELOPMENT LEVY | 15 005 | 15 836 | 16 786 | 17 794 |
| | BARGAINING COUNICL LEVY | 15 005 | 15 836 | 16 786 | 17 794 |
| | PERFORMANCE BONUS | 115 450 | 121 074 | 128 339 | 136 039 |
| | SALGA LEVIES | 15 005 | 15 836 | 16 786 | 17 794 |
| | **TOTAL PERSONNEL EXPENSES** | **3 107 338** | **3 274 929** | **3 471 425** | **3 679 711** |
| | **2. GENERAL EXPENSES** | | | | |
| | BOOKS & PUBLICATIONS | | | 4 000 | 4 320 |
| | ADVERTISING FEES | - | 7 200 | 100 000 | 106 000 |
| | CATERING - COUNCIL | | 30 000 | | |
| | COMMUNICATION STRATEGY | | 100 000 | | |
| | CONSULTANTS & PROF. FEES | 150 000 | - | - | - |
| | CONSUMABLES & BEVERAGES | | | - | - |
| | CRIME PREVENTION | | | - | - |
| | COUNCIL ROBES | | | - | - |
| | DEVELOPMENT OF SUPPLY CHAIN MNGMNT | | | - | - |
| | DEVELOPMENT OF AN LED STRATEGY | | | - | - |
| | DEVELOPMENT OF MUNICIPAL BYLAWS | | | - | - |
| | DISASTER MANAGEMENT | | | - | - |
| | DISABLED DEVELOPMENT PROGRAMME | | | - | - |
| | ELECTORAL EXPENSES | | | - | - |
| | EQUITABLE SHARE : FREE BASIC ELECTRICITY | | | - | - |
| | EQUITABLE SHARE : FREE BASIC SERVICES | | | - | - |
| | ELECTRICITY AND WATER PURCHASES | | | - | - |
| | EMPLOYEE ASSISTANCE PROGRAMME | | | - | - |
| | ENTERTAINMENT | | | - | - |
| | ENVIRONMENTAL MANAGEMENT PLAN | | | - | - |
| | EXECUTION OF A LAND AUDIT | | | - | - |
| | EXPERIENTIAL TRAINING | | | - | - |
| | FACILITIES' SUPPORT - WARD ADMIN | | | - | - |
| | FINANCIAL & BUDGETING REFORMS | | | - | - |
| | FINANCIAL MANAGEMENT SYST | | | - | - |
| | FIRST AID | | | - | - |
| | GENDER PROGRAMMES | | | - | - |
| | HEALTH SERVICE | | | - | - |
| | HIV/AIDS | | | - | - |
| | HOUSING PROJECT- DEFICIT | | | - | - |
| | IDP DEVELOPMENT | | | 260 000 | 275 600 |
| | INDIGENT SUPPORT | | | - | - |
| | INSURANCE : EXTERNAL | | | - | - |
| | INTERNS | | | - | - |
| | INTERVENTION FUND | | | - | - |
| | INVESTIGATION OF NATURAL RESOURCES | | | - | - |
| | JOB DESCRIPTION GRANT | | | - | - |
| | KITCHENWARE | | | - | - |
| | LEGAL FEES | | | - | - |
| | LEVY COLLECTION COMMISSION | | | - | - |

| | | | | | |
|---|---|---|---|---|---|
| | LICENCE FEES | | | - | - |
| | MATERIAL & STORES | | | - | - |
| | MAYORAL FUND | | | 1 000 000 | 1 060 000 |
| | MEDIA LIASON PROGRAMMES | | | - | - |
| | MEMBERSHIP FEES | | | - | - |
| | MUNICIPAL PERFORMANCE MNGMNT SYSTEM | | | - | - |
| | MUNICIPAL SERVICES IMPROVEMENT GRANT | | | - | - |
| | MUNICIPAL SUPPORT PROGRAMME | | | - | - |
| | NEWS PAPERS & PERIODICS | | | - | - |
| | PAUPER BURIALS | | | - | - |
| | POSTAGE | | | - | - |
| | POVERTY ALLEVIATION | | | - | - |
| | PRIMARY HEALTH CARE | | | - | - |
| | PRINTING AND STATIONERY | | | - | - |
| | PROMOTIONS & PUBLICATIONS | | | - | - |
| | PROPERTY VALUATIONS | | | 500 000 | 530 000 |
| | PROTECTIVE CLOTHING | | | - | - |
| | PUBLIC PARTICIPATION | | | 180 000 | 190 800 |
| | REFUND LAND SALES | | | - | - |
| | REFUSE BAGS AND BINS | | | - | - |
| | REGIONAL ESTABLISHMENT LEVY | | | - | - |
| | RENT - OFFICE EQUIPMENT | | | - | - |
| | RENTAL - SPECIAL FACILITIES | | | - | - |
| | RESEARCH AND DEVELOPMENT | | | - | - |
| | RURAL AWARENESS ON WASTE MNGMNT | | | - | - |
| | SANITATION/ REFUSE CONTAINERS | | | - | - |
| | SECURITY COSTS | | | - | - |
| | SEWERAGE COSTS | | | - | - |
| | SMME SUPPORT STRATEGY DEVELOPMENT | | | - | - |
| | SOCIAL PLAN DEV. - LOW COST HOUSING | | | - | - |
| | SPORTS & RECREATION | | | - | - |
| | HOTEL ACCOMODATION | | 80 000 | 200 000 | |
| | SUBSISTENCE & TRAVELLING | 50 000 | 177 465 | 248 000 | 262 880 |
| | SURVEY AND PLANNING | 100 000 | 2 000 000 | 2 000 000 | 2 120 000 |
| | REFUND LAND SALES | 100 000 | 200 000 | 250 000 | 265 000 |
| | **TOTAL GENERAL EXPENSES** | **200 000** | **2 594 665** | **2 492 000** | **2 429 600** |
| | **3. REPAIRS AND MAINTENANCE** | | | | |
| | OFFICE FURNITURE & EQUIPMENT | 30 000 | - | - | - |
| | **TOTAL REPAIRS & MAINTENANCE** | **30 000** | **-** | **-** | **-** |
| | **4. CAPITAL CHARGES (LOANS)** | | | | |
| | **TOTAL CAPITAL CHARGES (LOANS)** | **-** | **-** | **-** | **-** |
| | **5. CAPITAL EXPENDITURE EX REVENUE** | | | | |
| | G P S | | | 13 000 | 13 780 |
| | LOCAL ECONOMIC DEVELOPMENT PROJECTS | 1 800 000 | 1 500 000 | 2 500 000 | 2 650 000 |
| | **TOTAL CAPITAL EXPEND EX REVENUE** | **1 854 000** | **1 550 000** | **2 513 000** | **2 663 780** |
| | **6. CONTRIBUTION TO APPROVED FUNDS** | | | | |
| | **TOTAL CONTR TO APPROVED FUNDS** | **-** | **-** | - | - |
| | | | | | |
| | **TOTAL EXPENDITURE** | **5 191 338** | **7 419 594** | **8 476 425** | **8 773 091** |

**7. REVENUE**

| | | | | | |
|---|---|---|---|---|---|
| | ABATTOIR | | | - | - |
| | ADVERTISING FEES | | | 220 000 | 237 600 |
| | ASSESSMENT RATES | 1 390 011 | 640 000 | | - |
| | BUILDING FOR SPORTS & RECR. PROG | | | - | - |
| | CAR LOAN REPAYMENTS | | | - | - |
| | COMMUNITY BASED PUBLIC WORKS PROGR | | | - | - |
| | COMPLETION OF OUTSTANDING PROJECTS | | | - | - |
| | CONSOLIDATED MUNICIPAL INFR PROGR | | | - | - |
| | DONATIONS | | | - | - |
| | EQUITABLE SHARE | 1 765 338 | 1 617 981 | 4 638 020 | 4 916 301 |
| | EQUITABLE SHARE : FREE BASIC ELECTRICITY | | | - | - |
| | EQUITABLE SHARE : FREE BASIC SERVICES | | | - | - |

| | | | | | |
|---|---|---|---|---|---|
| | ESTABLISHMENT LEVY | | | - | - |
| | FINANCE MANAGEMENT GRANT | | | - | - |
| | FINES | | | - | - |
| | LEASE RENTALS | | | - | - |
| | FUNERAL FEES | | | - | - |
| | GRANTS - DPLG | | | - | - |
| | GRASS CUTTING SERVICES | | | - | - |
| | GRAZING FEES | | | - | - |
| | HIRING OF CHAIRS | | | - | - |
| | INTEGRATED RURAL DEV PROGRAMME | | | - | - |
| | INTEREST : INVESTMENTS | | | - | - |
| | INTEREST : OUTSTANDING ACCOUNTS | | | - | - |
| | INTEREST ON CAR LOANS | | | - | - |
| | JOB DESCRIPTION GRANT INCOME | | | - | - |
| | LICENCES: BUSINESS | | | - | - |
| | LOCAL ECONOMIC DEVELOPMENT | | | - | - |
| | MUNICIP SYSTEMS IMPROVEMENT GRANT | | | - | - |
| | MUNICIPAL INFRASTRUCTURE GRANT | | | - | - |
| | MUNICIPAL SUPPORT PROGRAMME (MSP) | | | - | - |
| | NATIS AGENCY FEES | | | - | - |
| | PLAN FEES & SERVITUDES | | | 108 000 | 114 480 |
| | POUND FEES | | | - | - |
| | POVERTY ALLEVIATION GRANT | | | - | - |
| | PROVINCIAL SPORTS FACILITIES PROJECT | | | - | - |
| | INFORMAL TRADING FEES | | | 10 000 | 10 600 |
| | REFUSE REMOVAL | | | - | - |
| | RENT: COMMONAGE | | | - | - |
| | RENT: HALL | | | - | - |
| | RENT: OFFICE | | | - | - |
| | SALE OF SITES | | | 985 500 | 1 044 630 |
| | SALES: PLASTIC BAGS | | | - | - |
| | RURAL SANITATION GRANT | | | - | - |
| | SALES: POUND (AUCTION) | | | - | - |
| | SALE OF SCRAP MATERIAL | | | - | - |
| | SALES: WOOD | | | - | - |
| | SPATIAL DEVELOPMENT GRANT | | | - | - |
| | SANITATION : SEWERAGE CHARGES | | | - | - |
| | SITE RENTAL | | | - | - |
| | SUNDRY INCOME | | | - | - |
| | TRANSFER FROM RESERVES | | | - | - |
| | SALE OF LAND | | 3 456 000 | | |
| | SURVEY & PLANNING | | 1 000 000 | | |
| | REZONING & SUBDIVISIONS | | 25 000 | 50 000 | |
| | VAT REFUND | 2 035 989 | 716 835 | 2 474 905 | 2 623 399 |
| | **TOTAL REVENUE** | **5 191 338** | **7 455 816** | **8 486 425** | **8 947 011** |

| | | | | |
|---|---|---|---|---|
| **TOTAL EXPENDITURE** | **5 191 338** | **7 419 594** | **8 476 425** | **8 773 091** |

| | | | | |
|---|---|---|---|---|
| **TOTAL REVENUE** | **5 191 338** | **7 455 816** | **8 486 425** | **8 947 011** |

| | | | | |
|---|---|---|---|---|
| **NET DEFICIT** | **0** | **36 222** | **10 000** | **173 920** |

**INGQUZA HILL LOCAL MUNICIPALITY**
**BUDGET FOR THE 2009 -2011 MTEF PERIOD**
**INFRASTRUCTURAL DEVELOPMENT**

**55-05**

| ACC. NO'S | ACCOUNT DESCRIPTION | BUDGET 2007/2008 | BUDGET 2008/2009 | FORECAST 2009/2010 | FORECAST 2010/2011 |
|---|---|---|---|---|---|
| | **1. PERSONNEL EXPENDITURE** | | | | |
| | SALARIES | 4 643 350 | 4 928 550 | 5 224 263 | 5 537 719 |
| | SALARIES : BONUS | 395 813 | 419 580 | 444 754 | 471 440 |
| | SALARIES - LEAVE PAY | 164 212 | 174 184 | 184 635 | 195 713 |
| | STANDING AND NIGHT ALLOWANCE | 0 | | - | - |
| | MEDICAL AID | 975 103 | 1 034 996 | 1 097 095 | 1 162 921 |
| | TRAVELLING ALLOWANCE | 142 554 | 147 365 | 156 207 | 165 579 |
| | CELLPHONE ALLOWANCE | 12 000 | 12 000 | 12 720 | 13 483 |
| | HOUSING ALLOWANCE | 719 719 | 763 925 | 809 761 | 858 346 |
| | RSC SERVICE LEVY | 0 | - | - | - |
| | INSURANCE : UIF | 46 433 | 49 286 | 52 243 | 55 377 |
| | PENSION/PROVIDENT FUND CONTRIBUTIONS | 557 202 | 591 426 | 626 912 | 664 526 |
| | SKILLS DEVELOPMENT LEVY | 46 433 | 49 286 | 52 243 | 55 377 |
| | BARGAINING COUNICL LEVY | 46 433 | 49 286 | 52 243 | 55 377 |
| | PERFORMANCE BONUS | 115 450 | 121 074 | 128 339 | 136 039 |
| | SALGA LEVIES | 46 433 | 49 286 | 52 243 | 55 377 |
| | **TOTAL PERSONNEL EXPENSES** | **7 911 137** | **8 390 241** | **8 893 656** | **9 427 275** |
| | **2. GENERAL EXPENSES** | | | | |
| | ADVERTISING FEES | 20 000 | 38 000 | 100 000 | 106 000 |
| | AUDIT COMMITTEE COSTS | | | - | - |
| | BAD DEBTS | | | - | - |
| | BANK CHARGES | | | - | - |
| | BANK COMMISSION - STANLIB INVESTMENTS | | | - | - |
| | BOOKS & PUBLICATIONS | 10 000 | 15 000 | 45 000 | 47 700 |
| | BURSARIES - PERSONNEL | | | - | - |
| | CAPACITY BUILDING INITITATIVES - MSP | | | - | - |
| | CATERING - MEETINGS | | | - | - |
| | CDW'S PROGRAMME | | | - | - |
| | CLEANING MATERIALS | | | - | - |
| | CHARITY FUND | | | - | - |
| | COASTAL MANAGEMENT | | | - | - |
| | COMMUNITY LIASON PROGRAMMES | | | - | - |
| | COMPILATION OF THE ASSET REGISTER | | | - | - |
| | CONFERENCE FEES/WORKSHOP & ACCOM | | | - | - |
| | CATERING - COUNCIL | | 20 000 | | |
| | CONSULTANTS & PROF FEES | 300 000 | - | - | - |
| | CONSUMABLES & BEVERAGES | | | - | - |
| | CRIME PREVENTION | | | - | - |
| | COUNCIL ROBES | | | - | - |
| | DEVELOPMENT OF SUPPLY CHAIN MNGMNT | | | - | - |
| | DEVELOPMENT OF AN LED STRATEGY | | | - | - |
| | DEVELOPMENT OF MUNICIPAL BYLAWS | | | - | - |
| | DISASTER MANAGEMENT | | | - | - |
| | DISABLED DEVELOPMENT PROGRAMME | | | - | - |
| | ELECTORAL EXPENSES | | | - | - |
| | EQUITABLE SHARE : FREE BASIC ELECTRICITY | 150 000 | 700 000 | 2 200 000 | 2 332 000 |
| | EQUITABLE SHARE : FREE BASIC SERVICES | | | - | - |
| | ELECTRICITY AND WATER PURCHASES | | | - | - |
| | EMPLOYEE ASSISTANCE PROGRAMME | | | - | - |
| | ELECTRICITY AND WATER PURCHASES | - | 80 000 | 200 000 | 212 000 |
| | ENTERTAINMENT | | | - | - |
| | ENVIRONMENTAL MANAGEMENT PLAN | | | - | - |
| | EXECUTION OF A LAND AUDIT | | | - | - |
| | EXPERIENTIAL TRAINING | | | - | - |
| | FACILITIES SUPPORT - WARD ADMIN | | | - | - |
| | FINANCIAL & BUDGETING REFORMS | | | - | - |
| | FINANCIAL MANAGEMENT SYST | | | - | - |
| | FIRST AID | | | - | - |
| | GENDER PROGRAMMES | | | - | - |
| | HEALTH SERVICE | | | - | - |
| | HIV/AIDS | | | - | - |
| | HOUSING PROJECT- DEFICIT | | | - | - |
| | IDP DEVELOPMENT | | | - | - |
| | INDIGENT SUPPORT | | | - | - |
| | INSURANCE : EXTERNAL | | | - | - |
| | INTERNS | | | - | - |
| | INTERVENTION FUND | | | - | - |
| | INVESTIGATION OF NATURAL RESOURCES | | | - | - |
| | JOB DESCRIPTION GRANT | | | - | - |
| | KITCHENWARE | | | - | - |
| | LEGAL FEES | | | - | - |
| | LEVY COLLECTION COMMISSION | | | - | - |
| | LICENCE FEES | | | - | - |
| | MATERIAL & STORES | | | - | - |
| | MAYORAL FUND | | | - | - |
| | MEDIA LIASON PROGRAMMES | | | - | - |
| | MEMBERSHIP FEES | | | - | - |
| | MUNICIPAL PERFORMANCE MNGMNT SYSTEM | | | - | - |
| | MUNICIPAL SERVICES IMPROVEMENT GRANT | | | - | - |
| | MUNICIPAL SUPPORT PROGRAMME | | | - | - |
| | NEWS PAPERS & PERIODICS | | | - | - |
| | PAUPER BURIALS | | | - | - |
| | POSTAGE | | | - | - |
| | POVERTY ALLEVIATION | | | - | - |
| | PRIMARY HEALTH CARE | | | - | - |
| | PRINTING AND STATIONERY | | | - | - |
| | PROMOTIONS & PUBLICATIONS | | | - | - |
| | PROPERTY VALUATIONS | | | - | - |

**INGQUZA HILL LOCAL MUNICIPALITY**
**BUDGET FOR THE 2009 -2011 MTEF PERIOD**
**INFRASTRUCTURAL DEVELOPMENT**

**55-05**

| ACC. NO'S | ACCOUNT DESCRIPTION | BUDGET 2007/2008 | BUDGET 2008/2009 | FORECAST 2009/2010 | FORECAST 2010/2011 |
|---|---|---|---|---|---|
| | HOTEL ACCOMODATION | | 80 000 | 80 000 | |
| | PROTECTIVE CLOTHING | 20 000 | 70 000 | 200 000 | 212 000 |
| | PUBLIC PARTICIPATION | | | - | - |
| | REFUSE BAGS AND BINS | 200 000 | 200 000 | 320 000 | 339 200 |
| | REGIONAL ESTABLISHMENT LEVY | | | - | - |
| | RENT - OFFICE EQUIPMENT | | | - | - |
| | RENTAL - SPECIAL FACILITIES | | | - | - |
| | RESEARCH AND DEVELOPMENT | | | - | - |
| | RURAL AWARENESS ON WASTE MNGMNT | | | - | - |
| | SANITATION/ REFUSE CONTAINERS | | | - | - |
| | SECURITY COSTS | | | - | - |
| | SEWERAGE COSTS | | | - | - |
| | SMME SUPPORT STRATEGY DEVELOPMENT | | | - | - |
| | SOCIAL PLAN DEV. - LOW COST HOUSING | | | - | - |
| | SPORTS & RECREATION | | | - | - |
| | SUBSISTENCE & TRAVELLING | 150 000 | 126 761 | 99 000 | 104 940 |
| | **TOTAL GENERAL EXPENSES** | **850 000** | **1 329 761** | **3 244 000** | **3 353 840** |
| | **3. REPAIRS AND MAINTENANCE** | | | | |
| | BUILDINGS & INSTALLATIONS | | 300 000 | 500 000 | |
| | PLANT & EQUIPMENT | 75 000 | - | 100 000 | 106 000 |
| | STREET LIGHTS | | 800 000 | 50 000 | |
| | ROAD MAINTENANCE | 1 500 000 | 2 000 000 | 3 000 000 | 3 180 000 |
| | TOOLS & EQUIPMENT | 40 000 | 30 000 | 60 000 | 63 600 |
| | VEHICLES | 50 000 | 208 000 | 400 000 | 424 000 |
| | **TOTAL REPAIRS & MAINTENANCE** | **1 695 000** | **3 488 000** | **4 110 000** | **3 773 600** |
| | **4. CAPITAL CHARGES (LOANS)** | | | | |
| | **TOTAL CAPITAL CHARGES (LOANS)** | **-** | **-** | **-** | **-** |
| | **5. CAPITAL EXPENDITURE EX REVENUE** | | | | |
| | BUILDINGS | | | 520 000 | 551 200 |
| | ELECTRIFICATION | | | 20 000 000 | 21 200 000 |
| | FLAGSTAFF PAVING ROAD | | 1 137 977 | 2 210 000 | |
| | ACCESS ROADS | 13 025 000 | 15 418 000 | 19 600 000 | 20 776 000 |
| | TESTING CENTRE | 8 100 000 | 2 000 000 | 3 000 000 | 3 180 000 |
| | **TOTAL CAPITAL EXPEND EX REVENUE** | **21 125 000** | **31 170 977** | **45 330 000** | **45 707 200** |
| | **6. CONTRIBUTION TO APPROVED FUNDS** | | | | |
| | **TOTAL EXPENDITURE** | **31 581 137** | **44 378 979** | **61 577 656** | **62 261 915** |
| | **7. REVENUE** | | | | |
| | D M E GRANT | | | 20 000 000 | 21 200 000 |
| | EQUITABLE SHARE | 3 962 502 | 5 072 220 | 770 276 | 816 493 |
| | MUNICIPAL INFRASTRUCTURE GRANT &NEP | 13 025 000 | 17 418 000 | 23 482 000 | 24 890 920 |
| | MUNICIPAL SUPPORT PROGRAMME (MSP) | | | 2 210 000 | 2 342 600 |
| | REFUSE REMOVAL | | | 1 500 000 | 1 590 000 |
| | RENT: COMMONAGE | | | - | - |
| | RENT: HALL | | | - | - |
| | RENT: OFFICE | | | - | - |
| | SALE OF SITES | | | - | - |
| | SALES: PLASTIC BAGS | | | - | - |
| | RURAL SANITATION GRANT | | | - | - |
| | SALES: POUND (AUCTION) | | | - | - |
| | SALE OF SCRAP MATERIAL | | | - | - |
| | SALES: WOOD | | | - | - |
| | SPATIAL DEVELOPMENT GRANT | | | - | - |
| | SANITATION : SEWERAGE CHARGES | | | - | - |
| | SITE RENTAL | | | - | - |
| | SUNDRY INCOME | | | - | - |
| | TRANSFER FROM RESERVES | | | - | - |
| | PLANT HIRE | | 3 600 000 | 5 300 000 | |
| | VAT REFUND | 4 829 693 | 1 900 000 | 5 250 380 | 5 565 403 |
| | TRAFFIC FINES | | | - | - |
| | TENDER DOCUMENTS | | | 65 000 | 68 900 |
| | TESTING CENTRE | 8 100 000 | | - | - |
| | TOOLS & EQUIPMENT | | - | | |
| | DEBTORS- OUTSTANDING ACCOUNTS | | 5 068 759 | | |
| | DBSA LOANS | | 10 000 000 | 3 000 000 | 3 180 000 |
| | **TOTAL REVENUE** | **31 781 137** | **44 378 979** | **61 577 656** | **59 654 315** |

| | | | | |
|---|---|---|---|---|
| **TOTAL EXPENDITURE** | **31 581 137** | **44 378 979** | **61 577 656** | **62 261 915** |
| **TOTAL REVENUE** | **31 781 137** | **44 378 979** | **61 577 656** | **59 654 315** |
| **NET DEFICIT** | **200 000** | **0-** | **0** | **-2 607 600** |

| | | | | | | | | | | | | | | | | | | |
|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|
| **INGQUZA HILL LOCAL MUNICIPALITY** | | | | | 411153 | | | | | | | | | | | | | |
| **Payroll Budget : 2008 - 2010 Medium Term Expenditure Framework** | | | | | 31627.15385 | | 451230 | | | | | | 583829.568 | 81736.1384 | | | | |
| | | | | | | | | | | | | | 642212.516 | | | | | |
| **DEPARTMENT: OFFICE OF THE MUNICIPAL MANAGER** | | | | | | | | | | | | | | | | | | |
| **Name** | **Position** | | **Basic** | **Proposed New Basic** | **Annual Bonus** | **Provident Fund** | **Medical Aid** | **UIF** | **Car/Trav Allowance** | **Cellphone Allowance** | **Housing Subsidy** | **Revised Package 2006/2007** | **Incentive Bonus Managers** | **Bar Council** | **Skill Dev. Levy** | **Leave Pay** | **SALGA Levies** | **Total Direct Cost of Employment** |
| | MUNICIPAL MANAGER | Mr M Fihlani | 345 335 | 362 602 | 30 217 | 43 512 | 76 146 | 3 626 | 118 136 | 6 000 | 56 203 | 696 442 | 139 288 | 3 626 | 3 626 | 15 264 | 3 626 | 861 873 |
| | INTERNAL AUDITOR | | | - | - | - | - | - | - | - | - | - | - | - | - | 0 | - | 0 |
| | PERSONAL ASSISTANT | Lumka Mlomo | 105 501 | 112 285 | 9 357 | 13 474 | 23 580 | 1 123 | - | - | 17 404 | 177 223 | - | 1 123 | 1 123 | 3 884 | 1 123 | 184 476 |
| | PERSONAL ASSISTANT | | 105 501 | 112 285 | 9 357 | 13 474 | 23 580 | 1 123 | - | - | 17 404 | 177 223 | - | 1 123 | 1 123 | 3 884 | 1 123 | 184 476 |
| | SENIOR OPERATIONS OFFICER | Fezeka Nkomonye | 142 200 | 151 343 | 12 612 | 18 161 | 31 782 | 1 513 | 49 308 | 6 000 | 23 458 | 294 178 | - | 1 513 | 1 513 | 6 448 | 1 513 | 305 166 |
| | | | **698 537** | **738 515** | **61 543** | **88 622** | **155 088** | **7 385** | **167 443** | **12 000** | **114 470** | **1 345 066** | **139 288** | **7 385** | **7 385** | **29 481** | **7 385** | **1 535 990** |
| | | | | | | | | | | | | | | | | | | |
| **DEPARTMENT: FINANCE** | | | | | | | | | | | | | | | | | | |
| **Name** | **Position** | | **Basic** | **Proposed New Basic** | **Annual Bonus** | **Provident Fund** | **Medical Aid** | **UIF** | **Car/Trav Allowance** | **Cellphone Allowance** | **Housing Subsidy** | **Revised Package 2005/2006** | **Incentive Bonus Managers** | **Bar Council** | **Skill Dev. Levy** | **Leave Pay** | **SALGA Levies** | **Total Direct Cost of Employment** |
| | CHIEF FINANCE OFFICER | Mr Groom | 295 349 | 310 117 | 34 710 | 37 214 | 65 125 | 3 101 | 101 036 | 6 000 | 48 068 | 605 371 | 121 074 | 3 101 | 3 101 | 13 268 | 3 101 | 749 017 |
| | PERSONAL ASSISTANT | TP Godlwana | 105 501 | 112 285 | 9 357 | 13 474 | 23 580 | 1 123 | - | - | 17 404 | 177 222 | - | 1 123 | 1 123 | 3 884 | 1 123 | 184 475 |
| | SENIOR ACCOUNTANT | VC Makedama | 142 200 | 151 343 | 12 612 | 18 161 | 31 782 | 1 513 | 49 308 | 6 000 | 23 458 | 294 178 | - | 1 513 | 1 513 | 6 448 | 1 513 | 305 166 |
| | ACCOUNTANT : EXPENDITURE | Z Mancotywa | 113 941 | 121 267 | 10 106 | 14 552 | 25 466 | 1 213 | 39 509 | 6 000 | 18 796 | 236 909 | - | 1 213 | 1 213 | 5 193 | 1 213 | 245 739 |
| | JUNIOR ACC EXPENDITURE | | 105 501 | 112 285 | 9 357 | 13 474 | 23 580 | 1 123 | - | - | 17 404 | 177 222 | - | 1 123 | 1 123 | 3 884 | 1 123 | 184 475 |
| | EXPENDITURE CLERK | SMP Mayeza | 91 213 | 97 078 | 8 090 | 11 649 | 20 386 | 971 | - | - | 15 047 | 153 221 | - | 971 | 971 | 3 358 | 971 | 159 491 |
| | EXPENDITURE CLERK | SJ Hlengiwe | 91 213 | 97 078 | 8 090 | 11 649 | 20 386 | 971 | - | - | 15 047 | 153 221 | - | 971 | 971 | 3 358 | 971 | 159 491 |
| | ACCOUNTANT REVENUE | RN Davids | 113 941 | 121 267 | 10 106 | 14 552 | 25 466 | 1 213 | 39 509 | 6 000 | 18 796 | 236 909 | - | 1 213 | 1 213 | 5 193 | 1 213 | 245 739 |
| | JUNIOR ACC REVENUE | Hlonti (Officer) | 105 501 | 112 285 | 9 357 | 13 474 | 23 580 | 1 123 | - | - | 17 404 | 177 222 | - | 1 123 | 1 123 | 3 884 | 1 123 | 184 475 |
| | PROPERTY VALUATION CLERK | | 91 213 | 97 078 | 8 090 | 11 649 | 20 386 | 971 | - | - | 15 047 | 153 221 | - | 971 | 971 | 3 358 | 971 | 159 491 |
| | CASHIER | Noqolela | 71 986 | 76 615 | 6 385 | 9 194 | 16 089 | 766 | - | - | 11 875 | 120 924 | - | 766 | 766 | 2 650 | 766 | 125 872 |
| | CASHIER | Gawulana | 71 986 | 76 615 | 6 385 | 9 194 | 16 089 | 766 | - | - | 11 875 | 120 924 | - | 766 | 766 | 2 650 | 766 | 125 872 |
| | SENIOR REVENUE CUSTOMER SERVICES | P Mgoduka | 88 831 | 94 543 | 7 879 | 11 345 | 19 854 | 945 | | | 14 654 | 149 220 | - | 945 | 945 | 3 271 | 945 | 155 327 |
| | ACCOUNTANT PROCUREMENT | Matola ( Officer) | 113 941 | 121 267 | 10 106 | 14 552 | 25 466 | 1 213 | 39 509 | 6 000 | 18 796 | 236 909 | | 1 213 | 1 213 | 5 193 | 1 213 | 245 739 |
| | PROCUREMENT CLERK | | 91 213 | 97 078 | 8 090 | 11 649 | 20 386 | 971 | - | - | 15 047 | 153 221 | - | 971 | 971 | 3 358 | 971 | 159 491 |
| | PROCUREMENT CLERK | | | | - | - | - | - | - | - | - | - | - | - | - | 0 | - | 0 |
| | ACCOUNTANT ASSETS AND RISK MGT | | - | - | - | - | - | - | - | - | - | - | - | - | - | 0 | - | 0 |
| | ASSET CLERK | | 91 213 | 98 510 | 8 209 | 11 821 | 20 687 | 985 | - | - | 15 269 | 155 481 | - | 985 | 985 | 3 408 | 985 | 161 844 |
| | ASSET CLERK | EN Mabena | 91 213 | 97 078 | 8 090 | 11 649 | 20 386 | 971 | - | - | 15 047 | 153 221 | - | 971 | 971 | 3 358 | 971 | 159 491 |
| | | | | | | | | | | | | | | | | | | |
| | | | **1 875 953** | **1 993 785** | **175 016** | **239 254** | **418 695** | **19 938** | **268 870** | **30 000** | **309 037** | **3 454 595** | **121 074** | **19 938** | **19 938** | **75 717** | **19 938** | **3 711 200** |
| | | | | | | | | | | | | | | | | | | |

**DEPARTMENT: ADMINISTRATION**

| Name | Position | | Basic | Proposed New Basic | Annual Bonus | Provident Fund | Medical Aid | UIF | Car/Trav Allowance | Cellphone Allowance | Housing Subsidy | Revised Package 2006/2007 | Incentive Bonus Managers | Bar Council | Skill Dev. Levy | Leave Pay | SALGA Levies | Total Direct Cost of Employment |
|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|
| | MANAGER CORPORATE SERVICES | Mr F Mphako | 295 349 | 310 117 | 34 710 | 37 214 | 65 125 | 3 101 | 101 036 | 6 000 | 48 068 | 605 371 | 121 074 | 3 101 | 3 101 | 13 268 | 3 101 | 749 017 |
| | PERSONAL ASSISTANT | Miss N Ngalavu | 105 501 | 112 285 | 9 357 | 13 474 | 23 580 | 1 123 | - | - | 17 404 | 177 222 | - | 1 123 | 1 123 | 3 884 | 1 123 | 184 475 |
| | SENIOR OFFICER CORPORATE SERVICES | Mr S Mvunelo | 142 200 | 151 343 | 12 612 | 18 161 | 31 782 | 1 513 | 49 308 | 6 000 | 23 458 | 294 178 | - | 1 513 | 1 513 | 6 448 | 1 513 | 305 166 |
| | OFFICER ADMINISTRATION | | 128 772 | 137 052 | 11 421 | 16 446 | 28 781 | 1 371 | - | 6 000 | 21 243 | 222 314 | - | 1 371 | 1 371 | 4 873 | 1 371 | 231 298 |
| | SENIOR RECORDS MGT CLERK | Z Ntetha | 92 862 | 98 833 | 8 236 | 11 860 | 20 755 | 988 | - | - | 15 319 | 155 992 | - | 988 | 988 | 3 419 | 988 | 162 376 |
| | EXECUTIVE SECRETARY | | 105 501 | 112 285 | 9 357 | 13 474 | 23 580 | 1 123 | - | - | 17 404 | 177 222 | - | 1 123 | 1 123 | 3 884 | 1 123 | 184 475 |
| | ADMINISTRATION CLERK | | - | - | - | - | - | - | - | - | - | - | - | - | - | 0 | - | 0 |
| | ADMINISTRATION CLERK | | - | - | - | - | - | - | - | - | - | - | - | - | - | 0 | - | 0 |
| | REGISTRY CLERK | | 88 830 | 94 542 | 7 879 | 11 345 | 19 854 | 945 | - | - | 14 654 | 149 219 | - | 945 | 945 | 3 271 | 945 | 155 326 |
| | REGISTRY CLERK | | 88 830 | 94 542 | 7 879 | 11 345 | 19 854 | 945 | - | - | 14 654 | 149 219 | - | 945 | 945 | 3 271 | 945 | 155 326 |
| | REGISTRY CLERK | | - | - | - | - | - | - | - | - | - | - | - | - | - | 0 | - | 0 |
| | ARCHIVES CLERK | | - | - | - | - | - | - | - | - | - | - | - | - | - | 0 | - | 0 |
| | DRIVER | | 90 615 | 96 441 | 8 037 | 11 573 | 20 253 | 964 | - | 2 000 | 14 948 | 154 216 | - | 964 | 964 | 3 380 | 964 | 160 489 |
| | DRIVER | | 90 615 | 96 441 | 8 037 | 11 573 | 20 253 | 964 | - | 2 000 | 14 948 | 154 216 | - | 964 | 964 | 3 380 | 964 | 160 489 |
| | DRIVER | | 90 615 | 96 441 | 8 037 | 11 573 | 20 253 | 964 | - | 2 000 | 14 948 | 154 216 | - | 964 | 964 | 3 380 | 964 | 160 489 |
| | DRIVER | | - | - | - | - | - | - | - | - | - | - | - | - | - | 0 | - | 0 |
| | DRIVER | | - | - | - | - | - | - | - | | - | - | - | - | - | 0 | - | 0 |
| | DRIVER | | - | - | - | - | - | - | - | | - | - | - | - | - | 0 | - | 0 |
| | CLEANING SUPERVISOR | | - | - | - | - | - | - | - | - | - | - | - | - | - | 0 | - | 0 |
| | CLEANING SUPERVISOR | | - | - | - | - | - | - | - | - | - | - | - | - | - | 0 | - | 0 |
| | CLEANER | | 53 235 | 56 658 | 4 721 | 6 799 | 11 898 | 567 | - | - | 8 782 | 89 425 | - | 567 | 567 | 1 960 | 567 | 93 085 |
| | CLEANER | | 53 235 | 56 658 | 4 721 | 6 799 | 11 898 | 567 | - | - | 8 782 | 89 425 | - | 567 | 567 | 1 960 | 567 | 93 085 |
| | CLEANER | | 53 235 | 56 658 | 4 721 | 6 799 | 11 898 | 567 | - | - | 8 782 | 89 425 | - | 567 | 567 | 1 960 | 567 | 93 085 |
| | CLEANER | | 53 235 | 56 658 | 4 721 | 6 799 | 11 898 | 567 | - | - | 8 782 | 89 425 | - | 567 | 567 | 1 960 | 567 | 93 085 |
| | CLEANER | | 53 235 | 56 658 | 4 721 | 6 799 | 11 898 | 567 | - | - | 8 782 | 89 425 | - | 567 | 567 | 1 960 | 567 | 93 085 |
| | CLEANER | | 53 235 | 56 658 | 4 721 | 6 799 | 11 898 | 567 | - | - | 8 782 | 89 425 | - | 567 | 567 | 1 960 | 567 | 93 085 |
| | CLEANER | | 53 235 | 56 658 | 4 721 | 6 799 | 11 898 | 567 | - | - | 8 782 | 89 425 | - | 567 | 567 | 1 960 | 567 | 93 085 |
| | CLEANER | | 53 235 | 56 658 | 4 721 | 6 799 | 11 898 | 567 | - | - | 8 782 | 89 425 | - | 567 | 567 | 1 960 | 567 | 93 085 |
| | CLEANER | | 53 235 | 56 658 | 4 721 | 6 799 | 11 898 | 567 | - | - | 8 782 | 89 425 | - | 567 | 567 | 1 960 | 567 | 93 085 |
| | OFFICER CUSTOMER SERVICES | | 128 772 | 137 052 | 11 421 | 16 446 | 28 781 | 1 371 | 44 652 | 6 000 | 21 243 | 266 965 | - | 1 371 | 1 371 | 5 851 | 1 371 | 276 928 |
| | CUSTOMER SERVICES CLERK | | 88 831 | 94 543 | 7 879 | 11 345 | 19 854 | 945 | - | - | 14 654 | 149 220 | - | 945 | 945 | 3 271 | 945 | 155 327 |
| | CUSTOMER SERVICES CLERK | | 88 831 | 94 543 | 7 879 | 11 345 | 19 854 | 945 | - | - | 14 654 | 149 220 | - | 945 | 945 | 3 271 | 945 | 155 327 |
| | CUSTOMER SERVICES CLERK | | - | - | - | - | - | - | - | - | - | - | - | - | - | 0 | - | 0 |
| | CUSTOMER SERVICES CLERK | | - | - | - | - | - | - | - | - | - | - | - | - | - | 0 | - | 0 |
| | CUSTOMER SERVICES CLERK | | - | - | - | - | - | - | - | - | - | - | - | - | - | 0 | - | 0 |
| | CUSTOMER SERVICES CLERK | | - | - | - | - | - | - | - | - | - | - | - | - | - | 0 | - | 0 |
| | OFFICER LEGAL SERVICES | | 128 772 | 137 052 | 11 421 | 16 446 | 28 781 | 1 371 | 44 652 | 6 000 | 21 243 | 266 965 | - | 1 371 | 1 371 | 5 851 | 1 371 | 276 928 |
| | RECORDING CLERK | | 88 831 | 94 543 | 7 879 | 11 345 | 19 854 | 945 | - | - | 14 654 | 149 220 | - | 945 | 945 | 3 271 | 945 | 155 327 |
| | RECORDING CLERK | | 88 831 | 94 543 | 7 879 | 11 345 | 19 854 | 945 | - | - | 14 654 | 149 220 | - | 945 | 945 | 3 271 | 945 | 155 327 |
| | RECORDING CLERK | | - | - | - | - | - | - | - | - | - | - | - | - | - | 0 | - | 0 |
| | RECORDING CLERK | | - | - | - | - | - | - | - | - | - | - | - | - | - | 0 | - | 0 |
| | OFFICER SYSTEMS ADMINISTRATION | | 128 772 | 137 052 | 11 421 | 16 446 | 28 781 | 1 371 | 44 652 | 6 000 | 21 243 | 266 965 | - | 1 371 | 1 371 | 5 851 | 1 371 | 276 928 |
| | JUNIOR TECHNICIAN | | 90 615 | 96 441 | 8 037 | 11 573 | 20 253 | 964 | - | 4 000 | 14 948 | 156 216 | - | 964 | 964 | 3 424 | 964 | 162 533 |
| | JUNIOR TECHNICIAN | | - | - | - | - | - | - | - | - | - | - | - | - | - | 0 | - | 0 |
| | | | **2 684 293** | **2 852 669** | **246 589** | **342 320** | **599 060** | **28 527** | **284 298** | **46 000** | **442 164** | **4 841 628** | **121 074** | **28 527** | **28 527** | **106 118** | **28 527** | **5 154 400** |

**DEPARTMENT: HUMAN RESOURCE DEVELOPMENT**

| Name | Position | | Basic | Proposed New Basic | Annual Bonus | Provident Fund | Medical Aid | UIF | Car/Trav Allowance | Cellphone Allowance | Housing Subsidy | Revised Package 2005/2006 | Incentive Bonus Managers | Bar Council | Skill Dev. Levy | Leave Pay | SALGA Levies | Total Direct Cost of Employment |
|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|
| | PERSONNEL ADMINISTRATION OFFICER | | 137 052 | 145 864 | 12 155 | 17 504 | 30 632 | 1 459 | - | 6 000 | 22 609 | 236 223 | - | 1 459 | 1 459 | 5 177 | 1 459 | 245 776 |
| | PAYROLL CLERK | | - | - | - | - | - | - | - | - | - | - | - | - | - | 0 | - | 0 |
| | PERSONNEL CLERK | | 94 867 | 100 966 | 8 414 | 12 116 | 21 203 | 1 010 | - | - | 15 650 | 159 359 | - | 1 010 | 1 010 | 3 493 | 1 010 | 165 880 |
| | PERSONNEL CLERK | | 94 867 | 100 966 | 8 414 | 12 116 | 21 203 | 1 010 | - | - | 15 650 | 159 359 | - | 1 010 | 1 010 | 3 493 | 1 010 | 165 880 |
| | TRAINING OFFICER | | 128 893 | 137 181 | 11 432 | 16 462 | 28 808 | 1 372 | - | - | 21 263 | 216 517 | - | 1 372 | 1 372 | 4 746 | 1 372 | 225 378 |
| | TRAINING ASSISTANT | | - | - | - | - | - | - | - | - | - | - | - | - | - | 0 | - | 0 |
| | TRAINING ASSISTANT | | - | - | - | - | - | - | - | - | - | - | - | - | - | 0 | - | 0 |
| | LABOUR RELATIONS OFFICER | | - | - | - | - | - | - | - | 4 000 | - | 4 000 | - | - | - | 88 | - | 4 088 |
| | | | **455 678** | **484 978** | **40 415** | **58 197** | **101 845** | **4 850** | **-** | **10 000** | **75 172** | **775 457** | **-** | **4 850** | **4 850** | **16 996** | **4 850** | **807 002** |

**DEPARTMENT:SOCIAL DEVELOPMENT AND COUNCIL SUPPORT**

| Name | Position | | Basic | Proposed New Basic | Annual Bonus | Provident Fund | Medical Aid | UIF | Car/Trav Allowance | Cellphone Allowance | Housing Subsidy | Revised Package 2005/2006 | Incentive Bonus Managers | Bar Council | Skill Dev. Levy | Leave Pay | SALGA Levies | Total Direct Cost of Employment |
|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|
| | MANAGER SOC DEV AND COUNCIL SUPP | | 295 349 | 310 117 | 34 710 | 37 214 | 65 125 | 3 101 | 101 036 | 6 000 | 48 068 | 605 371 | 121 074 | 3 101 | 3 101 | 13 268 | 3 101 | 749 017 |
| | PERSONAL ASSISTANT | | 105 501 | 112 285 | 9 357 | 13 474 | 23 580 | 1 123 | - | - | 17 404 | 177 222 | - | 1 123 | 1 123 | 3 884 | 1 123 | 184 475 |
| | SENIOR PUBLIC SAFETY OFFICER | | 142 200 | 142 200 | 11 850 | 17 064 | 29 862 | 1 422 | 46 329 | 6 000 | 22 041 | 276 768 | - | 1 422 | 1 422 | 6 066 | 1 422 | 287 100 |
| | PUBLIC PARTICIPATION OFFICER | | 92 862 | 98 833 | 8 236 | 11 860 | 20 755 | 988 | - | - | 15 319 | 155 992 | - | 988 | 988 | 3 419 | 988 | 162 376 |
| 5 | COMMUNITY LIASON (70 254) | | 373 857 | 397 896 | 33 158 | 47 747 | 83 558 | 3 979 | - | - | 61 674 | 628 012 | - | 3 979 | 3 979 | 13 765 | 3 979 | 653 713 |
| | CDW MENTOR | | - | - | - | - | - | - | - | - | - | - | - | - | - | 0 | - | 0 |
| | SOCIAL FACILITATION OFFICER | | - | - | - | - | - | - | - | - | - | - | - | - | - | 0 | - | 0 |
| | POUND AND CEMETARY CARETAKER | | 82 277 | 87 567 | 7 297 | 10 508 | 18 389 | 876 | - | - | 13 573 | 138 210 | - | 876 | 876 | 3 029 | 876 | 143 866 |
| | POUND MASTER | | 58 814 | 62 596 | 5 216 | 7 512 | 13 145 | 626 | | - | 9 702 | 98 797 | - | 626 | 626 | 2 165 | 626 | 102 841 |
| | POUND MASTER | | 58 814 | 62 596 | 5 216 | 7 512 | 13 145 | 626 | - | - | 9 702 | 98 797 | - | 626 | 626 | 2 165 | 626 | 102 841 |
| | ADMINISTRATION CLERK | | 88 830 | 94 542 | 7 879 | 11 345 | 19 854 | 945 | - | - | 14 654 | 149 219 | - | 945 | 945 | 3 271 | 945 | 155 326 |
| | CEMETARY MASTER | | 58 814 | 62 596 | 5 216 | 7 512 | 13 145 | 626 | - | - | 9 702 | 98 797 | - | 626 | 626 | 2 165 | 626 | 102 841 |
| | CEMETARY MASTER | | 58 814 | 62 596 | 5 216 | 7 512 | 13 145 | 626 | - | - | 9 702 | 98 797 | - | 626 | 626 | 2 165 | 626 | 102 841 |
| 4 | CEMETARY ASSISTANTS (45 425) | | 193 383 | 205 818 | 17 151 | 24 698 | 43 222 | 2 058 | | - | 31 902 | 324 849 | - | 2 058 | 2 058 | 7 120 | 2 058 | 338 144 |
| | POUND SUPERVISOR | | 58 814 | 62 596 | 5 216 | 7 512 | 13 145 | 626 | | - | 9 702 | 98 797 | - | 626 | 626 | 2 165 | 626 | 102 841 |
| | POUND SUPERVISOR | | 58 814 | 62 596 | 5 216 | 7 512 | 13 145 | 626 | | - | 9 702 | 98 797 | - | 626 | 626 | 2 165 | 626 | 102 841 |
| | PARKS SUPERVISOR | | 58 814 | 62 596 | 5 216 | 7 512 | 13 145 | 626 | | - | 9 702 | 98 797 | - | 626 | 626 | 2 165 | 626 | 102 841 |
| | PARKS SUPERVISOR | | 58 814 | 62 596 | 5 216 | 7 512 | 13 145 | 626 | | - | 9 702 | 98 797 | - | 626 | 626 | 2 165 | 626 | 102 841 |
| 4 | RANGERS (45 425) | | 193 383 | 205 818 | 17 151 | 24 698 | 43 222 | 2 058 | | - | 31 902 | 324 849 | - | 2 058 | 2 058 | 7 120 | 2 058 | 338 144 |
| 8 | PARK ASSISTANTS (45 425) | | 386 767 | 411 636 | 34 303 | 49 396 | 86 443 | 4 116 | | - | 63 804 | 649 698 | - | 4 116 | 4 116 | 14 240 | 4 116 | 676 287 |
| | LIBRARY OFFICER | | 71 012 | 75 578 | 6 298 | 9 069 | 15 871 | 756 | | - | 11 715 | 119 288 | - | 756 | 756 | 2 615 | 756 | 124 170 |
| 3 | LIBRARY ASSISTANTS (45 425) | | 145 037 | 154 363 | 12 864 | 18 524 | 32 416 | 1 544 | | - | 23 926 | 243 637 | - | 1 544 | 1 544 | 5 340 | 1 544 | 253 608 |
| | COUNCIL SUPPORT OFFICER | | - | - | - | - | - | - | | - | - | - | - | - | - | 0 | - | 0 |
| | WHIPS CLERK | | 82 277 | 87 567 | 7 297 | 10 508 | 18 389 | 876 | | - | 13 573 | 138 210 | - | 876 | 876 | 3 029 | 876 | 143 866 |
| 2 | COUNCIL SUPPORT CLERKS (77 306) | | 164 554 | 175 134 | 14 595 | 21 016 | 36 778 | 1 751 | | - | 27 146 | 276 420 | - | 1 751 | 1 751 | 6 059 | 1 751 | 287 733 |
| | SENIOR SECURITY AND PROTOCOL OFFICER | | - | - | - | - | - | - | | - | - | - | - | - | - | 0 | - | 0 |
| 4 | SECURITY SUPERVISORS (77 306) | | 329 107 | 350 269 | 29 189 | 42 032 | 73 556 | 3 503 | - | - | 54 292 | 552 841 | - | 3 503 | 3 503 | 12 117 | 3 503 | 575 466 |
| | PROTOCOL SUPERVISOR | | - | - | - | - | - | - | | - | - | - | - | - | - | 0 | - | 0 |
| 30 | SECURITY OFFICERS (55 621) | | 1 764 428 | 1 877 881 | 156 490 | 225 346 | 394 355 | 18 779 | | - | 291 072 | 2 963 923 | - | 18 779 | 18 779 | 64 963 | 18 779 | 3 085 222 |
| 6 | VIP PROTECTION (67 637) | | 431 916 | 459 689 | 38 307 | 55 163 | 96 535 | 4 597 | | - | 71 252 | 725 542 | - | 4 597 | 4 597 | 15 902 | 4 597 | 755 235 |
| | CHIEF TRAFFIC OFFICER | | 117 541 | 125 099 | 10 425 | 15 012 | 26 271 | 1 251 | | - | 19 390 | 197 448 | - | 1 251 | 1 251 | 4 328 | 1 251 | 205 529 |
| 2 | SENIOR TRAFFIC OFFICERS (97 729) | | 208 026 | 221 402 | 18 450 | 26 568 | 46 494 | 2 214 | | - | 34 317 | 349 446 | - | 2 214 | 2 214 | 7 659 | 2 214 | 363 747 |
| 6 | TRAFFIC OFFICERS (67 637) | | 431 916 | 459 689 | 38 307 | 55 163 | 96 535 | 4 597 | | - | 71 252 | 725 542 | - | 4 597 | 4 597 | 15 902 | 4 597 | 755 235 |
| | ADMINISTRATION OFFICER | | - | - | - | - | - | - | | - | - | - | - | - | - | 0 | - | 0 |
| 1 | ADMINISTRATION CLERK (83 464) | | 88 831 | 94 543 | 7 879 | 11 345 | 19 854 | 945 | - | - | 14 654 | 149 220 | - | 945 | 945 | 3 271 | 945 | 155 327 |
| | NATIS SUPERVISOR | | 104 013 | 110 701 | 9 225 | 13 284 | 23 247 | 1 107 | | - | 17 159 | 174 723 | - | 1 107 | 1 107 | 3 830 | 1 107 | 181 874 |
| | SUPERVISOR DLTC | | 71 986 | 76 615 | 6 385 | 9 194 | 16 089 | 766 | | - | 11 875 | 120 924 | - | 766 | 766 | 2 650 | 766 | 125 872 |
| | DLTC CASHIER | | 71 986 | 76 615 | 6 385 | 9 194 | 16 089 | 766 | - | - | 11 875 | 120 924 | - | 766 | 766 | 2 650 | 766 | 125 872 |
| | SUPERVISOR LIVE | | 71 986 | 76 615 | 6 385 | 9 194 | 16 089 | 766 | | - | 11 875 | 120 924 | - | 766 | 766 | 2 650 | 766 | 125 872 |
| | LIVE CASHIER | | 71 986 | 76 615 | 6 385 | 9 194 | 16 089 | 766 | - | - | 11 875 | 120 924 | - | 766 | 766 | 2 650 | 766 | 125 872 |
| | | | **6 651 527** | **7 065 853** | **597 688** | **847 902** | **1 483 829** | **70 659** | **147 365** | **12 000** | **1 095 207** | **11 320 504** | **121 074** | **70 659** | **70 659** | **248 121** | **70 659** | **11 901 674** |

**DEPARTMENT:STRATEGIC AND DEVELOPMENT PLANNING SERVICES**

| Name | Position | | Basic | Proposed New Basic | Annual Bonus | Provident Fund | Medical Aid | UIF | Car/Trav Allowance | Cellphone Allowance | Housing Subsidy | Revised Package 2005/2006 | Incentive Bonus Managers | Bar Council | Skill Dev. Levy | Leave Pay | SALGA Levies | Total Direct Cost of Employment |
|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|
| | MGER STRAT & DEV PLANNING SERV | | 295 349 | 310 117 | 34 710 | 37 214 | 65 125 | 3 101 | 101 036 | 6 000 | 48 068 | 605 371 | 121 074 | 3 101 | 3 101 | 13 268 | 3 101 | 749 017 |
| | PERSONAL ASSISTANT | | 105 501 | 112 285 | 9 357 | 13 474 | 23 580 | 1 123 | - | - | 17 404 | 177 222 | - | 1 123 | 1 123 | 3 884 | 1 123 | 184 475 |
| | SNR STRAT & DEV PLANNING OFFICER | | 142 200 | 142 200 | 11 850 | 17 064 | 29 862 | 1 422 | 46 329 | 6 000 | 22 041 | 276 768 | - | 1 422 | 1 422 | 6 066 | 1 422 | 287 100 |
| | EXECUTIVE PERS ASSISTANT (MAYOR) | | 113 880 | 121 203 | 10 100 | 14 544 | 25 453 | 1 212 | 39 488 | 4 000 | 18 786 | 234 786 | - | 1 212 | 1 212 | 5 146 | 1 212 | 243 568 |
| | COMMUNICATIONS OFFICER | | 91 213 | 97 078 | 8 090 | 11 649 | 20 386 | 971 | 31 628 | 4 000 | 15 047 | 188 849 | - | 971 | 971 | 4 139 | 971 | 195 900 |
| | SPECIAL PROGRAMMES CLERK | | - | - | - | - | - | - | - | | - | - | - | - | - | 0 | - | 0 |
| | DISASTER RISK MGT OFFICER | | 91 213 | 97 078 | 8 090 | 11 649 | 20 386 | 971 | 31 628 | 4 000 | 15 047 | 188 849 | - | 971 | 971 | 4 139 | 971 | 195 900 |
| | TOWN PLANNER | | 113 880 | 121 203 | 10 100 | 14 544 | 25 453 | 1 212 | 39 488 | 4 000 | 18 786 | 234 786 | - | 1 212 | 1 212 | 5 146 | 1 212 | 241 144 |
| | JUNIOR TOWN PLANNER | | - | - | - | - | - | - | - | | - | - | - | - | - | 0 | - | 0 |
| | JUNIOR TOWN PLANNER | | - | - | - | - | - | - | - | | - | - | - | - | - | 0 | - | 0 |
| | HOUSING CLERK | | 91 213 | 97 078 | 8 090 | 11 649 | 20 386 | 971 | 31 628 | 4 000 | 15 047 | 188 849 | - | 971 | 971 | 4 139 | 971 | 193 959 |
| | TOURISM OFFICER | | 91 213 | 97 078 | 8 090 | 11 649 | 20 386 | 971 | 31 628 | 4 000 | 15 047 | 188 849 | - | 971 | 971 | 4 139 | 971 | 193 959 |
| | ARTS & CULTURE D/F | | - | - | - | - | - | - | - | - | - | - | - | - | - | 0 | - | 0 |
| | INDEGENOUS & SPORTS D/F | | - | - | - | - | - | - | - | - | - | - | - | - | - | 0 | - | 0 |
| | LED OFFICER | | 91 213 | 97 078 | 8 090 | 11 649 | 20 386 | 971 | 31 628 | 4 000 | 15 047 | 188 849 | - | 971 | 971 | 4 139 | 971 | 193 959 |
| | LED OFFICER | | 91 213 | 97 078 | 8 090 | 11 649 | 20 386 | 971 | 31 628 | 4 000 | 15 047 | 188 849 | - | 971 | 971 | 4 139 | 971 | 193 959 |
| | LED OFFICER | | 91 213 | 97 078 | 8 090 | 11 649 | 20 386 | 971 | 31 628 | 4 000 | 15 047 | 188 849 | - | 971 | 971 | 4 139 | 971 | 193 959 |
| | LED OFFICER | | 91 213 | 97 078 | 8 090 | 11 649 | 20 386 | 971 | 31 628 | 4 000 | 15 047 | 188 849 | - | 971 | 971 | 4 139 | 971 | 193 959 |
| | LED CLERK | | - | - | - | - | - | - | - | - | - | - | - | - | - | 0 | - | 0 |
| | | | **1 500 511** | **1 583 627** | **140 836** | **190 035** | **332 562** | **15 836** | **479 363** | **52 000** | **245 462** | **3 039 722** | **121 074** | **15 836** | **15 836** | **66 624** | **15 836** | **3 260 856** |

**ENGINEERING AND INFRASTRUCTURE DIRECTORATE**

| Name | Position | | Basic | Proposed New Basic | Annual Bonus | Provident Fund | Medical Aid | UIF | Car/Trev Allowance | Cellphone Allowance | Housing Subsidy | Revised Package 2005/2006 | Incentive Bonus Managers | Bar Council | Skill Dev. Levy | Leave Pay | SALGA Levies | Total Direct Cost of Employment |
|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|
| | MANAGER ENG AND INF | | 295 349 | 310 117 | 34 710 | 37 214 | 65 125 | 3 101 | 101 036 | 6 000 | 48 068 | 605 371 | 121 074 | 3 101 | 3 101 | 13 268 | 3 101 | 749 017 |
| | PERSONAL ASSISTANT | | 105 501 | 112 285 | 9 357 | 13 474 | 23 580 | 1 123 | - | - | 17 404 | 177 222 | - | 1 123 | 1 123 | 3 884 | 1 123 | 184 475 |
| | SNR TECHNICIAN ENG AND INFR | | 142 200 | 142 200 | 11 850 | 17 064 | 29 862 | 1 422 | 46 329 | 6 000 | 22 041 | 276 768 | - | 1 422 | 1 422 | 6 066 | 1 422 | 287 100 |
| | TECHNICIAN OPERATIONS AND MAINT | | 105 501 | 112 285 | 9 357 | 13 474 | 23 580 | 1 123 | - | - | 17 404 | 177 222 | - | 1 123 | 1 123 | 3 884 | 1 123 | 184 475 |
| | PROGRAMME MANAGER | | 105 501 | 112 285 | 9 357 | 13 474 | 23 580 | 1 123 | - | - | 17 404 | 177 222 | - | 1 123 | 1 123 | 3 884 | 1 123 | 184 475 |
| | HANDYMAN | | 58 814 | 62 596 | 5 216 | 7 512 | 13 145 | 626 | - | - | 9 702 | 98 797 | - | 626 | 626 | 2 165 | 626 | 102 841 |
| | CLEANSING CARETAKER | | 88 988 | 94 710 | 7 893 | 11 365 | 19 889 | 947 | - | - | 14 680 | 149 484 | - | 947 | 947 | 3 276 | 947 | 155 602 |
| 2 | CLEANSING SUPERVISORS | | 117 629 | 125 192 | 10 433 | 15 023 | 26 290 | 1 252 | - | - | 19 405 | 197 595 | - | 1 252 | 1 252 | 4 331 | 1 252 | 205 681 |
| 4 | DRIVERS | | 362 458 | 385 764 | 32 147 | 46 292 | 81 010 | 3 858 | - | - | 59 793 | 608 864 | - | 3 858 | 3 858 | 13 345 | 3 858 | 633 782 |
| 54 | CLEANSING ASSISTANTS (45 425) | | 2 610 675 | 2 778 541 | 231 545 | 333 425 | 583 494 | 27 785 | - | - | 430 674 | 4 385 464 | - | 27 785 | 27 785 | 96 120 | 27 785 | 4 564 940 |
| | ROADS FOREMAN | | 58 814 | 62 596 | 5 216 | 7 512 | 13 145 | 626 | - | - | 9 702 | 98 797 | - | 626 | 626 | 2 165 | 626 | 102 841 |
| 8 | ROADS ASSISTANTS (45 425) | | 386 767 | 411 636 | 34 303 | 49 396 | 86 443 | 4 116 | - | - | 63 804 | 649 698 | - | 4 116 | 4 116 | 14 240 | 4 116 | 676 287 |
| | ADMINISTRATION OFFICER | | 113 941 | 121 267 | 10 106 | 14 552 | 25 466 | 1 213 | - | - | 18 796 | 191 400 | - | 1 213 | 1 213 | 4 195 | 1 213 | 199 233 |
| | TECHNICIAN CAPITAL PROJECTS | | - | - | - | - | - | - | - | - | - | - | - | - | - | 0 | - | 0 |
| | JUNIOR TECHNICIAN ROADS | | 91 213 | 97 078 | 8 090 | 11 649 | 20 386 | 971 | - | - | 15 047 | 153 221 | - | 971 | 971 | 3 358 | 971 | 159 491 |
| | JUNIOR TECHNICIAN BUILDINGS | | - | - | - | - | - | - | - | - | - | - | - | - | - | 0 | - | 0 |
| | | | | | | | | | | | | | | | | | | |
| | | | **4 643 350** | **4 928 550** | **419 580** | **591 426** | **1 034 996** | **49 286** | **147 365** | **12 000** | **763 925** | **7 947 127** | **121 074** | **49 286** | **49 286** | **174 184** | **49 286** | **8 390 241** |

| | **Salaries per department - Total** | | Basic | Proposed New Basic | Annual Bonus | Provident Fund | Medical Aid | UIF | Car/Trev Allowance | Cellphone Allowance | Housing Subsidy | Revised Package 2005/2006 | Incentive Bonus Managers | Bar Council | Skill Dev. Levy | Leave Pay | Group Scheme | Total Direct Cost of Employment |
|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|
| | Municipal Manager - Tot | | 698 537 | 738 515 | 61 543 | 88 622 | 155 088 | 7 385 | 167 443 | 12 000 | 114 470 | 1 345 066 | 139 288 | 7 385 | 7 385 | 29 481 | 7 385 | 1 535 990 |
| | Finance - Tot | | 1 875 953 | 1 993 785 | 175 016 | 239 254 | 418 695 | 19 938 | 268 870 | 30 000 | 309 037 | 3 454 595 | 121 074 | 19 938 | 19 938 | 75 717 | 19 938 | 3 711 200 |
| | Admin - Tot | | 2 684 293 | 2 852 669 | 246 589 | 342 320 | 599 060 | 28 527 | 284 298 | 46 000 | 442 164 | 4 841 628 | 121 074 | 28 527 | 28 527 | 106 118 | 28 527 | 5 154 400 |
| | HRD - Tot | | 455 678 | 484 978 | 40 415 | 58 197 | 101 845 | 4 850 | - | 10 000 | 75 172 | 775 457 | - | 4 850 | 4 850 | 16 996 | 4 850 | 807 002 |
| | Soc dev - Tot | | 6 651 527 | 7 065 853 | 597 688 | 847 902 | 1 483 829 | 70 659 | 147 365 | 12 000 | 1 095 207 | 11 320 504 | 121 074 | 70 659 | 70 659 | 248 121 | 70 659 | 11 901 674 |
| | Strat dev - Tot | | 1 500 511 | 1 583 627 | 140 836 | 190 035 | 332 562 | 15 836 | 479 363 | 52 000 | 245 462 | 3 039 722 | 121 074 | 15 836 | 15 836 | 66 624 | 15 836 | 3 274 929 |
| | Infr - Tot | | 4 643 350 | 4 928 550 | 419 580 | 591 426 | 1 034 996 | 49 286 | 147 365 | 12 000 | 763 925 | 7 947 127 | 121 074 | 49 286 | 49 286 | 174 184 | 49 286 | 8 390 241 |
| | | | | | | | | | | | | | | | | | | |
| | | | **18 509 849** | **19 647 978** | **1 681 667** | **2 357 757** | **4 126 075** | **196 480** | **1 494 705** | **174 000** | **3 045 437** | **32 724 099** | **744 659** | **196 480** | **196 480** | **717 241** | **196 480** | **34 775 438** |
| | | | | | | | | | | | | | | | | | | |
| | **Proposed budget cut** | | | | | | | | | | | | | | | | | 11 463 641 |
| | Municipal Manager - Tot | | - | - | - | - | - | - | - | - | - | - | - | - | - | - | - | 0 |
| | Finance - Tot | | - | - | - | - | - | - | - | - | - | - | - | - | - | - | - | 0 |
| | Admin - Tot | | | - | - | - | - | - | - | - | - | - | - | - | - | 0 | - | 0 |
| | HRD - Tot | | - | - | - | - | - | - | - | - | - | - | - | - | - | - | - | - |
| | Soc dev - Tot | | | - | - | - | - | - | - | - | - | - | - | - | - | 0 | - | 0 |
| | Strat dev - Tot | | | - | - | - | - | - | - | - | - | - | - | - | - | 0 | - | 0 |
| | Infr - Tot | | | - | - | - | - | - | - | - | - | - | - | - | - | 0 | - | 0 |
| | | | | | | | | | | | | | | | | | | |
| | | | **-** | **-** | **-** | **-** | **-** | **-** | **-** | **-** | **-** | **-** | **-** | **-** | **-** | **-** | **-** | **-** |
| | | | | | | | | | | | | | | | | | | |
| | **Total budgeted posts** | | | | | | | | | | | | | | | | | |
| | Municipal Manager - Tot | | 698 537 | 738 515 | 61 543 | 88 622 | 155 088 | 7 385 | 167 443 | 12 000 | 114 470 | 1 345 066 | 139 288 | 7 385 | 7 385 | 29 481 | 7 385 | 1 535 990 |
| | Finance - Tot | | 1 875 953 | 1 993 785 | 175 016 | 239 254 | 418 695 | 19 938 | 268 870 | 30 000 | 309 037 | 3 454 595 | 121 074 | 19 938 | 19 938 | 75 717 | 19 938 | 3 711 200 |
| | Admin - Tot | | 2 684 293 | 2 852 669 | 246 589 | 342 320 | 599 060 | 28 527 | 284 298 | 46 000 | 442 164 | 4 841 628 | 121 074 | 28 527 | 28 527 | 106 118 | 28 527 | 5 154 400 |
| | HRD - Tot | | 455 678 | 484 978 | 40 415 | 58 197 | 101 845 | 4 850 | - | 10 000 | 75 172 | 775 457 | - | 4 850 | 4 850 | 16 996 | 4 850 | 807 002 |
| | Soc dev - Tot | | 6 651 527 | 7 065 853 | 597 688 | 847 902 | 1 483 829 | 70 659 | 147 365 | 12 000 | 1 095 207 | 11 320 504 | 121 074 | 70 659 | 70 659 | 248 121 | 70 659 | 11 901 674 |
| | Strat dev - Tot | | 1 500 511 | 1 583 627 | 140 836 | 190 035 | 332 562 | 15 836 | 479 363 | 52 000 | 245 462 | 3 039 722 | 121 074 | 15 836 | 15 836 | 66 624 | 15 836 | 3 274 929 |
| | Infr - Tot | | 4 643 350 | 4 928 550 | 419 580 | 591 426 | 1 034 996 | 49 286 | 147 365 | 12 000 | 763 925 | 7 947 127 | 121 074 | 49 286 | 49 286 | 174 184 | 49 286 | 8 390 241 |
| | | | | | | | | | | | | | | | | | | |
| | | | **18 509 849** | **19 647 978** | **1 681 667** | **2 357 757** | **4 126 075** | **196 480** | **1 494 705** | **174 000** | **3 045 437** | **32 724 099** | **744 659** | **196 480** | **196 480** | **717 241** | **196 480** | **34 775 438** |
| | | | | | | | | | | | | | | | | | | |
| | **Budget parameters** | | | | | | | | | | | | | | | | | |
| | | | | | | | | | | | | | | | | | | |
| | Estimated Increament | | | | | | | | | | | | | | | | | |
| | Management | | 5.0% | | | | | | | | | | | | | | | |
| | Other excl management | | 6.43% | | | | | | | | | | | | | | | |
| | | | | | | | | | | | | | | | | | | |
| | Medical Aid | | 21.0% | | | | | | | | | | | | | | | |
| | | | | | | | | | | | | | | | | | | |
| | Provident Fund | | 21% | | | | | | | | | | | | | | | |
| | | | | | | | | | | | | | | | | | | |
| | Housing subsidy | | 16.0% | | | | | | | | | | | | | | | |
| | | | | | | | | | | | | | | | | | | |
| | UIF | | 1% | | | | | | | | | | | | | | | |
| | | | | | | | | | | | | | | | | | | |
| | SDL | | 1% | | | | | | | | | | | | | | | |
| | | | | | | | | | | | | | | | | | | |
| | BARGAINING COUNCIL | | 1% | | | | | | | | | | | | | | | |
| | | | | | | | | | | | | | | | | | | |
| | SALGA LEVIES | | 1% | | | | | | | | | | | | | | | |

# INGQUZA HILL: COUNCIL REMUNERATION 2007/08

| Name | Provd % | Total package | Medical aid | Travel allowance | Other allowance | Earnngs before provident, UIF, bonus & other | Provident fund | Basic after provident excl bonus | Total adjusted package |
|---|---|---|---|---|---|---|---|---|---|
| MAYOR | 15.0 | 426 811 | 12 168.00 | 106 703 | 12 684.00 | 545 682 | 64 021.65 | 622 387.40 | **712 509.10** |
| SPEAKER | 15.0 | 341 449 | 12 168.00 | 85 362 | 12 684.00 | 438 979 | 51 217.35 | 502 880.60 | **575 697.71** |
| JN SABONA | 15.0 | 176 060 | 12 168.00 | 44 015 | 7 920.00 | 232 243 | 26 409.00 | 266 572.00 | **305 171.63** |
| NF MTSOTSO | 15.0 | 176 060 | 12 168.00 | 44 015 | 7 920.00 | 232 243 | 26 409.00 | 266 572.00 | **305 171.63** |
| T CEZULA | 15.0 | 176 060 | 12 168.00 | 44 015 | 7 920.00 | 232 243 | 26 409.00 | 266 572.00 | **305 171.63** |
| B NONGOMA | 15.0 | 176 060 | 12 168.00 | 44 015 | 7 920.00 | 232 243 | 26 409.00 | 266 572.00 | **305 171.63** |
| J JAM-JAM | 15.0 | 176 060 | 12 168.00 | 44 015 | 7 920.00 | 232 243 | 26 409.00 | 266 572.00 | **305 171.63** |
| P DUTSHWA | 15.0 | 176 060 | 12 168.00 | 44 015 | 7 920.00 | 232 243 | 26 409.00 | 266 572.00 | **305 171.63** |
| G MAXHAYI | 15.0 | 176 060 | 12 168.00 | 44 015 | 7 920.00 | 232 243 | 26 409.00 | 266 572.00 | **305 171.63** |
| N GAGAI | 15.0 | 176 060 | 12 168.00 | 44 015 | 7 920.00 | 232 243 | 26 409.00 | 266 572.00 | **305 171.63** |
| D MJOKOVANE | 15.0 | 176 060 | 12 168.00 | 44 015 | 7 920.00 | 232 243 | 26 409.00 | 266 572.00 | **305 171.63** |
| M TENYANE | 15.0 | 176 060 | 12 168.00 | 44 015 | 7 920.00 | 232 243 | 26 409.00 | 266 572.00 | **305 171.63** |
| NE MJOJELI | 15.0 | 128 043 | 12 168.00 | 32 011 | 7 920.00 | 172 222 | 19 206.45 | 199 348.20 | **228 213.82** |
| SA KANGO | 15.0 | 128 043 | 12 168.00 | 32 011 | 7 920.00 | 172 222 | 19 206.45 | 199 348.20 | **228 213.82** |
| ZN MBEWU | 15.0 | 128 043 | 12 168.00 | 32 011 | 7 920.00 | 172 222 | 19 206.45 | 199 348.20 | **228 213.82** |
| N MJOJI | 15.0 | 128 043 | 12 168.00 | 32 011 | 7 920.00 | 172 222 | 19 206.45 | 199 348.20 | **228 213.82** |
| B JOYI | 15.0 | 128 043 | 12 168.00 | 32 011 | 7 920.00 | 172 222 | 19 206.45 | 199 348.20 | **228 213.82** |
| N MKHOMBE | 15.0 | 128 043 | 12 168.00 | 32 011 | 7 920.00 | 172 222 | 19 206.45 | 199 348.20 | **228 213.82** |
| B THABALAZA | 15.0 | 128 043 | 12 168.00 | 32 011 | 7 920.00 | 172 222 | 19 206.45 | 199 348.20 | **228 213.82** |
| S NKWAKWA | 15.0 | 128 043 | 12 168.00 | 32 011 | 7 920.00 | 172 222 | 19 206.45 | 199 348.20 | **228 213.82** |
| N SIGCAU | 15.0 | 128 043 | 12 168.00 | 32 011 | 7 920.00 | 172 222 | 19 206.45 | 199 348.20 | **228 213.82** |
| DECEASED | 15.0 | 128 043 | 12 168.00 | 32 011 | 7 920.00 | 172 222 | 19 206.45 | 199 348.20 | **228 213.82** |
| M MANDA | 15.0 | 128 043 | 12 168.00 | 32 011 | 7 920.00 | 172 222 | 19 206.45 | 199 348.20 | **228 213.82** |
| GS SIGCAU | 15.0 | 128 043 | 12 168.00 | 32 011 | 7 920.00 | 172 222 | 19 206.45 | 199 348.20 | **228 213.82** |
| JF CINGO | 15.0 | 128 043 | 12 168.00 | 32 011 | 7 920.00 | 172 222 | 19 206.45 | 199 348.20 | **228 213.82** |
| P MDINGI | 15.0 | 128 043 | 12 168.00 | 32 011 | 7 920.00 | 172 222 | 19 206.45 | 199 348.20 | **228 213.82** |
| N YAMKELA | 15.0 | 128 043 | 12 168.00 | 32 011 | 7 920.00 | 172 222 | 19 206.45 | 199 348.20 | **228 213.82** |
| S MPONGOMA | 15.0 | 128 043 | 12 168.00 | 32 011 | 7 920.00 | 172 222 | 19 206.45 | 199 348.20 | **228 213.82** |
| AS RHULENI | 15.0 | 128 043 | 12 168.00 | 32 011 | 7 920.00 | 172 222 | 19 206.45 | 199 348.20 | **228 213.82** |
| N MNQINELWA | 15.0 | 128 043 | 12 168.00 | 32 011 | 7 920.00 | 172 222 | 19 206.45 | 199 348.20 | **228 213.82** |
| NC NGXOKILE | 15.0 | 128 043 | 12 168.00 | 32 011 | 7 920.00 | 172 222 | 19 206.45 | 199 348.20 | **228 213.82** |
| NM NKANI | 15.0 | 128 043 | 12 168.00 | 32 011 | 7 920.00 | 172 222 | 19 206.45 | 199 348.20 | **228 213.82** |
| DECEASED | 15.0 | 128 043 | 12 168.00 | 32 011 | 7 920.00 | 172 222 | 19 206.45 | 199 348.20 | **228 213.82** |
| A MTSHENGU | 15.0 | 128 043 | 12 168.00 | 32 011 | 7 920.00 | 172 222 | 19 206.45 | 199 348.20 | **228 213.82** |
| N GEXU | 15.0 | 128 043 | 12 168.00 | 32 011 | 7 920.00 | 172 222 | 19 206.45 | 199 348.20 | **228 213.82** |
| X DINGI | 15.0 | 128 043 | 12 168.00 | 32 011 | 7 920.00 | 172 222 | 19 206.45 | 199 348.20 | **228 213.82** |
| ZE MVEKU | 15.0 | 128 043 | 12 168.00 | 32 011 | 7 920.00 | 172 222 | 19 206.45 | 199 348.20 | **228 213.82** |
| N ZATHI | 15.0 | 128 043 | 12 168.00 | 32 011 | 7 920.00 | 172 222 | 19 206.45 | 199 348.20 | **228 213.82** |

# INGQUZA HILL: COUNCIL REMUNERATION 2007/08

| Name | Provd % | Total package | Medical aid | Travel allowance | Other allowance | Earnngs before provident, UIF, bonus & other | Provident fund | Basic after provident excl bonus | Total adjusted package |
|---|---|---|---|---|---|---|---|---|---|
| P NGXAMILE | 15.0 | 128 043 | 12 168.00 | 32 011 | 7 920.00 | 172 222 | 19 206.45 | 199 348.20 | **228 213.82** |
| D TWATSHUKA | 15.0 | 128 043 | 12 168.00 | 32 011 | 7 920.00 | 172 222 | 19 206.45 | 199 348.20 | **228 213.82** |
| F MAGAYI | 15.0 | 128 043 | 12 168.00 | 32 011 | 7 920.00 | 172 222 | 19 206.45 | 199 348.20 | **228 213.82** |
| B PESA | 15.0 | 128 043 | 12 168.00 | 32 011 | 7 920.00 | 172 222 | 19 206.45 | 199 348.20 | **228 213.82** |
| N NONKUBA | 15.0 | 128 043 | 12 168.00 | 32 011 | 7 920.00 | 172 222 | 19 206.45 | 199 348.20 | **228 213.82** |
| N JOBO | 15.0 | 128 043 | 12 168.00 | 32 011 | 7 920.00 | 172 222 | 19 206.45 | 199 348.20 | **228 213.82** |
| N JIKI | 15.0 | 128 043 | 12 168.00 | 32 011 | 7 920.00 | 172 222 | 19 206.45 | 199 348.20 | **228 213.82** |
| B MVULANA | 15.0 | 128 043 | 12 168.00 | 32 011 | 7 920.00 | 172 222 | 19 206.45 | 199 348.20 | **228 213.82** |
| B KHOTSHOLO | 15.0 | 128 043 | 12 168.00 | 32 011 | 7 920.00 | 172 222 | 19 206.45 | 199 348.20 | **228 213.82** |
| CM MKUMLA | 15.0 | 128 043 | 12 168.00 | 32 011 | 7 920.00 | 172 222 | 19 206.45 | 199 348.20 | **228 213.82** |
| ST MZOBOTSHE | 15.0 | 128 043 | 12 168.00 | 32 011 | 7 920.00 | 172 222 | 19 206.45 | 199 348.20 | **228 213.82** |
| B GOYA | 15.0 | 128 043 | 12 168.00 | 32 011 | 7 920.00 | 172 222 | 19 206.45 | 199 348.20 | **228 213.82** |
| SL MAQUTYWA | 15.0 | 128 043 | 12 168.00 | 32 011 | 7 920.00 | 172 222 | 19 206.45 | 199 348.20 | **228 213.82** |
| GWEGWE | 15.0 | 128 043 | 12 168.00 | 32 011 | 7 920.00 | 172 222 | 19 206.45 | 199 348.20 | **228 213.82** |
| MANDA | 15.0 | 128 043 | 12 168.00 | 32 011 | 7 920.00 | 172 222 | 19 206.45 | 199 348.20 | **228 213.82** |
| SIBUNGE | 15.0 | 128 043 | 12 168.00 | 32 011 | 7 920.00 | 172 222 | 19 206.45 | 199 348.20 | **228 213.82** |
| | | **7 906 666.00** | **657 072.00** | **1 976 666.50** | **437 208.00** | **10 540 404.50** | **1 185 999.90** | **12 163 612.40** | **13 924 903.48** |
| | | | | | | | | | **12 636 696.67** |

**Ingquza Hill Local Municipality**

**Schedule of ward Administrators Salaries : 2008 - 2010 MTEF period**

| NAME | WARD # | BASIC | ADJUSTED BASIC | | BUDGET 2006/2007 |
|---|---|---|---|---|---|
| | | | | | |
| | 1 | 24 000.00 | 26 400.00 | | 26 400.00 |
| | 2 | 24 000.00 | 26 400.00 | | 26 400.00 |
| | 3 | 24 000.00 | 26 400.00 | | 26 400.00 |
| | 4 | 24 000.00 | 26 400.00 | | 26 400.00 |
| | 5 | 24 000.00 | 26 400.00 | | 26 400.00 |
| | 6 | 24 000.00 | 26 400.00 | | 26 400.00 |
| | 7 | 24 000.00 | 26 400.00 | | 26 400.00 |
| | 8 | 24 000.00 | 26 400.00 | | 26 400.00 |
| | 9 | 24 000.00 | 26 400.00 | | 26 400.00 |
| | 10 | 24 000.00 | 26 400.00 | | 26 400.00 |
| | 11 | 24 000.00 | 26 400.00 | | 26 400.00 |
| | 12 | 24 000.00 | 26 400.00 | | 26 400.00 |
| | 13 | 24 000.00 | 26 400.00 | | 26 400.00 |
| | 14 | 24 000.00 | 26 400.00 | | 26 400.00 |
| | 15 | 24 000.00 | 26 400.00 | | 26 400.00 |
| | 16 | 24 000.00 | 26 400.00 | | 26 400.00 |
| | 17 | 24 000.00 | 26 400.00 | | 26 400.00 |
| | 18 | 24 000.00 | 26 400.00 | | 26 400.00 |
| | 19 | 24 000.00 | 26 400.00 | | 26 400.00 |
| | 20 | 24 000.00 | 26 400.00 | | 26 400.00 |
| | 21 | 24 000.00 | 26 400.00 | | 26 400.00 |
| | 22 | 24 000.00 | 26 400.00 | | 26 400.00 |
| | 23 | 24 000.00 | 26 400.00 | | 26 400.00 |
| | 24 | 24 000.00 | 26 400.00 | | 26 400.00 |
| | 25 | 24 000.00 | 26 400.00 | | 26 400.00 |
| | 26 | 24 000.00 | 26 400.00 | | 26 400.00 |
| | 27 | 24 000.00 | 26 400.00 | | 26 400.00 |
| **TOTAL** | | **648 000.00** | **712 800.00** | **-** | **712 800.00** |

**INGQUZA HILL LOCAL MUNICIPALITY**

**TARIFFS 2008/2009 BUDGET**

| | OLD | NEW |
|---|---|---|
| **ADVERTISING RENTAL** | | |
| BILLBOARDS (pm) - vary with sizes | | R 25 000.00 |
| BANNERS (pm) | | R 5 000.00 |
| POSTERS (pm) | | R 2 000.00 |
| **ASSESSMENT RATES** | R 0.019 | R 0.020 |
| **FUNERAL FEES** | | R 300.00 |
| **Purchase of plots** | | |
| Single plots | R 235.00 | R 300.00 |
| Double plots | R 470.00 | R 1 500.00 |
| **GRASS CUTTING SERVICES** | | |
| Schools within IHLM area of jurisdiction | | R 1 500.00 |
| Schools outside IHLM area of jurisdiction | | R 2 000.00 |
| Playing grounds witin IHLM area of jurisdiction | | R800,00 |
| playing grounds without IHLM area of jurisdiction | | R1000,00 |
| Yards within IHLM area of jurisdiction. | | R300,00 |
| yards witot IHLM area of jurisdiction. | | R500,00 |
| **GRAZING FEES (TRESPASS FINES)** | | |
| pp[ Horse, Mule, Ass, Cattle, Pig and Ostrich per Head | | R 15.00 |
| Goat, Sheep per Head | | R 10.00 |
| **LICENCES: BUSINESS** | | |
| Wholesalers | | R 800.00 |
| Taverns, car washes & general dealers | | R 500.00 |
| Caravans & containers | | R 300.00 |
| **PLAN FEES & SERVITUDES** | | |
| Class of Building - Rate up to 1 000 m² thereafter R1.2 per sqm | | |
| Dwelling House | | R 1 323.00 |
| Outbuilding | | R 1 102.50 |
| Flats/Hotels/Townhouses | | R 1 512.00 |
| Shops/Schools/Churches | | R 1 512.00 |
| Offices | | R 1 575.00 |
| Carports | | R 567.00 |
| Patio/verandah | | R 567.00 |
| Basement Parking | | R 819.00 |
| **Factories and Warehouses** | | |
| First 5000 m² | | R 1 323.00 |
| Over 5000 m² | | R 1 102.50 |
| **Minor Work: Boundary Walls, etc (per plan)** | | R 50.40 |
| **Pavement Hoarding Rentals - Per m² per month** | | R 1.26 |
| **Drainage Plans (per plan)** | | R 50.40 |
| **Swimming Pools (per plan)** | | R 119.70 |
| **Cellphone base station applications** | | R 1 102.50 |
| **PLAN FINES** | | R 3 000.00 |
| **Valuation certificate** | | R 15.00 |
| **Rates clearance certificate (re-issue)** | | R 10.00 |
| **POUND FEES** | | |
| **Trespassing on un-cultivated land** | | |
| Pigs | | R 70.00 |
| Horse, Mule, Ass, Cattle, Pig and Ostrich per Head | | R 50.00 |
| Goat, Sheep per Head | | R 25.00 |
| **Trespassing on cultivated land towns** | | |
| Pigs | | R 100.00 |
| Horse, Mule, Ass, Cattle, Pig and Ostrich per Head | | R 80.00 |
| Goat, Sheep per Head | | R 55.00 |

**INGQUZA HILL LOCAL MUNICIPALITY**

**TARIFFS 2008/2009 BUDGET**

| | OLD | NEW |
|---|---|---|

**INGQUZA HILL LOCAL MUNICIPALITY**

**TARIFFS 2008/2009 BUDGET**

| | OLD | NEW |
|---|---|---|
| **REFUSE REMOVAL (per month)** | | |
| HOUSEHOLDS - LOW COST HOUSES | R 0.00 | R 30.00 |
| HOUSEHOLDS - IN TOWN | R 32.00 | R82,00 |
| BUSINESSES ( 1 X WEEKLY) | R 82.00 | R 114.00 |
| BUSINESSES (3 X WEEKLY) | R 82.00 | R 171.00 |
| BUSINESSES (DAILY) | R 82.00 | R 256.50 |
| GOVERNMENT ( 1 X WEEKLY) | R 82.00 | R 114.00 |
| GOVERNMENT (3 X WEEKLY) | R 82.00 | R 171.00 |
| GOVERNMNET (DAILY) | R 82.00 | R 256.50 |
| **RENT: HALL** | | |
| Monday to Saturday - 08h00 - 13h00 | | |
| 13h00 - 18h00 | | R 100.00 |
| 18h00 - 24h00 | | R 200.00 |
| 24h00 - 06h00 | | R 400.00 |
| Deposit (Refundable) | | R 400.00 |
| **RENT : COMMONAGE** | | |
| Daily rate | | R 80.00 |
| Week-end rate | | R 300.00 |
| **SALE OF SITES** | | |
| Businesses per sqm | | R 45.00 |
| Residential - cbd per sqm | | R 25.00 |
| Residential - other | | R 20.00 |
| **SALES: WOOD (per load)** | | |
| TRUCKS | R 600.00 | R 600.00 |
| BAKKIES | R 200.00 | R 200.00 |
| **SEPTIC TANKER FEES (per load)** | | R 350.00 |
| **TENDER DOCUMENTS** | | |
| 0 - 100 pages | | R 150.00 |
| 100 - 200 pages | | R 200.00 |
| 200 pages and above | | R 300.00 |
| **PHOTOCOPIES OF MUNICIPAL DOCUMENTS (per copy)** | | R 50.00 |
| **VENDING & HAWKING** | | |
| Card fee | | R 50.00 |
| Annual fee | | R 80.00 |
| **INTEREST ON OUTSTANDING ACCOUNTS** | | 8% p.a |

**INGQUZA HILL LOCAL MUNICIPALITY**

**TARIFFS 2008/2009 BUDGET**

| | | OLD | NEW |
|---|---|---|---|
| **RE-IMBURSIVE TRAVEL RATES** | | | |
| | **CATEGORY A: Sedans and Station Wagon** | | |
| | Up to 1250cc | | R 1.873 |
| | 1251 - 1550 | | R 2.090 |
| | 1551 - 1750 | | R 2.360 |
| | 1751 - 1950 | | R 2.700 |
| | 1951 - 2150 | | R 3.020 |
| | 2151 - 2500 | | R 3.570 |
| | 2501 - 3500 | | R 4.050 |
| | Greater than 3500 | | R 4.950 |
| | **CATEGORY B: Light Delivery Vehicles (Petrol)** | | |
| | 1251 - 1550 | | R 2.010 |
| | 1551 - 1750 | | R 2.040 |
| | 1751 - 1950 | | R 2.400 |
| | 1951 - 2000 | | R 2.710 |
| | 2001 - 3000 | | R 3.120 |
| | 3001 - 4000 | | R 3.390 |
| | **CATEGORY B: Light Delivery Vehicles (Diesel)** | | |
| | 1251 - 1550 | | R 2.480 |
| | 1551 - 1750 | | R 2.750 |
| | 1751 - 1950 | | R 3.370 |
| | 1951 - 2000 | | R 3.640 |
| | 2001 - 3000 | | R 3.980 |
| | 3001 - 4000 | | R 4.070 |
| | **CATEGORY C: 4X4 Delivery Vehicles (Petrol)** | | |
| | 2001 - 3000 | | R 3.780 |
| | 3001 - 4000 | | R 3.990 |
| | **CATEGORY C: 4X4 Delivery Vehicles (Diesel)** | | |
| | 2001 - 3000 | | R 3.850 |
| | 3001 - 4000 | | R 4.070 |
| | **CATEGORY D: Multi-Purpose Vehicles and Special Utility Vehicles (Petrol)** | | |
| | Up to 1950 | | R 3.840 |
| | 1951 - 2150 | | R 3.990 |
| | > 2150 | | R 4.050 |
| | **CATEGORY D: Multi-Purpose Vehicles and Special Utility Vehicles (Diesel)** | | |
| | Up to 1950 | | R 3.790 |
| | 1951 - 2150 | | R 4.080 |
| | > 2150 | | R 5.090 |